



SOUTH TAHOE PUBLIC UTILITY DISTRICT

REGULAR BOARD MEETING AGENDA

Thursday, April 4, 2024 - 2:00 p.m.

District Board Room

1275 Meadow Crest Drive, South Lake Tahoe, California

David Peterson, President
Nick Haven, Director

BOARD MEMBERS
Shane Romsos, Vice President

Kelly Sheehan, Director
Nick Exline, Director

Paul Hughes, General Manager

Andrea Salazar, Chief Financial Officer

1. **CALL TO ORDER REGULAR MEETING – PLEDGE OF ALLEGIANCE** (At this time, please silence phones and other electronic devices so as not to disrupt the business of the meeting.)
2. **COMMENTS FROM THE PUBLIC** (This is an opportunity for members of the public to address the Board on any short non-agenda items that are within the subject matter jurisdiction of the District. No discussion or action can be taken on matters not listed on the agenda, per the Brown Act. Each member of the public who wishes to comment shall be allotted five minutes.)
3. **CORRECTIONS TO THE AGENDA OR CONSENT CALENDAR** (For purposes of the Brown Act, all Action and Consent items listed give a brief description of each item of business to be transacted or discussed. Recommendations of the staff, as shown, do not prevent the Board from taking other action.)
4. **ADOPTION OF CONSENT CALENDAR** (Any item can be removed to be discussed and considered separately upon request. Comments and questions from members of the public, staff or Board can be taken when the comment does not necessitate separate action.)
5. **CONSENT ITEMS BROUGHT FORWARD FOR SEPARATE DISCUSSION/ACTION**
6. **ITEMS FOR BOARD ACTION**
 - a. Side Letter Between the District and Stationary Engineer, Local 39
(Liz Kauffman, Human Resources Director)
Approve Side Letters Between the District and Stationary Engineers, Local 39, dated April 4, 2024.
 - b. Side Letter Between the District and Management Staff of the South Tahoe Public Utility District (Liz Kauffman, Human Resources Director)
Approve Side Letters Between the District and Management Staff of the South Tahoe Public Utility District, dated April 4, 2024.
 - c. 2024 Tanks Coating Touchups Project
(Megan Colvey, Senior Engineer)
 - 1) Find minor irregularities in the bid from Olympus and Associates, Inc. to be immaterial and waive immaterial irregularities; and 2) Award the 2024 Tanks Coating Touchups Project to the lowest responsive, responsible bidder, Olympus and Associates, Inc. in the amount of \$327,800.

- d. Intention to Reimburse Expenditures from the Proceeds of Tax-Exempt Financing (Andrea Salazar, Chief Financial Officer)
Approve Resolution No. 3271-24, Resolution of the Board of Directors of the South Tahoe Public Utility District Declaring Intention to Reimburse Expenditures from the proceeds of Tax-Exempt financing.
7. **STANDING AND AD-HOC COMMITTEES AND LIAISON REPORTS** (Discussions may take place; however, no action will be taken.)
8. **BOARD MEMBER REPORTS** (Discussions may take place; however, no action will be taken.)
9. **STAFF/ATTORNEY REPORTS** (Discussions may take place; however, no action will be taken.)
- a. Legislative Update (Shelly Thomsen, Director of Legislative and Public Affairs)
- b. Options for Water Supply Augmentation (Mark Seelos, Water Resources Manager)
- c. Grants and SRF Loans Update (Donielle Morse, Grants Coordinator)
10. **GENERAL MANAGER REPORT** (Discussion may take place; however, no action will be taken.)
- a. Staffing Update
11. **NOTICE OF PAST AND FUTURE MEETINGS/EVENTS**
- Past Meetings/Events**
03/21/2023 – 2:00 p.m. Regular Board Meeting at the District
- Future Meetings/Events**
04/10/2024 - 10:00 a.m. El Dorado Water Agency Board Meeting in Placerville
04/15/2024 – 3:30 p.m. Operations Committee Meeting at the District
04/17/2024 - 8:00 a.m. Employee Communications Committee Meeting (Haven Representing)
04/18/2024 - 2:00 p.m. Regular Board Meeting at the District
12. **ITEMS FOR CLOSED SESSION** (The Board will adjourn to Closed Session to discuss items identified below. Closed Session is not open to the public; however, an opportunity will be provided at this time if members of the public would like to comment on any item listed – three minute limit.)
- a. Pursuant to Government Code Section 54957.6(a)/Conference with Labor Negotiators re: Memorandum of Understanding with Stationary Engineers, Local 39. Present at this Closed Session will be Agency Negotiators: Paul Hughes, General Manager; Andrea Salazar, Chief Financial Officer; Liz Kauffman, Human Resources Director.
- b. Pursuant to Government Code Section 54957.6(a)/Conference with Labor Negotiators re: Memorandum of Understanding with the Management Group. Present at this Closed Session will be Agency Negotiators: Paul Hughes, General Manager; Andrea Salazar, Chief Financial Officer; and Liz Kauffman, Human Resources Director.

ADJOURNMENT (The next Regular Board Meeting is Thursday, April 18, 2024, at 2:00 p.m.)

The South Tahoe Public Utility District Board of Directors regularly meets the first and third Thursday of each month. A complete Agenda packet is available for review at the meeting and at the District office during the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. A recording of the meeting is retained for 30 days after Minutes of the meeting have been approved. Items on the Agenda are numbered for identification purposes only and will not necessarily be considered in the order in which they appear. Designated times are for particular items only. Public Hearings will not be called to order prior to the time specified, but may occur slightly later than the specified time.

Public participation is encouraged. Public comments on items appearing on the Agenda will be taken at the same time the Agenda items are heard; comments should be brief and directed to the specifics of the item being considered. Please provide the Clerk of the Board with a copy of all written materials presented at the meeting. Comments on items not on the Agenda can be heard during “Comments from the Audience;” however, action cannot be taken on items not on the Agenda.

Backup materials relating to an open session item on this Agenda, which are not included with the Board packet, will be made available for public inspection at the same time they are distributed or made available to the Board, and can be viewed at the District office, at the Board meeting and upon request to the Clerk of the Board.

The meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations are needed, please contact the Clerk of the Board at (530) 544-6474, extension 6203. All inquiries must be made at least 48 hours in advance of the meeting.



SOUTH TAHOE PUBLIC UTILITY DISTRICT
CONSENT CALENDAR
Thursday, April 4, 2024

ITEMS FOR CONSENT

a. WINTER STORMS EMERGENCY RESPONSE

(Paul Hughes, General Manager)

Pursuant to Public Contract Code Section 22050(c), continue the emergency action to respond to the Winter Storms Emergency pursuant to Resolution No. 3242-23.

b. CALPERS REQUIRED PAY LISTING BY POSITION

(Greg Dupree, Accounting Manager)

Adopt Resolution 3272-24 which incorporates the Pay Listing by Position for the pay listing effective March 28, 2024.

c. PURCHASE BACKHOE TO REPLACE EXISTING EQUIPMENT FOR DIAMOND VALLEY RANCH

(Cliff Bartlett, Fleet/Equipment Supervisor)

Approve the purchase of a new CASE 590SN Backhoe from Sonsray Machinery through the Sourcewell Purchasing Authority, Bid Contract 032119-CNH-1 in the amount of \$159,298.24 plus tax.

d. KELLER-HEAVENLY WATER SYSTEM IMPROVEMENTS PROJECT PHASE 3

(Trevor Coolidge, Senior Engineer)

1) Approve Change Order No. 2 to White Rock Construction, Inc., in the amount of \$120,837.80; and 2) Authorize the General Manager to execute Change Order No. 2.

e. 2023 LUTHER PASS AND HEAVENLY TANKS REHABILITATION PROJECT

(Brent Goligoski, Associate Engineer)

1) Approve Change Order No. 3 for the 2023 Luther Pass and Heavenly Tanks Rehabilitation Project to Farr Construction, dba Resource Development Company, in the amount of \$48,464; and 2) Authorize the General Manager to execute Change Order No. 3.

