

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

July 30, 2026 - June 16, 2027

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0120
Lab Tech II

HOURLY	50.9980	53.5479	56.2253	59.0365	61.9884	65.0878
MONTHLY	8,839.65	9,281.63	9,745.71	10,233.00	10,744.65	11,281.88
ANNUAL	106,075.78	111,379.56	116,948.54	122,795.97	128,935.77	135,382.56

0130
Lab Tech I

HOURLY	43.3894	45.5588	47.8368	50.2286	52.7400	55.3770
MONTHLY	7,520.82	7,896.86	8,291.70	8,706.29	9,141.60	9,598.68
ANNUAL	90,249.85	94,762.34	99,500.46	104,475.48	109,699.25	115,184.22

0140
Lab Assistant

HOURLY	29.3935	30.8631	32.4063	34.0266	35.7279	37.5143
MONTHLY	5,094.86	5,349.61	5,617.09	5,897.94	6,192.84	6,502.48
ANNUAL	61,138.39	64,195.31	67,405.08	70,775.33	74,314.10	78,029.80

0150
Lab Quality Control Officer

HOURLY	50.9980	53.5479	56.2253	59.0365	61.9884	65.0878
MONTHLY	8,839.65	9,281.63	9,745.71	10,233.00	10,744.65	11,281.88
ANNUAL	106,075.78	111,379.56	116,948.54	122,795.97	128,935.77	135,382.56

0210
Chief Plant Operator

HOURLY	64.7274	67.9638	71.3620	74.9301	78.6766	82.6104
MONTHLY	11,219.42	11,780.39	12,369.41	12,987.88	13,637.27	14,319.13
ANNUAL	134,633.02	141,364.67	148,432.91	155,854.55	163,647.28	171,829.64

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Classification/Job Title

0220
Operations Supervisor

HOURLY	53.6490	56.3314	59.1480	62.1054	65.2107	68.4712
MONTHLY	9,299.16	9,764.11	10,252.32	10,764.93	11,303.18	11,868.34
ANNUAL	111,589.89	117,169.38	123,027.85	129,179.24	135,638.21	142,420.12

0230
Operator III

HOURLY	46.3474	48.6647	51.0980	53.6529	56.3355	59.1523
MONTHLY	8,033.54	8,435.22	8,856.98	9,299.83	9,764.82	10,253.06
ANNUAL	96,402.50	101,222.63	106,283.76	111,597.95	117,177.85	123,036.74

0240
Operator I

HOURLY	36.6691	38.5025	40.4276	42.4490	44.5715	46.8000
MONTHLY	6,355.97	6,673.77	7,007.46	7,357.83	7,725.72	8,112.01
ANNUAL	76,271.64	80,085.22	84,089.48	88,293.96	92,708.66	97,344.09

0245
Plant Operator I - Y Rate

HOURLY	47.2662	47.2662	47.2662	47.2662	47.2662	47.2662
MONTHLY	8,192.80	8,192.80	8,192.80	8,192.80	8,192.80	8,192.80
ANNUAL	98,313.60	98,313.60	98,313.60	98,313.60	98,313.60	98,313.60

0310
Elec Instrument. Supr

HOURLY	65.1284	68.3849	71.8041	75.3943	79.1640	83.1222
MONTHLY	11,288.93	11,853.38	12,446.04	13,068.35	13,721.76	14,407.85
ANNUAL	135,467.17	142,240.53	149,352.56	156,820.18	164,661.19	172,894.25

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Classification/Job Title

0315
Elec/Instr Tech II

HOURLY	47.2698	49.6333	52.1149	54.7207	57.4567	60.3295
MONTHLY	8,193.43	8,603.10	9,033.25	9,484.92	9,959.16	10,457.12
ANNUAL	98,321.13	103,237.19	108,399.05	113,819.00	119,509.95	125,485.45

0320
Elec/Instr Tech I

HOURLY	40.5279	42.5543	44.6821	46.9162	49.2620	51.7251
MONTHLY	7,024.84	7,376.08	7,744.89	8,132.13	8,538.74	8,965.68
ANNUAL	84,298.13	88,513.03	92,938.68	97,585.62	102,464.90	107,588.14