f. RECEIVE AND FILE PAYMENT OF CLAIMS (Greg Dupree, Accounting Manager)

Receive and file Payment of Claims in the amount of \$1,664,053.64

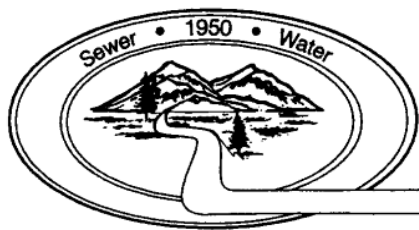
g. REGULAR BOARD MEETING MINUTES: March 21, 2024

(Melonie Guttry, Executive Services Manager/Clerk of the Board)

Approve March 21, 2024, Minutes

General Manager
Paul Hughes

Directors
Nick Haven
Shane Romsos
David Peterson
Kelly Sheehan
Nick Exline



South Tahoe Public Utility District

1275 Meadow Crest Drive • South Lake Tahoe • CA 96150-7401
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BOARD AGENDA ITEM 4a

TO: Board of Directors

FROM: Paul Hughes, General Manager

MEETING DATE: April 4, 2024

ITEM – PROJECT NAME: Winter Storms Emergency Response

REQUESTED BOARD ACTION: Pursuant to Public Contract Code Section 22050(c), continue the emergency action to respond to the Winter Storms Emergency pursuant to Resolution No. 3242-23.

DISCUSSION: The Board declared the Winter Storms Emergency Response as an emergency on March 16, 2023. District staff will provide an update to the Board regarding the status of the emergency.

Public Contract Code Section 22050(c) requires the Board to review the emergency action at every Board meeting thereafter until the emergency action is terminated. The Board must determine by a 4/5 vote that there is a need to continue the emergency action. District staff is requesting that the Board continue the emergency action for the response to the Winter Storms Emergency.

As you may recall, on March 9th, 2023, Governor Gavin Newsom proclaimed a state of emergency throughout California to support the recent winter storm events that hit the state. These storms caused widespread damage and disruption with heavy snow, freezing temperatures, and strong winds causing avalanches, debris flow, and flooding across the state. The emergency proclamation provides critical support for emergency relief efforts, including assistance for local response efforts to address the impacts of the winter storms.

The District has proactively tracked its storm-related expenses, including labor, parts, fuel, materials, and contractor assistance. Given the significant costs associated with responding to, and recovering from, these events, the District will be seeking reimbursement for eligible expenses through the Cal-OES Hazard Mitigation Assistance Program. Under this program, eligible costs may be reimbursed at a 75 percent state, and 25 percent local, cost share.

SCHEDULE: N/A

COSTS: \$1,400,000

ACCOUNT NO: N/A

BUDGETED AMOUNT AVAILABLE: N/A

ATTACHMENTS: Resolution No. 3242-23

CONCURRENCE WITH REQUESTED ACTION:

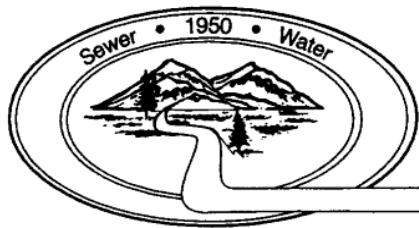
CATEGORY: Sewer/Water

GENERAL MANAGER: YES AA NO _____

CHIEF FINANCIAL OFFICER: YES AS NO _____

General Manager
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Directors
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BOARD AGENDA ITEM 4b

TO: Board of Directors
FROM: Greg Dupree, Accounting Manager
MEETING DATE: April 04, 2024
ITEM – PROJECT NAME: CalPERS Required Pay Listing by Position

REQUESTED BOARD ACTION: Adopt Resolution 3272-24 which incorporates the Pay Listing by Position for the pay listing effective March 28, 2024.

DISCUSSION: California Public Employee's Retirement System (CalPERS) requires each revision of a combined salary schedule listing all positions at the District be formally adopted by the Board of Directors. The listing must be retained by the District and must be available for public inspection for not less than five years. This revision includes the following changes: Removed Asset Management Analyst Y-Rate, and Engineering Inspector Y-Rate positions; A 3.5% Cost of Living Adjustment (COLA) for Union, Management, and applicable Part Time Seasonal positions. This COLA is effective 03/28/2024 and will be retroactively adjusted from 06/22/2023 to 03/27/2024. Retroactive salary tables are being provided in this item for informational purposes only.

SCHEDULE: Post Pay Listing effective March 28, 2024 on website upon approval

COSTS: N/A

ACCOUNT NO: N/A

BUDGETED AMOUNT AVAILABLE: N/A

ATTACHMENTS: Resolution No. 3272-24, CalPERS Pay Listing by Position 032824, Union Retro Eff 062223, Union Retro Eff 100423, MGMT Retro Eff 062223, MGMT Retro Eff 120723, Part Time Seasonal Retro Eff 062223

CONCURRENCE WITH REQUESTED ACTION:

CATEGORY: Sewer/Water

GENERAL MANAGER: YES AA NO _____
CHIEF FINANCIAL OFFICER: YES AS NO _____

SOUTH TAHOE PUBLIC UTILITY DISTRICT ANNUAL SALARY SCHEDULE

EFFECTIVE March 28, 2024

	MINIMUM ANNUAL	MAXIMUM ANNUAL
ACCOUNT CLERK I	\$ 55,329	\$ 70,615
ACCOUNT CLERK II	\$ 61,716	\$ 78,767
ACCOUNTING MANAGER	\$ 130,314	\$ 166,318
ACCOUNTING SUPERVISOR	\$ 89,959	\$ 114,813
ACCOUNTING TECH I	\$ 62,562	\$ 79,847
ACCT TECH II/GRANT ASST	\$ 68,822	\$ 87,836
ADMINISTRATIVE ANALYST/ASST CLERK OF THE BOARD	\$ 77,307	\$ 98,665
ADMINISTRATIVE ASST/ASST CLERK OF THE BOARD	\$ 66,821	\$ 85,283
ASSET MANAGEMENT ANALYST I	\$ 67,855	\$ 86,602
ASSET MANAGEMENT ANALYST II	\$ 90,932	\$ 116,055
ASSOCIATE ENGINEER	\$ 112,978	\$ 144,191
ASST GENERAL MANAGER	\$ 185,201	\$ 236,368
CHIEF FINANCIAL OFFICER	\$ 172,977	\$ 220,768
CHIEF PLANT OPERATOR	\$ 113,784	\$ 145,221
COMPUTER AIDED DESIGN ANALYST I	\$ 67,855	\$ 86,602
COMPUTER AIDED DESIGN ANALYST II	\$ 90,932	\$ 116,055
CONTRACTS SPECIALIST	\$ 72,925	\$ 93,073
CUSTOMER ACCOUNTS SPECIALIST	\$ 69,125	\$ 88,223
CUSTOMER SERVICE MANAGER	\$ 126,133	\$ 160,981
CUSTOMER SERVICE REP I	\$ 53,029	\$ 67,681
CUSTOMER SERVICE REP II	\$ 59,155	\$ 75,499
CUSTOMER SERVICE SUPERVISOR	\$ 89,959	\$ 114,813
DIRECTOR OF OPERATIONS	\$ 180,803	\$ 230,755
DIRECTOR OF PUBLIC AND LEGISLATIVE AFFAIRS	\$ 125,611	\$ 160,315
ELECTRICAL/INSTR SUPERVISOR	\$ 119,378	\$ 152,360
ELECTRICAL/INSTR TECH I	\$ 74,286	\$ 94,810
ELECTRICAL/INSTR TECH II	\$ 86,644	\$ 110,582
ENG/CAD/GIS ANALYST I	\$ 67,855	\$ 86,602
ENG/CAD/GIS ANALYST II	\$ 90,932	\$ 116,055
ENGINEERING DEPT MANAGER	\$ 176,970	\$ 225,864
ENGINEERING INSPECTOR I	\$ 62,294	\$ 79,504
ENGINEERING INSPECTOR II	\$ 83,479	\$ 106,543
ENGINEERING INSPECTOR III	\$ 96,029	\$ 122,560
EXECUTIVE SERVICES MANAGER	\$ 114,406	\$ 146,015
FIELD OPERATIONS MECHANICAL TECHNICIAN I	\$ 60,137	\$ 76,751
FIELD OPERATIONS MECHANICAL TECHNICIAN II	\$ 73,599	\$ 93,933
FIELD OPERATIONS MECHANICAL TECHNICIAN LEAD	\$ 85,988	\$ 109,744
FIELD OPERATIONS MECHANICAL TECHNICIAN SUPERVISOR	\$ 102,210	\$ 130,449

SOUTH TAHOE PUBLIC UTILITY DISTRICT ANNUAL SALARY SCHEDULE

EFFECTIVE March 28, 2024

	MINIMUM ANNUAL	MAXIMUM ANNUAL
FINANCE ASST	\$ 66,821	\$ 85,283
GENERAL MANAGER	\$ 238,892	\$ 304,894
GRANT ASSISTANT	\$ 68,822	\$ 87,836
GRANT COORDINATOR	\$ 110,136	\$ 140,565
GRANTS SPECIALIST	\$ 82,602	\$ 105,424
HR ANALYST	\$ 77,307	\$ 98,665
HR COORDINATOR	\$ 66,821	\$ 85,283
HUMAN RESOURCES DIRECTOR	\$ 143,351	\$ 182,956
INFO TECHNOLOGY MANAGER	\$ 141,591	\$ 180,709
INSPECTIONS SUPERVISOR	\$ 95,559	\$ 121,961
INSPECTOR I	\$ 67,859	\$ 86,608
INSPECTOR II	\$ 79,980	\$ 102,078
IT BUSINESS ANALYST I	\$ 98,818	\$ 126,119
IT BUSINESS ANALYST II	\$ 106,012	\$ 135,301
IT SYSTEMS SPECIALIST I	\$ 73,305	\$ 93,558
IT SYSTEMS SPECIALIST II	\$ 85,942	\$ 109,686
LAB ASST	\$ 55,520	\$ 70,860
LAB DIRECTOR	\$ 116,687	\$ 148,926
LAB TECH I	\$ 69,191	\$ 88,307
LAB TECH II	\$ 81,324	\$ 103,792
LT LAB QUALITY CONTROL OFFICER	\$ 39,059	\$ 49,850
MAINT MECHANIC TECH I	\$ 63,248	\$ 80,722
MAINT MECHANIC TECH II	\$ 74,456	\$ 95,027
MAINTENANCE SUPERVISOR	\$ 110,431	\$ 140,941
MANAGER OF FIELD OPERATIONS	\$ 144,881	\$ 184,909
MANAGER OF PLANT OPERATIONS	\$ 142,146	\$ 181,418
METER SERVICE TECH	\$ 67,859	\$ 86,608
NETWORK/TEL SYS ADMIN I	\$ 98,818	\$ 126,119
NETWORK/TEL SYS ADMIN II	\$ 106,012	\$ 135,301
OPERATIONS SUPERVISOR	\$ 94,310	\$ 120,366
OPERATOR IN TRAINING	\$ 29,183	\$ 29,183
PART TIME PERMANENT I	\$ 15,485	\$ 19,763
PART TIME PERMANENT II	\$ 19,830	\$ 25,309
PLANT OPERATOR I	\$ 64,461	\$ 82,270
PLANT OPERATOR I - Y RATE	\$ 85,245	\$ 88,229
PLANT OPERATOR III	\$ 81,474	\$ 103,984
PRINCIPAL ENGINEER	\$ 153,422	\$ 195,810
PURCHASING AGENT	\$ 114,406	\$ 146,015

SOUTH TAHOE PUBLIC UTILITY DISTRICT ANNUAL SALARY SCHEDULE

EFFECTIVE March 28, 2024

	MINIMUM ANNUAL	MAXIMUM ANNUAL
SEASONAL	\$ 19,830	\$ 25,309
SENIOR CUSTOMER SERVICE REP	\$ 69,125	\$ 88,223
SENIOR ENGINEER	\$ 129,874	\$ 165,756
SHIPPING AND RECEIVING CLERK	\$ 65,862	\$ 84,058
STAFF ENGINEER I	\$ 83,470	\$ 106,531
STAFF ENGINEER II	\$ 96,029	\$ 122,560
STUDENT HELPER	\$ 15,485	\$ 19,763
UNDERGROUND REPAIR SEWER I	\$ 53,289	\$ 68,012
UNDERGROUND REPAIR SEWER II	\$ 65,838	\$ 84,028
UNDERGROUND REPAIR SEWER LEAD	\$ 78,883	\$ 100,677
UNDERGROUND REPAIR SEWER SUPERVISOR	\$ 101,063	\$ 128,985
UNDERGROUND REPAIR WATER I	\$ 53,289	\$ 68,012
UNDERGROUND REPAIR WATER II	\$ 65,838	\$ 84,028
UNDERGROUND REPAIR WATER LEAD	\$ 78,883	\$ 100,677
UNDERGROUND REPAIR WATER SUPERVISOR	\$ 101,063	\$ 128,985
UTILITY PERSON I	\$ 46,732	\$ 59,644
UTILITY PERSON II	\$ 55,591	\$ 70,949
VEHICLE/HVY EQUIP MECH I	\$ 63,248	\$ 80,722
VEHICLE/HVY EQUIP MECH II	\$ 74,456	\$ 95,027
VEHICLE/HVY EQUIP MECH SUPERVISOR	\$ 101,063	\$ 128,985
WATER CONSERVATION SPECIALIST	\$ 72,234	\$ 92,192
WATER RESOURCES MANAGER	\$ 129,874	\$ 165,756
WATER REUSE LEAD	\$ 78,883	\$ 100,677
WATER REUSE LEAD - Y RATE	\$ 116,994	\$ 116,994
WATER REUSE MANAGER	\$ 129,874	\$ 165,756
WATER REUSE WORKER I	\$ 53,289	\$ 68,012
WATER REUSE WORKER II	\$ 65,838	\$ 84,028

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

June 22, 2023 - October 03, 2023 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0120 Lab Tech II	HOURLY	39.0981	41.0530	43.1056	45.2609	47.5240	49.9002
	MONTHLY	6,777.00	7,115.85	7,471.64	7,845.22	8,237.49	8,649.36
	ANNUAL	81,324.01	85,390.21	89,659.72	94,142.70	98,849.84	103,792.33
0130 Lab Tech I	HOURLY	33.2649	34.9281	36.6745	38.5082	40.4336	42.4553
	MONTHLY	5,765.91	6,054.20	6,356.91	6,674.76	7,008.50	7,358.92
	ANNUAL	69,190.91	72,650.46	76,282.98	80,097.13	84,101.98	88,307.08
0140 Lab Assistant	HOURLY	26.6924	28.0271	29.4284	30.8998	32.4448	34.0671
	MONTHLY	4,626.69	4,858.02	5,100.92	5,355.97	5,623.77	5,904.96
	ANNUAL	55,520.28	58,296.29	61,211.11	64,271.66	67,485.24	70,859.51
0210 Chief Plant Operator	HOURLY	54.7040	57.4393	60.3112	63.3268	66.4931	69.8178
	MONTHLY	9,482.03	9,956.13	10,453.94	10,976.64	11,525.47	12,101.74
	ANNUAL	113,784.42	119,473.64	125,447.32	131,719.69	138,305.67	145,220.96
0220 Operations Supervisor	HOURLY	45.3412	47.6082	49.9886	52.4881	55.1125	57.8681
	MONTHLY	7,859.13	8,252.09	8,664.70	9,097.93	9,552.83	10,030.47
	ANNUAL	94,309.63	99,025.11	103,976.37	109,175.19	114,633.94	120,365.64