0470
Veh/Hvy Eq Mech Supr

HOURLY	53.5049	56.1801	58.9891	61.9386	65.0355	68.2873
MONTHLY	9,274.18	9,737.89	10,224.78	10,736.02	11,272.82	11,836.46
ANNUAL	111,290.14	116,854.65	122,697.38	128,832.25	135,273.86	142,037.55

0420
Veh/Hvy Eq Mech II

HOURLY	43.3405	45.5076	47.7829	50.1721	52.6807	55.3147
MONTHLY	7,512.36	7,887.98	8,282.37	8,696.49	9,131.32	9,587.88
ANNUAL	90,148.31	94,655.73	99,388.52	104,357.94	109,575.84	115,054.63

0480
Veh/Hvy Eq Mech I

HOURLY	36.8165	38.6573	40.5902	42.6197	44.7506	46.9882
MONTHLY	6,381.52	6,700.60	7,035.63	7,387.41	7,756.78	8,144.62
ANNUAL	76,578.25	80,407.16	84,427.52	88,648.90	93,081.34	97,735.41

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Classification/Job Title

0565
Water Reuse Lead - Y Rate

HOURLY	58.3281	58.3281	58.3281	58.3281	58.3281	58.3281
MONTHLY	10,110.19	10,110.19	10,110.19	10,110.19	10,110.19	10,110.19
ANNUAL	121,322.36	121,322.36	121,322.36	121,322.36	121,322.36	121,322.36

0560
Water Reuse Lead

HOURLY	41.7619	43.8500	46.0425	48.3447	50.7619	53.3000
MONTHLY	7,238.73	7,600.67	7,980.71	8,379.74	8,798.73	9,238.66
ANNUAL	86,864.84	91,208.08	95,768.48	100,556.91	105,584.75	110,863.99

0580
Water Reuse Worker II

HOURLY	37.0343	38.8860	40.8303	42.8718	45.0154	47.2662
MONTHLY	6,419.27	6,740.24	7,077.25	7,431.11	7,802.66	8,192.80
ANNUAL	77,031.27	80,882.84	84,926.98	89,173.33	93,632.00	98,313.60

0570
Water Reuse Worker I

HOURLY	29.9755	31.4743	33.0480	34.7004	36.4354	38.2572
MONTHLY	5,195.76	5,455.54	5,728.32	6,014.74	6,315.47	6,631.25
ANNUAL	62,349.09	65,466.54	68,739.87	72,176.86	75,785.70	79,574.99

0410
Maintenance Supv

HOURLY	61.1244	64.1807	67.3897	70.7592	74.2971	78.0120
MONTHLY	10,594.90	11,124.65	11,680.88	12,264.92	12,878.17	13,522.08
ANNUAL	127,138.83	133,495.77	140,170.56	147,179.09	154,538.04	162,264.95

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Classification/Job Title

0415
Maint Mech Tech Lead

HOURLY	50.3665	52.8849	55.5291	58.3056	61.2208	64.2819
MONTHLY	8,730.20	9,166.71	9,625.04	10,106.29	10,611.61	11,142.19
ANNUAL	104,762.38	110,000.50	115,500.52	121,275.55	127,339.33	133,706.29

0430
Maint Mech Tech II

HOURLY	43.3405	45.5076	47.7829	50.1721	52.6807	55.3147
MONTHLY	7,512.36	7,887.98	8,282.37	8,696.49	9,131.32	9,587.88
ANNUAL	90,148.31	94,655.73	99,388.52	104,357.94	109,575.84	115,054.63

0440
Maint Mech Tech I

HOURLY	36.8165	38.6573	40.5902	42.6197	44.7506	46.9882
MONTHLY	6,381.52	6,700.60	7,035.63	7,387.41	7,756.78	8,144.62
ANNUAL	76,578.25	80,407.16	84,427.52	88,648.90	93,081.34	97,735.41

0450
Utility Person II

HOURLY	29.4308	30.9023	32.4474	34.0698	35.7733	37.5620
MONTHLY	5,101.34	5,356.40	5,624.22	5,905.43	6,200.70	6,510.74
ANNUAL	61,216.04	64,276.84	67,490.68	70,865.21	74,408.47	78,128.90

0460
Utility Person I

HOURLY	24.7410	25.9781	27.2770	28.6408	30.0728	31.5765
MONTHLY	4,288.44	4,502.86	4,728.01	4,964.41	5,212.63	5,473.26
ANNUAL	51,461.30	54,034.36	56,736.08	59,572.88	62,551.53	65,679.10

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Classification/Job Title

0510
Collections & Effluent Operations
Supervisor

HOURLY	64.7274	67.9638	71.3620	74.9301	78.6766	82.6104
MONTHLY	11,219.42	11,780.39	12,369.41	12,987.88	13,637.27	14,319.13
ANNUAL	134,633.02	141,364.67	148,432.91	155,854.55	163,647.28	171,829.64

0540
Undgrnd Swr Repr Lead

HOURLY	41.7619	43.8500	46.0425	48.3447	50.7619	53.3000
MONTHLY	7,238.73	7,600.67	7,980.71	8,379.74	8,798.73	9,238.66
ANNUAL	86,864.84	91,208.08	95,768.48	100,556.91	105,584.75	110,863.99

0520
Undgrnd Swr Repr II

HOURLY	37.0343	38.8860	40.8303	42.8718	45.0154	47.2662
MONTHLY	6,419.27	6,740.24	7,077.25	7,431.11	7,802.66	8,192.80
ANNUAL	77,031.27	80,882.84	84,926.98	89,173.33	93,632.00	98,313.60

0530
Undgrnd Swr Repr I

HOURLY	29.9755	31.4743	33.0480	34.7004	36.4354	38.2572
MONTHLY	5,195.76	5,455.54	5,728.32	6,014.74	6,315.47	6,631.25
ANNUAL	62,349.09	65,466.54	68,739.87	72,176.86	75,785.70	79,574.99

0830
Chief Water Distribution Officer

HOURLY	64.7274	67.9638	71.3620	74.9301	78.6766	82.6104
MONTHLY	11,219.42	11,780.39	12,369.41	12,987.88	13,637.27	14,319.13
ANNUAL	134,633.02	141,364.67	148,432.91	155,854.55	163,647.28	171,829.64

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Classification/Job Title

0640 Undgrnd Wtr Repr Lead	HOURLY	41.7619	43.8500	46.0425	48.3447	50.7619	53.3000
	MONTHLY	7,238.73	7,600.67	7,980.71	8,379.74	8,798.73	9,238.66
	ANNUAL	86,864.84	91,208.08	95,768.48	100,556.91	105,584.75	110,863.99
0620 Undgrnd Wtr Repair II	HOURLY	37.0343	38.8860	40.8303	42.8718	45.0154	47.2662
	MONTHLY	6,419.27	6,740.24	7,077.25	7,431.11	7,802.66	8,192.80
	ANNUAL	77,031.27	80,882.84	84,926.98	89,173.33	93,632.00	98,313.60
0630 Undgrnd Wtr Repair I	HOURLY	29.9755	31.4743	33.0480	34.7004	36.4354	38.2572
	MONTHLY	5,195.76	5,455.54	5,728.32	6,014.74	6,315.47	6,631.25
	ANNUAL	62,349.09	65,466.54	68,739.87	72,176.86	75,785.70	79,574.99
0710 Field Operations Mechanical Technician Supervisor	HOURLY	64.7274	67.9638	71.3620	74.9301	78.6766	82.6104
	MONTHLY	11,219.42	11,780.39	12,369.41	12,987.88	13,637.27	14,319.13
	ANNUAL	134,633.02	141,364.67	148,432.91	155,854.55	163,647.28	171,829.64
0850 Field Operations Mechanical Technician Lead	HOURLY	51.0545	53.6072	56.2876	59.1020	62.0571	65.1599
	MONTHLY	8,849.45	9,291.92	9,756.51	10,244.34	10,756.56	11,294.38
	ANNUAL	106,193.37	111,503.04	117,078.19	122,932.10	129,078.70	135,532.64