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

June 22, 2023 - October 03, 2023 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0230	HOURLY	39.1702	41.1287	43.1852	45.3444	47.6117	49.9922
Operator III	MONTHLY	6,789.51	7,128.98	7,485.43	7,859.70	8,252.69	8,665.32
	ANNUAL	81,474.09	85,547.79	89,825.18	94,316.44	99,032.26	103,983.88
0240	HOURLY	30.9907	32.5402	34.1672	35.8756	37.6694	39.5528
Operator I	MONTHLY	5,371.71	5,640.30	5,922.32	6,218.43	6,529.35	6,855.82
	ANNUAL	64,460.59	67,683.62	71,067.80	74,621.19	78,352.25	82,269.86
0245	HOURLY	40.9833	40.9833	40.9833	40.9833	40.9833	42.4177
Operator I - Y Rate	MONTHLY	7,103.77	7,103.77	7,103.77	7,103.77	7,103.77	7,352.40
	ANNUAL	85,245.26	85,245.26	85,245.26	85,245.26	85,245.26	88,228.85
0310	HOURLY	57.3932	60.2628	63.2760	66.4398	69.7618	73.2499
Elec Instrument. Supr	MONTHLY	9,948.15	10,445.56	10,967.84	11,516.23	12,092.04	12,696.64
	ANNUAL	119,377.83	125,346.72	131,614.06	138,194.76	145,104.50	152,359.73
0315	HOURLY	41.6556	43.7384	45.9253	48.2215	50.6326	53.1642
Elec/Instr Tech II	MONTHLY	7,220.30	7,581.31	7,960.38	8,358.40	8,776.32	9,215.13
	ANNUAL	86,643.60	90,975.78	95,524.57	100,300.80	105,315.84	110,581.63
0320	HOURLY	35.7145	37.5002	39.3752	41.3440	43.4112	45.5817
Elec/Instr Tech I	MONTHLY	6,190.51	6,500.03	6,825.03	7,166.29	7,524.60	7,900.83
	ANNUAL	74,286.10	78,000.40	81,900.42	85,995.44	90,295.22	94,809.98

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

June 22, 2023 - October 03, 2023 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

Classification/Job Title							
0470 Veh/Hvy Eq Mech Supr	HOURLY	48.5882	51.0176	53.5685	56.2469	59.0593	62.0122
	MONTHLY	8,421.95	8,843.05	9,285.20	9,749.46	10,236.94	10,748.78
	ANNUAL	101,063.45	106,116.62	111,422.45	116,993.57	122,843.25	128,985.42
0420 Veh/Hvy Eq Mech II	HOURLY	35.7962	37.5860	39.4653	41.4386	43.5105	45.6860
	MONTHLY	6,204.67	6,514.90	6,840.65	7,182.68	7,541.81	7,918.91
	ANNUAL	74,456.05	78,178.85	82,087.80	86,192.19	90,501.80	95,026.89
0480 Veh/Hvy Eq Mech I	HOURLY	30.4078	31.9282	33.5246	35.2008	36.9608	38.8089
	MONTHLY	5,270.68	5,534.21	5,810.92	6,101.47	6,406.54	6,726.87
	ANNUAL	63,248.15	66,410.56	69,731.08	73,217.64	76,878.52	80,722.45
0565 Water Reuse Lead - Y Rate	HOURLY	53.5685	53.5685	53.5685	53.5685	53.5685	53.5685
	MONTHLY	9,285.20	9,285.20	9,285.20	9,285.20	9,285.20	9,285.20
	ANNUAL	111,422.47	111,422.47	111,422.47	111,422.47	111,422.47	111,422.47
0560 Water Reuse Lead	HOURLY	37.9244	39.8206	41.8116	43.9022	46.0973	48.4022
	MONTHLY	6,573.55	6,902.23	7,247.34	7,609.71	7,990.20	8,389.71
	ANNUAL	78,882.67	82,826.81	86,968.15	91,316.56	95,882.38	100,676.50

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STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0580
Water Reuse Worker II**

HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66

**0570
Water Reuse Worker I**

HOURLY	25.6198	26.9008	28.2458	29.6581	31.1410	32.6981
MONTHLY	4,440.76	4,662.80	4,895.94	5,140.74	5,397.77	5,667.66
ANNUAL	53,289.15	55,953.60	58,751.28	61,688.85	64,773.29	68,011.96

**0410
Maintenance Supv**

HOURLY	53.0919	55.7465	58.5338	61.4605	64.5336	67.7602
MONTHLY	9,202.60	9,662.73	10,145.86	10,653.16	11,185.82	11,745.11
ANNUAL	110,431.20	115,952.76	121,750.40	127,837.92	134,229.82	140,941.31

**0430
Maint Mech Tech II**

HOURLY	35.7962	37.5860	39.4653	41.4386	43.5105	45.6860
MONTHLY	6,204.67	6,514.90	6,840.65	7,182.68	7,541.81	7,918.91
ANNUAL	74,456.05	78,178.85	82,087.80	86,192.19	90,501.80	95,026.89

**0440
Maint Mech Tech I**

HOURLY	30.4078	31.9282	33.5246	35.2008	36.9608	38.8089
MONTHLY	5,270.68	5,534.21	5,810.92	6,101.47	6,406.54	6,726.87
ANNUAL	63,248.15	66,410.56	69,731.08	73,217.64	76,878.52	80,722.45

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

Classification/Job Title						
0450 Utility Person II	HOURLY	26.7263	28.0627	29.4658	30.9391	32.4860
	MONTHLY	4,632.56	4,864.19	5,107.40	5,362.77	5,630.91
	ANNUAL	55,590.79	58,370.33	61,288.84	64,353.29	67,570.95
0460 Utility Person I	HOURLY	22.4675	23.5909	24.7704	26.0090	27.3094
	MONTHLY	3,894.37	4,089.09	4,293.54	4,508.22	4,733.63
	ANNUAL	46,732.43	49,069.05	51,522.50	54,098.63	56,803.56
0510 Undgrnd Swr Repr Supr	HOURLY	48.5882	51.0176	53.5685	56.2469	59.0593
	MONTHLY	8,421.95	8,843.05	9,285.20	9,749.46	10,236.94
	ANNUAL	101,063.47	106,116.64	111,422.47	116,993.60	122,843.28
0540 Undgrnd Swr Repr Lead	HOURLY	37.9244	39.8206	41.8116	43.9022	46.0973
	MONTHLY	6,573.55	6,902.23	7,247.34	7,609.71	7,990.20
	ANNUAL	78,882.67	82,826.81	86,968.15	91,316.56	95,882.38
0520 Undgrnd Swr Repr II	HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742
	MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86
	ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0530	HOURLY	25.6198	26.9008	28.2458	29.6581	31.1410	32.6981
Undgrnd Swr Repr I	MONTHLY	4,440.76	4,662.80	4,895.94	5,140.74	5,397.77	5,667.66
	ANNUAL	53,289.15	55,953.60	58,751.28	61,688.85	64,773.29	68,011.96
0830	HOURLY	48.5882	51.0176	53.5685	56.2469	59.0593	62.0122
Undgrnd Wtr Repr Supr	MONTHLY	8,421.95	8,843.05	9,285.20	9,749.46	10,236.94	10,748.78
	ANNUAL	101,063.47	106,116.64	111,422.47	116,993.60	122,843.28	128,985.44
0640	HOURLY	37.9244	39.8206	41.8116	43.9022	46.0973	48.4022
Undgrnd Wtr Repr Lead	MONTHLY	6,573.55	6,902.23	7,247.34	7,609.71	7,990.20	8,389.71
	ANNUAL	78,882.67	82,826.81	86,968.15	91,316.56	95,882.38	100,676.50
0610	HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
Wtr Svc Representative	MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
	ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66
0615	HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
Asset Maint. Specialist	MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
	ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0620
Undgrnd Wtr Repair II**

HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66

**0630
Undgrnd Wtr Repair I**

HOURLY	25.6198	26.9008	28.2458	29.6581	31.1410	32.6981
MONTHLY	4,440.76	4,662.80	4,895.94	5,140.74	5,397.77	5,667.66
ANNUAL	53,289.15	55,953.60	58,751.28	61,688.85	64,773.29	68,011.96

**0710
Pump Station Supr**

HOURLY	49.1394	51.5964	54.1762	56.8850	59.7292	62.7157
MONTHLY	8,517.49	8,943.37	9,390.54	9,860.06	10,353.07	10,870.72
ANNUAL	102,209.94	107,320.43	112,686.46	118,320.78	124,236.82	130,448.66

**0850
Pump Station Lead**

HOURLY	41.3402	43.4072	45.5776	47.8564	50.2493	52.7617
MONTHLY	7,165.63	7,523.91	7,900.11	8,295.11	8,709.87	9,145.36
ANNUAL	85,987.58	90,286.96	94,801.31	99,541.38	104,518.44	109,744.37

**0720
Pump Station Op II**

HOURLY	35.3841	37.1533	39.0109	40.9615	43.0096	45.1600
MONTHLY	6,133.24	6,439.90	6,761.89	7,099.99	7,454.99	7,827.74
ANNUAL	73,598.86	77,278.80	81,142.74	85,199.88	89,459.87	93,932.87

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Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0730
Pump Station Op I**

HOURLY	28.9118	30.3574	31.8753	33.4690	35.1425	36.8996
MONTHLY	5,011.38	5,261.95	5,525.05	5,801.30	6,091.36	6,395.93
ANNUAL	60,136.57	63,143.40	66,300.57	69,615.60	73,096.38	76,751.20

**0800
Inspection Supr**

HOURLY	45.9420	48.2391	50.6511	53.1836	55.8428	58.6349
MONTHLY	7,963.28	8,361.44	8,779.52	9,218.49	9,679.42	10,163.39
ANNUAL	95,559.38	100,337.35	105,354.22	110,621.93	116,153.02	121,960.68

**0810
Inspector II**

HOURLY	38.4521	40.3747	42.3935	44.5132	46.7388	49.0758
MONTHLY	6,665.04	6,998.29	7,348.20	7,715.61	8,101.39	8,506.46
ANNUAL	79,980.45	83,979.47	88,178.44	92,587.36	97,216.73	102,077.57

**0820
Inspector I**

HOURLY	32.6247	34.2560	35.9687	37.7672	39.6555	41.6383
MONTHLY	5,654.95	5,937.70	6,234.58	6,546.31	6,873.63	7,217.31
ANNUAL	67,859.41	71,252.38	74,815.00	78,555.75	82,483.54	86,607.71

**0821
Meter Service Tech**

HOURLY	32.6247	34.2560	35.9687	37.7672	39.6555	41.6383
MONTHLY	5,654.95	5,937.70	6,234.58	6,546.31	6,873.63	7,217.31
ANNUAL	67,859.41	71,252.38	74,815.00	78,555.75	82,483.54	86,607.71

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0955
Customer Svc Specialist

0960
Customer Service Supr

0965
Senior Customer Svc Rep

0966
Customer Accounts Specialist

0970
Customer Service Rep II

HOURLY	31.6643	33.2475	34.9098	36.6553	38.4881	40.4125
MONTHLY	5,488.47	5,762.89	6,051.04	6,353.59	6,671.27	7,004.83
ANNUAL	65,861.65	69,154.73	72,612.47	76,243.09	80,055.24	84,058.01
HOURLY	43.2493	45.4118	47.6824	50.0665	52.5698	55.1983
MONTHLY	7,496.55	7,871.38	8,264.95	8,678.20	9,112.11	9,567.71
ANNUAL	89,958.64	94,456.57	99,179.40	104,138.37	109,345.29	114,812.55
HOURLY	33.2332	34.8949	36.6396	38.4716	40.3952	42.4149
MONTHLY	5,760.42	6,048.45	6,350.87	6,668.41	7,001.83	7,351.92
ANNUAL	69,125.10	72,581.36	76,210.42	80,020.95	84,021.99	88,223.09
HOURLY	33.2332	34.8949	36.6396	38.4716	40.3952	42.4149
MONTHLY	5,760.42	6,048.45	6,350.87	6,668.41	7,001.83	7,351.92
ANNUAL	69,125.10	72,581.36	76,210.42	80,020.95	84,021.99	88,223.09
HOURLY	28.4399	29.8619	31.3550	32.9228	34.5689	36.2974
MONTHLY	4,929.59	5,176.07	5,434.87	5,706.62	5,991.95	6,291.54
ANNUAL	59,155.08	62,112.83	65,218.47	68,479.40	71,903.37	75,498.53

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

Classification/Job Title							
0975 Customer Service Rep I	HOURLY	25.4949	26.7697	28.1082	29.5136	30.9892	32.5387
	MONTHLY	4,419.12	4,640.08	4,872.08	5,115.68	5,371.47	5,640.04
	ANNUAL	53,029.46	55,680.93	58,464.98	61,388.23	64,457.64	67,680.52
0897 Staff Engineer II	HOURLY	46.1679	48.4763	50.9001	53.4451	56.1174	58.9233
	MONTHLY	8,002.44	8,402.56	8,822.69	9,263.82	9,727.01	10,213.36
	ANNUAL	96,029.26	100,830.72	105,872.26	111,165.87	116,724.16	122,560.37
0895 Staff Engineer I	HOURLY	40.1299	42.1364	44.2432	46.4554	48.7781	51.2170
	MONTHLY	6,955.84	7,303.64	7,668.82	8,052.26	8,454.87	8,877.62
	ANNUAL	83,470.15	87,643.66	92,025.85	96,627.14	101,458.49	106,531.42
0890 Engineering Inspector III	HOURLY	46.1679	48.4763	50.9001	53.4451	56.1174	58.9233
	MONTHLY	8,002.44	8,402.56	8,822.69	9,263.82	9,727.01	10,213.36
	ANNUAL	96,029.26	100,830.72	105,872.26	111,165.87	116,724.16	122,560.37
0840 Engineering Inspector II	HOURLY	40.1343	42.1411	44.2481	46.4605	48.7836	51.2227
	MONTHLY	6,956.62	7,304.45	7,669.67	8,053.16	8,455.81	8,878.60
	ANNUAL	83,479.45	87,653.42	92,036.09	96,637.89	101,469.79	106,543.28
0836 Engineering Inspector I - Y Rate	HOURLY	45.8145	45.8145	45.8145	45.8145	45.8145	47.4180
	MONTHLY	7,941.18	7,941.18	7,941.18	7,941.18	7,941.18	8,219.12
	ANNUAL	95,294.22	95,294.22	95,294.22	95,294.22	95,294.22	98,629.51

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

Classification/Job Title							
0835 Engineering Inspector I	HOURLY	29.9489	31.4463	33.0186	34.6696	36.4030	38.2232
	MONTHLY	5,191.14	5,450.69	5,723.23	6,009.39	6,309.86	6,625.35
	ANNUAL	62,293.65	65,408.33	68,678.75	72,112.68	75,718.32	79,504.23
0885 GIS Specialist II	HOURLY	43.7173	45.9031	48.1983	50.6082	53.1386	55.7955
	MONTHLY	7,577.66	7,956.54	8,354.37	8,772.08	9,210.69	9,671.22
	ANNUAL	90,931.90	95,478.49	100,252.42	105,265.04	110,528.29	116,054.70
0880 GIS Specialist I	HOURLY	32.6225	34.2536	35.9663	37.7646	39.6528	41.6354
	MONTHLY	5,654.56	5,937.29	6,234.15	6,545.86	6,873.15	7,216.81
	ANNUAL	67,854.72	71,247.46	74,809.83	78,550.32	82,477.84	86,601.73
0883 Computer Aided Design Analyst II	HOURLY	43.7173	45.9031	48.1983	50.6082	53.1386	55.7955
	MONTHLY	7,577.66	7,956.54	8,354.37	8,772.08	9,210.69	9,671.22
	ANNUAL	90,931.90	95,478.49	100,252.42	105,265.04	110,528.29	116,054.70
0882 Computer Aided Design Analyst I	HOURLY	32.6225	34.2536	35.9663	37.7646	39.6528	41.6354
	MONTHLY	5,654.56	5,937.29	6,234.15	6,545.86	6,873.15	7,216.81
	ANNUAL	67,854.72	71,247.46	74,809.83	78,550.32	82,477.84	86,601.73