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Classification/Job Title

0720
Field Operations Mechanical
Technician II

HOURLY	43.9326	46.1292	48.4357	50.8574	53.4003	56.0703
MONTHLY	7,614.98	7,995.73	8,395.51	8,815.29	9,256.05	9,718.86
ANNUAL	91,379.76	95,948.75	100,746.19	105,783.49	111,072.67	116,626.30

0730
Field Operations Mechanical
Technician I

HOURLY	35.8967	37.6915	39.5761	41.5549	43.6326	45.8143
MONTHLY	6,222.09	6,533.19	6,859.85	7,202.85	7,562.99	7,941.14
ANNUAL	74,665.09	78,398.35	82,318.27	86,434.18	90,755.89	95,293.68

0800
Inspection Supr

HOURLY	60.6864	63.7207	66.9068	70.2521	73.7647	77.4529
MONTHLY	10,518.98	11,044.92	11,597.17	12,177.03	12,785.88	13,425.17
ANNUAL	126,227.73	132,539.12	139,166.07	146,124.38	153,430.60	161,102.13

0815
Senior Inspector

HOURLY	46.5774	48.9063	51.3516	53.9192	56.6152	59.4459
MONTHLY	8,073.42	8,477.09	8,900.95	9,345.99	9,813.29	10,303.96
ANNUAL	96,881.06	101,725.11	106,811.37	112,151.94	117,759.54	123,647.51

0810
Inspector II

HOURLY	42.3431	44.4603	46.6833	49.0175	51.4683	54.0417
MONTHLY	7,339.47	7,706.45	8,091.77	8,496.36	8,921.18	9,367.23
ANNUAL	88,073.69	92,477.38	97,101.25	101,956.31	107,054.12	112,406.83

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Classification/Job Title

0820 Inspector I							
	HOURLY	35.9260	37.7223	39.6084	41.5889	43.6683	45.8517
	MONTHLY	6,227.18	6,538.53	6,865.46	7,208.73	7,569.17	7,947.63
	ANNUAL	74,726.12	78,462.43	82,385.55	86,504.83	90,830.07	95,371.57
0821 Meter Service Tech							
	HOURLY	35.9260	37.7223	39.6084	41.5889	43.6683	45.8517
	MONTHLY	6,227.18	6,538.53	6,865.46	7,208.73	7,569.17	7,947.63
	ANNUAL	74,726.12	78,462.43	82,385.55	86,504.83	90,830.07	95,371.57
0960 Customer Service Supr							
	HOURLY	51.9359	54.5327	57.2593	60.1223	63.1284	66.2848
	MONTHLY	9,002.22	9,452.33	9,924.95	10,421.19	10,942.25	11,489.37
	ANNUAL	108,026.65	113,427.98	119,099.38	125,054.35	131,307.07	137,872.42
0965 Senior Customer Svc Rep							
	HOURLY	37.0536	38.9062	40.8515	42.8941	45.0388	47.2908
	MONTHLY	6,422.61	6,743.75	7,080.93	7,434.98	7,806.73	8,197.06
	ANNUAL	77,071.39	80,924.96	84,971.21	89,219.77	93,680.76	98,364.79
0966 Customer Accounts Specialist							
	HOURLY	37.0536	38.9062	40.8515	42.8941	45.0388	47.2908
	MONTHLY	6,422.61	6,743.75	7,080.93	7,434.98	7,806.73	8,197.06
	ANNUAL	77,071.39	80,924.96	84,971.21	89,219.77	93,680.76	98,364.79

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Classification/Job Title

0970
Customer Service Rep II

HOURLY	31.3334	32.9001	34.5451	36.2724	38.0860	39.9903
MONTHLY	5,431.13	5,702.69	5,987.82	6,287.21	6,601.57	6,931.65
ANNUAL	65,173.57	68,432.25	71,853.86	75,446.55	79,218.88	83,179.82

0975
Customer Service Rep I

HOURLY	28.0888	29.4933	30.9679	32.5163	34.1421	35.8492
MONTHLY	4,868.73	5,112.16	5,367.77	5,636.16	5,917.97	6,213.87
ANNUAL	58,424.72	61,345.96	64,413.26	67,633.92	71,015.62	74,566.40

0897
Staff Engineer II

HOURLY	52.6953	55.3301	58.0966	61.0014	64.0515	67.2540
MONTHLY	9,133.85	9,590.54	10,070.07	10,573.57	11,102.25	11,657.37
ANNUAL	109,606.23	115,086.55	120,840.87	126,882.92	133,227.06	139,888.42

0895
Staff Engineer I

HOURLY	45.8036	48.0938	50.4985	53.0234	55.6746	58.4583
MONTHLY	7,939.29	8,336.25	8,753.07	9,190.72	9,650.25	10,132.77
ANNUAL	95,271.48	100,035.05	105,036.80	110,288.64	115,803.08	121,593.23

0900
Associate Engineer

HOURLY	61.9956	65.0954	68.3502	71.7677	75.3561	79.1239
MONTHLY	10,745.91	11,283.20	11,847.36	12,439.73	13,061.72	13,714.80
ANNUAL	128,950.91	135,398.45	142,168.38	149,276.80	156,740.64	164,577.67

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Classification/Job Title

0890
Engineering Inspector III

HOURLY	50.8397	53.3816	56.0507	58.8533	61.7959	64.8857
MONTHLY	8,812.21	9,252.82	9,715.46	10,201.23	10,711.29	11,246.86
ANNUAL	105,746.49	111,033.81	116,585.50	122,414.78	128,535.52	134,962.29

0840
Engineering Inspector II

HOURLY	44.1956	46.4053	48.7256	51.1619	53.7200	56.4060
MONTHLY	7,660.56	8,043.59	8,445.77	8,868.06	9,311.46	9,777.03
ANNUAL	91,926.76	96,523.09	101,349.25	106,416.71	111,737.55	117,324.42

0835
Engineering Inspector I

HOURLY	32.9794	34.6284	36.3598	38.1778	40.0867	42.0910
MONTHLY	5,716.43	6,002.25	6,302.36	6,617.48	6,948.36	7,295.77
ANNUAL	68,597.16	72,027.02	75,628.37	79,409.79	83,380.28	87,549.29

0885
GIS Analyst II

HOURLY	48.1410	50.5481	53.0755	55.7292	58.5157	61.4415
MONTHLY	8,344.44	8,761.66	9,199.75	9,659.73	10,142.72	10,649.86
ANNUAL	100,133.32	105,139.99	110,396.99	115,916.84	121,712.68	127,798.31

0880
GIS Analyst I

HOURLY	35.9235	37.7197	39.6057	41.5860	43.6653	45.8486
MONTHLY	6,226.75	6,538.08	6,864.99	7,208.24	7,568.65	7,947.08
ANNUAL	74,720.96	78,457.01	82,379.86	86,498.85	90,823.80	95,364.99

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

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STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0883
Computer Aided Design Analyst II

HOURLY	48.1410	50.5481	53.0755	55.7292	58.5157	61.4415
MONTHLY	8,344.44	8,761.66	9,199.75	9,659.73	10,142.72	10,649.86
ANNUAL	100,133.32	105,139.99	110,396.99	115,916.84	121,712.68	127,798.31

0882
Computer Aided Design Analyst I

HOURLY	35.9235	37.7197	39.6057	41.5860	43.6653	45.8486
MONTHLY	6,226.75	6,538.08	6,864.99	7,208.24	7,568.65	7,947.08
ANNUAL	74,720.96	78,457.01	82,379.86	86,498.85	90,823.80	95,364.99

0888
Asset Mgmt Program Admin

HOURLY	59.5144	62.4901	65.6146	68.8953	72.3401	75.9571
MONTHLY	10,315.82	10,831.61	11,373.19	11,941.85	12,538.95	13,165.89
ANNUAL	123,789.89	129,979.39	136,478.36	143,302.28	150,467.39	157,990.76

0865
Netwk/Tel Sys Adm II

HOURLY	56.1246	58.9308	61.8774	64.9712	68.2198	71.6308
MONTHLY	9,728.26	10,214.68	10,725.41	11,261.68	11,824.76	12,416.00
ANNUAL	116,739.18	122,576.14	128,704.94	135,140.19	141,897.20	148,992.06