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0886
Asset Mgmt Analyst I-Y Rate

0887
Asset Mgmt Analyst I

0888
Asset Mgmt Analyst II

0865
Netwk/Tel Sys Adm II

0860
Netwk/Tel Sys Adm I

HOURLY	51.5295	51.5295	51.5295	51.5295	51.5295	51.5295
MONTHLY	8,931.77	8,931.77	8,931.77	8,931.77	8,931.77	8,931.77
ANNUAL	107,181.27	107,181.27	107,181.27	107,181.27	107,181.27	107,181.27
HOURLY	32.6225	34.2536	35.9663	37.7646	39.6528	41.6354
MONTHLY	5,654.56	5,937.29	6,234.15	6,545.86	6,873.15	7,216.81
ANNUAL	67,854.72	71,247.46	74,809.83	78,550.32	82,477.84	86,601.73
HOURLY	43.7173	45.9031	48.1983	50.6082	53.1386	55.7955
MONTHLY	7,577.66	7,956.54	8,354.37	8,772.08	9,210.69	9,671.22
ANNUAL	90,931.90	95,478.49	100,252.42	105,265.04	110,528.29	116,054.70
HOURLY	50.9672	53.5156	56.1914	59.0009	61.9510	65.0485
MONTHLY	8,834.32	9,276.03	9,739.83	10,226.82	10,738.17	11,275.07
ANNUAL	106,011.81	111,312.40	116,878.02	122,721.92	128,858.02	135,300.92
HOURLY	47.5084	49.8839	52.3781	54.9970	57.7468	60.6341
MONTHLY	8,234.79	8,646.53	9,078.86	9,532.80	10,009.44	10,509.92
ANNUAL	98,817.56	103,758.43	108,946.36	114,393.67	120,113.36	126,119.03

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0867
IT Business Analyst II**

HOURLY	50.9672	53.5156	56.1914	59.0009	61.9510	65.0485
MONTHLY	8,834.32	9,276.03	9,739.83	10,226.82	10,738.17	11,275.07
ANNUAL	106,011.81	111,312.40	116,878.02	122,721.92	128,858.02	135,300.92

**0866
IT Business Analyst I**

HOURLY	47.5084	49.8839	52.3781	54.9970	57.7468	60.6341
MONTHLY	8,234.79	8,646.53	9,078.86	9,532.80	10,009.44	10,509.92
ANNUAL	98,817.56	103,758.43	108,946.36	114,393.67	120,113.36	126,119.03

**0875
IT Systems Spec II**

HOURLY	41.3184	43.3843	45.5535	47.8312	50.2227	52.7339
MONTHLY	7,161.85	7,519.94	7,895.94	8,290.74	8,705.27	9,140.54
ANNUAL	85,942.23	90,239.34	94,751.31	99,488.87	104,463.32	109,686.48

**0870
IT Systems Spec I**

HOURLY	35.2429	37.0050	38.8553	40.7980	42.8379	44.9798
MONTHLY	6,108.76	6,414.20	6,734.91	7,071.66	7,425.24	7,796.50
ANNUAL	73,305.16	76,970.42	80,818.94	84,859.89	89,102.88	93,558.03

**0930
Acct Tech II/Grant Asst**

HOURLY	33.0874	34.7418	36.4789	38.3028	40.2179	42.2288
MONTHLY	5,735.15	6,021.91	6,323.00	6,639.15	6,971.11	7,319.66
ANNUAL	68,821.79	72,262.88	75,876.02	79,669.83	83,653.32	87,835.98

**0932
Grant Assistant**

HOURLY	33.0874	34.7418	36.4789	38.3028	40.2179	42.2288
MONTHLY	5,735.15	6,021.91	6,323.00	6,639.15	6,971.11	7,319.66
ANNUAL	68,821.79	72,262.88	75,876.02	79,669.83	83,653.32	87,835.98

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Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0933	HOURLY	39.7126	41.6982	43.7831	45.9723	48.2709	50.6844
Grants Specialist	MONTHLY	6,883.51	7,227.69	7,589.07	7,968.53	8,366.95	8,785.30
	ANNUAL	82,602.17	86,732.28	91,068.90	95,622.34	100,403.46	105,423.63
0935	HOURLY	30.0779	31.5818	33.1609	34.8190	36.5599	38.3879
Accounting Tech I	MONTHLY	5,213.51	5,474.19	5,747.89	6,035.29	6,337.05	6,653.91
	ANNUAL	62,562.13	65,690.24	68,974.75	72,423.49	76,044.66	79,846.89
0940	HOURLY	29.6712	31.1548	32.7126	34.3482	36.0656	37.8689
Account Clerk II	MONTHLY	5,143.02	5,400.17	5,670.17	5,953.68	6,251.37	6,563.94
	ANNUAL	61,716.20	64,802.01	68,042.11	71,444.21	75,016.42	78,767.25
0950	HOURLY	31.6643	33.2475	34.9098	36.6553	38.4881	40.4125
Ship & Recv Clerk	MONTHLY	5,488.47	5,762.89	6,051.04	6,353.59	6,671.27	7,004.83
	ANNUAL	65,861.65	69,154.73	72,612.47	76,243.09	80,055.24	84,058.01
0985	HOURLY	43.2493	45.4118	47.6824	50.0665	52.5698	55.1983
Accounting Supervisor	MONTHLY	7,496.55	7,871.38	8,264.95	8,678.20	9,112.11	9,567.71
	ANNUAL	89,958.64	94,456.57	99,179.40	104,138.37	109,345.29	114,812.55
0980	HOURLY	26.6003	27.9304	29.3269	30.7932	32.3329	33.9495
Account Clerk I	MONTHLY	4,610.73	4,841.26	5,083.32	5,337.49	5,604.37	5,884.58
	ANNUAL	55,328.72	58,095.15	60,999.91	64,049.91	67,252.40	70,615.02

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

June 22, 2023 - October 03, 2023 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title	
0990	Contract Administrator
0910	Finance Asst
0920	Admin Asst/Asst Clk of the Bd
1250	Grant Coordinator
0995	HR Coordinator

	A	B	C	D	E	F
HOURLY	35.0603	36.8133	38.6540	40.5867	42.6160	44.7468
MONTHLY	6,077.12	6,380.97	6,700.02	7,035.02	7,386.77	7,756.11
ANNUAL	72,925.41	76,571.68	80,400.27	84,420.28	88,641.29	93,073.36
HOURLY	32.1256	33.7319	35.4185	37.1894	39.0489	41.0013
MONTHLY	5,568.44	5,846.86	6,139.20	6,446.16	6,768.47	7,106.90
ANNUAL	66,821.28	70,162.35	73,670.47	77,353.99	81,221.69	85,282.77
HOURLY	32.1256	33.7319	35.4185	37.1894	39.0489	41.0013
MONTHLY	5,568.44	5,846.86	6,139.20	6,446.16	6,768.47	7,106.90
ANNUAL	66,821.28	70,162.35	73,670.47	77,353.99	81,221.69	85,282.77
HOURLY	52.9501	55.5976	58.3774	61.2963	64.3611	67.5792
MONTHLY	9,178.01	9,636.91	10,118.75	10,624.69	11,155.93	11,713.72
ANNUAL	110,136.12	115,642.93	121,425.08	127,496.33	133,871.15	140,564.70
HOURLY	32.1256	33.7319	35.4185	37.1894	39.0489	41.0013
MONTHLY	5,568.44	5,846.86	6,139.20	6,446.16	6,768.47	7,106.90
ANNUAL	66,821.28	70,162.35	73,670.47	77,353.99	81,221.69	85,282.77