0860
Netwk/Tel Sys Adm I

HOURLY	52.3158	54.9316	57.6782	60.5621	63.5902	66.7697
MONTHLY	9,068.08	9,521.48	9,997.55	10,497.43	11,022.30	11,573.42
ANNUAL	108,816.93	114,257.78	119,970.67	125,969.20	132,267.66	138,881.05

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STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0867
IT Business Analyst II

HOURLY	56.1246	58.9308	61.8774	64.9712	68.2198	71.6308
MONTHLY	9,728.26	10,214.68	10,725.41	11,261.68	11,824.76	12,416.00
ANNUAL	116,739.18	122,576.14	128,704.94	135,140.19	141,897.20	148,992.06

0866
IT Business Analyst I

HOURLY	52.3158	54.9316	57.6782	60.5621	63.5902	66.7697
MONTHLY	9,068.08	9,521.48	9,997.55	10,497.43	11,022.30	11,573.42
ANNUAL	108,816.93	114,257.78	119,970.67	125,969.20	132,267.66	138,881.05

0875
IT Analyst II

HOURLY	46.3411	48.6582	51.0911	53.6457	56.3279	59.1443
MONTHLY	8,032.46	8,434.09	8,855.79	9,298.58	9,763.51	10,251.68
ANNUAL	96,389.57	101,209.04	106,269.50	111,582.97	117,162.12	123,020.23

0870
IT Analyst I

HOURLY	39.5271	41.5034	43.5786	45.7575	48.0454	50.4477
MONTHLY	6,851.36	7,193.93	7,553.62	7,931.30	8,327.87	8,744.26
ANNUAL	82,216.31	86,327.12	90,643.48	95,175.65	99,934.44	104,931.16

0877
IT Network Analyst II

HOURLY	46.3411	48.6582	51.0911	53.6457	56.3279	59.1443
MONTHLY	8,032.46	8,434.09	8,855.79	9,298.58	9,763.51	10,251.68
ANNUAL	96,389.57	101,209.04	106,269.50	111,582.97	117,162.12	123,020.23

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STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0876
IT Network Analyst I

HOURLY	39.5271	41.5034	43.5786	45.7575	48.0454	50.4477
MONTHLY	6,851.36	7,193.93	7,553.62	7,931.30	8,327.87	8,744.26
ANNUAL	82,216.31	86,327.12	90,643.48	95,175.65	99,934.44	104,931.16

0930
Accounting Specialist

HOURLY	36.4355	38.2573	40.1702	42.1787	44.2876	46.5020
MONTHLY	6,315.49	6,631.26	6,962.83	7,310.97	7,676.52	8,060.34
ANNUAL	75,785.89	79,575.18	83,553.94	87,731.64	92,118.22	96,724.13

0932
Grant Assistant

HOURLY	36.4355	38.2573	40.1702	42.1787	44.2876	46.5020
MONTHLY	6,315.49	6,631.26	6,962.83	7,310.97	7,676.52	8,060.34
ANNUAL	75,785.89	79,575.18	83,553.94	87,731.64	92,118.22	96,724.13

0933
Grants Specialist

HOURLY	45.3448	47.6120	49.9926	52.4923	55.1169	57.8727
MONTHLY	7,859.76	8,252.75	8,665.39	9,098.66	9,553.59	10,031.27
ANNUAL	94,317.16	99,033.02	103,984.67	109,183.91	114,643.10	120,375.26

0935
Accounting Tech I

HOURLY	33.1215	34.7776	36.5165	38.3423	40.2594	42.2724
MONTHLY	5,741.07	6,028.12	6,329.53	6,646.00	6,978.30	7,327.22
ANNUAL	68,892.81	72,337.45	75,954.32	79,752.04	83,739.64	87,926.62

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STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0940
Account Clerk II

HOURLY	32.6737	34.3074	36.0227	37.8239	39.7151	41.7008
MONTHLY	5,663.44	5,946.61	6,243.94	6,556.14	6,883.95	7,228.14
ANNUAL	67,961.28	71,359.34	74,927.31	78,673.68	82,607.36	86,737.73

0950
Ship & Recv Clerk

HOURLY	34.8684	36.6118	38.4424	40.3645	42.3827	44.5019
MONTHLY	6,043.85	6,346.04	6,663.34	6,996.51	7,346.34	7,713.65
ANNUAL	72,526.21	76,152.52	79,960.14	83,958.15	88,156.06	92,563.86

0985
Accounting Supervisor

HOURLY	51.9359	54.5327	57.2593	60.1223	63.1284	66.2848
MONTHLY	9,002.22	9,452.33	9,924.95	10,421.19	10,942.25	11,489.37
ANNUAL	108,026.65	113,427.98	119,099.38	125,054.35	131,307.07	137,872.42

0980
Account Clerk I

HOURLY	29.2920	30.7566	32.2945	33.9092	35.6047	37.3849
MONTHLY	5,077.29	5,331.15	5,597.71	5,877.59	6,171.47	6,480.05
ANNUAL	60,927.45	63,973.82	67,172.51	70,531.14	74,057.69	77,760.58

0990
Contracts Specialist

HOURLY	48.7652	51.2035	53.7637	56.4519	59.2745	62.2382
MONTHLY	8,452.64	8,875.27	9,319.04	9,784.99	10,274.24	10,787.95
ANNUAL	101,431.70	106,503.28	111,828.45	117,419.87	123,290.86	129,455.41

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STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0910
Finance Asst

HOURLY	35.9955	37.7953	39.6850	41.6693	43.7528	45.9404
MONTHLY	6,239.22	6,551.18	6,878.74	7,222.68	7,583.81	7,963.00
ANNUAL	74,870.65	78,614.18	82,544.89	86,672.14	91,005.75	95,556.03

0920
Admin Asst/Asst Clk of the Bd

HOURLY	35.9955	37.7953	39.6850	41.6693	43.7528	45.9404
MONTHLY	6,239.22	6,551.18	6,878.74	7,222.68	7,583.81	7,963.00
ANNUAL	74,870.65	78,614.18	82,544.89	86,672.14	91,005.75	95,556.03

0925
Admin Analyst/Asst Clk of the Bd

HOURLY	48.7652	51.2035	53.7637	56.4519	59.2745	62.2382
MONTHLY	8,452.64	8,875.27	9,319.04	9,784.99	10,274.24	10,787.95
ANNUAL	101,431.70	106,503.28	111,828.45	117,419.87	123,290.86	129,455.41

1250
Grant Coordinator

HOURLY	60.4597	63.4826	66.6568	69.9896	73.4891	77.1635
MONTHLY	10,479.67	11,003.66	11,553.84	12,131.53	12,738.11	13,375.01
ANNUAL	125,756.09	132,043.90	138,646.09	145,578.40	152,857.32	160,500.18

0995
HR Coordinator

HOURLY	35.9955	37.7953	39.6850	41.6693	43.7528	45.9404
MONTHLY	6,239.22	6,551.18	6,878.74	7,222.68	7,583.81	7,963.00
ANNUAL	74,870.65	78,614.18	82,544.89	86,672.14	91,005.75	95,556.03

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0997
HR Analyst

HOURLY	48.7652	51.2035	53.7637	56.4519	59.2745	62.2382
MONTHLY	8,452.64	8,875.27	9,319.04	9,784.99	10,274.24	10,787.95
ANNUAL	101,431.70	106,503.28	111,828.45	117,419.87	123,290.86	129,455.41
HOURLY	52.1764	54.7852	57.5245	60.4007	63.4207	66.5917
MONTHLY	9,043.90	9,496.10	9,970.90	10,469.45	10,992.92	11,542.57
ANNUAL	108,526.87	113,953.21	119,650.87	125,633.41	131,915.08	138,510.84
HOURLY	41.0913	43.1459	45.3032	47.5683	49.9467	52.4441
MONTHLY	7,122.49	7,478.62	7,852.55	8,245.17	8,657.43	9,090.30
ANNUAL	85,469.90	89,743.40	94,230.57	98,942.10	103,889.20	109,083.66

0998
Safety Specialist

0650
Water Cons Specialist