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

June 22, 2023 - October 03, 2023 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0997
HR Analyst**

HOURLY	37.1667	39.0250	40.9762	43.0251	45.1763	47.4351
MONTHLY	6,442.22	6,764.33	7,102.55	7,457.68	7,830.56	8,222.09
ANNUAL	77,306.66	81,171.99	85,230.59	89,492.12	93,966.73	98,665.07

**0650
Water Cons Specialist**

HOURLY	34.7281	36.4645	38.2877	40.2021	42.2122	44.3228
MONTHLY	6,019.54	6,320.51	6,636.54	6,968.37	7,316.78	7,682.62
ANNUAL	72,234.46	75,846.18	79,638.49	83,620.42	87,801.44	92,191.51

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0120 Lab Tech II	HOURLY	39.0981	41.0530	43.1056	45.2609	47.5240	49.9002
	MONTHLY	6,777.00	7,115.85	7,471.64	7,845.22	8,237.49	8,649.36
	ANNUAL	81,324.01	85,390.21	89,659.72	94,142.70	98,849.84	103,792.33
0130 Lab Tech I	HOURLY	33.2649	34.9281	36.6745	38.5082	40.4336	42.4553
	MONTHLY	5,765.91	6,054.20	6,356.91	6,674.76	7,008.50	7,358.92
	ANNUAL	69,190.91	72,650.46	76,282.98	80,097.13	84,101.98	88,307.08
0140 Lab Assistant	HOURLY	26.6924	28.0271	29.4284	30.8998	32.4448	34.0671
	MONTHLY	4,626.69	4,858.02	5,100.92	5,355.97	5,623.77	5,904.96
	ANNUAL	55,520.28	58,296.29	61,211.11	64,271.66	67,485.24	70,859.51
0210 Chief Plant Operator	HOURLY	54.7040	57.4393	60.3112	63.3268	66.4931	69.8178
	MONTHLY	9,482.03	9,956.13	10,453.94	10,976.64	11,525.47	12,101.74
	ANNUAL	113,784.42	119,473.64	125,447.32	131,719.69	138,305.67	145,220.96
0220 Operations Supervisor	HOURLY	45.3412	47.6082	49.9886	52.4881	55.1125	57.8681
	MONTHLY	7,859.13	8,252.09	8,664.70	9,097.93	9,552.83	10,030.47
	ANNUAL	94,309.63	99,025.11	103,976.37	109,175.19	114,633.94	120,365.64

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0230	HOURLY	39.1702	41.1287	43.1852	45.3444	47.6117	49.9922
Operator III	MONTHLY	6,789.51	7,128.98	7,485.43	7,859.70	8,252.69	8,665.32
	ANNUAL	81,474.09	85,547.79	89,825.18	94,316.44	99,032.26	103,983.88
0240	HOURLY	30.9907	32.5402	34.1672	35.8756	37.6694	39.5528
Operator I	MONTHLY	5,371.71	5,640.30	5,922.32	6,218.43	6,529.35	6,855.82
	ANNUAL	64,460.59	67,683.62	71,067.80	74,621.19	78,352.25	82,269.86
0245	HOURLY	40.9833	40.9833	40.9833	40.9833	40.9833	42.4177
Operator I - Y Rate	MONTHLY	7,103.77	7,103.77	7,103.77	7,103.77	7,103.77	7,352.40
	ANNUAL	85,245.26	85,245.26	85,245.26	85,245.26	85,245.26	88,228.85
0310	HOURLY	57.3932	60.2628	63.2760	66.4398	69.7618	73.2499
Elec Instrument. Supr	MONTHLY	9,948.15	10,445.56	10,967.84	11,516.23	12,092.04	12,696.64
	ANNUAL	119,377.83	125,346.72	131,614.06	138,194.76	145,104.50	152,359.73
0315	HOURLY	41.6556	43.7384	45.9253	48.2215	50.6326	53.1642
Elec/Instr Tech II	MONTHLY	7,220.30	7,581.31	7,960.38	8,358.40	8,776.32	9,215.13
	ANNUAL	86,643.60	90,975.78	95,524.57	100,300.80	105,315.84	110,581.63
0320	HOURLY	35.7145	37.5002	39.3752	41.3440	43.4112	45.5817
Elec/Instr Tech I	MONTHLY	6,190.51	6,500.03	6,825.03	7,166.29	7,524.60	7,900.83
	ANNUAL	74,286.10	78,000.40	81,900.42	85,995.44	90,295.22	94,809.98

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0470	HOURLY	48.5882	51.0176	53.5685	56.2469	59.0593	62.0122
Veh/Hvy Eq Mech Supr	MONTHLY	8,421.95	8,843.05	9,285.20	9,749.46	10,236.94	10,748.78
	ANNUAL	101,063.45	106,116.62	111,422.45	116,993.57	122,843.25	128,985.42
0420	HOURLY	35.7962	37.5860	39.4653	41.4386	43.5105	45.6860
Veh/Hvy Eq Mech II	MONTHLY	6,204.67	6,514.90	6,840.65	7,182.68	7,541.81	7,918.91
	ANNUAL	74,456.05	78,178.85	82,087.80	86,192.19	90,501.80	95,026.89
0480	HOURLY	30.4078	31.9282	33.5246	35.2008	36.9608	38.8089
Veh/Hvy Eq Mech I	MONTHLY	5,270.68	5,534.21	5,810.92	6,101.47	6,406.54	6,726.87
	ANNUAL	63,248.15	66,410.56	69,731.08	73,217.64	76,878.52	80,722.45
0565	HOURLY	56.2469	56.2469	56.2469	56.2469	56.2469	56.2469
Water Reuse Lead - Y Rate	MONTHLY	9,749.46	9,749.46	9,749.46	9,749.46	9,749.46	9,749.46
	ANNUAL	116,993.60	116,993.60	116,993.60	116,993.60	116,993.60	116,993.60
0560	HOURLY	37.9244	39.8206	41.8116	43.9022	46.0973	48.4022
Water Reuse Lead	MONTHLY	6,573.55	6,902.23	7,247.34	7,609.71	7,990.20	8,389.71
	ANNUAL	78,882.67	82,826.81	86,968.15	91,316.56	95,882.38	100,676.50

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0580
Water Reuse Worker II**

HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66

**0570
Water Reuse Worker I**

HOURLY	25.6198	26.9008	28.2458	29.6581	31.1410	32.6981
MONTHLY	4,440.76	4,662.80	4,895.94	5,140.74	5,397.77	5,667.66
ANNUAL	53,289.15	55,953.60	58,751.28	61,688.85	64,773.29	68,011.96

**0410
Maintenance Supv**

HOURLY	53.0919	55.7465	58.5338	61.4605	64.5336	67.7602
MONTHLY	9,202.60	9,662.73	10,145.86	10,653.16	11,185.82	11,745.11
ANNUAL	110,431.20	115,952.76	121,750.40	127,837.92	134,229.82	140,941.31

**0430
Maint Mech Tech II**

HOURLY	35.7962	37.5860	39.4653	41.4386	43.5105	45.6860
MONTHLY	6,204.67	6,514.90	6,840.65	7,182.68	7,541.81	7,918.91
ANNUAL	74,456.05	78,178.85	82,087.80	86,192.19	90,501.80	95,026.89

**0440
Maint Mech Tech I**

HOURLY	30.4078	31.9282	33.5246	35.2008	36.9608	38.8089
MONTHLY	5,270.68	5,534.21	5,810.92	6,101.47	6,406.54	6,726.87
ANNUAL	63,248.15	66,410.56	69,731.08	73,217.64	76,878.52	80,722.45

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0450	HOURLY	26.7263	28.0627	29.4658	30.9391	32.4860	34.1103
Utility Person II	MONTHLY	4,632.56	4,864.19	5,107.40	5,362.77	5,630.91	5,912.46
	ANNUAL	55,590.79	58,370.33	61,288.84	64,353.29	67,570.95	70,949.50
0460	HOURLY	22.4675	23.5909	24.7704	26.0090	27.3094	28.6749
Utility Person I	MONTHLY	3,894.37	4,089.09	4,293.54	4,508.22	4,733.63	4,970.31
	ANNUAL	46,732.43	49,069.05	51,522.50	54,098.63	56,803.56	59,643.74
0510	HOURLY	48.5882	51.0176	53.5685	56.2469	59.0593	62.0122
Undgrnd Swr Repr Supr	MONTHLY	8,421.95	8,843.05	9,285.20	9,749.46	10,236.94	10,748.78
	ANNUAL	101,063.47	106,116.64	111,422.47	116,993.60	122,843.28	128,985.44
0540	HOURLY	37.9244	39.8206	41.8116	43.9022	46.0973	48.4022
Undgrnd Swr Repr Lead	MONTHLY	6,573.55	6,902.23	7,247.34	7,609.71	7,990.20	8,389.71
	ANNUAL	78,882.67	82,826.81	86,968.15	91,316.56	95,882.38	100,676.50
0520	HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
Undgrnd Swr Repr II	MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
	ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0530
Undgrnd Swr Repr I**

HOURLY	25.6198	26.9008	28.2458	29.6581	31.1410	32.6981
MONTHLY	4,440.76	4,662.80	4,895.94	5,140.74	5,397.77	5,667.66
ANNUAL	53,289.15	55,953.60	58,751.28	61,688.85	64,773.29	68,011.96

**0830
Undgrnd Wtr Repr Supr**

HOURLY	48.5882	51.0176	53.5685	56.2469	59.0593	62.0122
MONTHLY	8,421.95	8,843.05	9,285.20	9,749.46	10,236.94	10,748.78
ANNUAL	101,063.47	106,116.64	111,422.47	116,993.60	122,843.28	128,985.44

**0640
Undgrnd Wtr Repr Lead**

HOURLY	37.9244	39.8206	41.8116	43.9022	46.0973	48.4022
MONTHLY	6,573.55	6,902.23	7,247.34	7,609.71	7,990.20	8,389.71
ANNUAL	78,882.67	82,826.81	86,968.15	91,316.56	95,882.38	100,676.50

**0610
Wtr Svc Representative**

HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66

**0615
Asset Maint. Specialist**

HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0620	HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
Undgrnd Wtr Repair II	MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
	ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66
0630	HOURLY	25.6198	26.9008	28.2458	29.6581	31.1410	32.6981
Undgrnd Wtr Repair I	MONTHLY	4,440.76	4,662.80	4,895.94	5,140.74	5,397.77	5,667.66
	ANNUAL	53,289.15	55,953.60	58,751.28	61,688.85	64,773.29	68,011.96
0710	HOURLY	49.1394	51.5964	54.1762	56.8850	59.7292	62.7157
Field Operations Mechanical Technician Supervisor	MONTHLY	8,517.49	8,943.37	9,390.54	9,860.06	10,353.07	10,870.72
	ANNUAL	102,209.94	107,320.43	112,686.46	118,320.78	124,236.82	130,448.66
0850	HOURLY	41.3402	43.4072	45.5776	47.8564	50.2493	52.7617
Field Operations Mechanical Technician Lead	MONTHLY	7,165.63	7,523.91	7,900.11	8,295.11	8,709.87	9,145.36
	ANNUAL	85,987.58	90,286.96	94,801.31	99,541.38	104,518.44	109,744.37
0720	HOURLY	35.3841	37.1533	39.0109	40.9615	43.0096	45.1600
Field Operations Mechanical Technician II	MONTHLY	6,133.24	6,439.90	6,761.89	7,099.99	7,454.99	7,827.74
	ANNUAL	73,598.86	77,278.80	81,142.74	85,199.88	89,459.87	93,932.87

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0730
Field Operations Mechanical
Technician I**

HOURLY	28.9118	30.3574	31.8753	33.4690	35.1425	36.8996
MONTHLY	5,011.38	5,261.95	5,525.05	5,801.30	6,091.36	6,395.93
ANNUAL	60,136.57	63,143.40	66,300.57	69,615.60	73,096.38	76,751.20

**0800
Inspection Supr**

HOURLY	45.9420	48.2391	50.6511	53.1836	55.8428	58.6349
MONTHLY	7,963.28	8,361.44	8,779.52	9,218.49	9,679.42	10,163.39
ANNUAL	95,559.38	100,337.35	105,354.22	110,621.93	116,153.02	121,960.68

**0810
Inspector II**

HOURLY	38.4521	40.3747	42.3935	44.5132	46.7388	49.0758
MONTHLY	6,665.04	6,998.29	7,348.20	7,715.61	8,101.39	8,506.46
ANNUAL	79,980.45	83,979.47	88,178.44	92,587.36	97,216.73	102,077.57

**0820
Inspector I**

HOURLY	32.6247	34.2560	35.9687	37.7672	39.6555	41.6383
MONTHLY	5,654.95	5,937.70	6,234.58	6,546.31	6,873.63	7,217.31
ANNUAL	67,859.41	71,252.38	74,815.00	78,555.75	82,483.54	86,607.71

**0821
Meter Service Tech**

HOURLY	32.6247	34.2560	35.9687	37.7672	39.6555	41.6383
MONTHLY	5,654.95	5,937.70	6,234.58	6,546.31	6,873.63	7,217.31
ANNUAL	67,859.41	71,252.38	74,815.00	78,555.75	82,483.54	86,607.71

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

Classification/Job Title						
0955 Customer Svc Specialist	HOURLY	31.6643	33.2475	34.9098	36.6553	40.4125
	MONTHLY	5,488.47	5,762.89	6,051.04	6,353.59	7,004.83
	ANNUAL	65,861.65	69,154.73	72,612.47	76,243.09	84,058.01
0960 Customer Service Supr	HOURLY	43.2493	45.4118	47.6824	50.0665	55.1983
	MONTHLY	7,496.55	7,871.38	8,264.95	8,678.20	9,567.71
	ANNUAL	89,958.64	94,456.57	99,179.40	104,138.37	114,812.55
0965 Senior Customer Svc Rep	HOURLY	33.2332	34.8949	36.6396	38.4716	42.4149
	MONTHLY	5,760.42	6,048.45	6,350.87	6,668.41	7,351.92
	ANNUAL	69,125.10	72,581.36	76,210.42	80,020.95	88,223.09
0966 Customer Accounts Specialist	HOURLY	33.2332	34.8949	36.6396	38.4716	42.4149
	MONTHLY	5,760.42	6,048.45	6,350.87	6,668.41	7,351.92
	ANNUAL	69,125.10	72,581.36	76,210.42	80,020.95	88,223.09
0970 Customer Service Rep II	HOURLY	28.4399	29.8619	31.3550	32.9228	36.2974
	MONTHLY	4,929.59	5,176.07	5,434.87	5,706.62	6,291.54
	ANNUAL	59,155.08	62,112.83	65,218.47	68,479.40	75,498.53

SOUTH TAHOE PUBLIC UTILITY DISTRICT Union Salaries and Classifications

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0975 Customer Service Rep I	HOURLY	25.4949	26.7697	28.1082	29.5136	30.9892
	MONTHLY	4,419.12	4,640.08	4,872.08	5,115.68	5,371.47
	ANNUAL	53,029.46	55,680.93	58,464.98	61,388.23	64,457.64
0897 Staff Engineer II	HOURLY	46.1679	48.4763	50.9001	53.4451	56.1174
	MONTHLY	8,002.44	8,402.56	8,822.69	9,263.82	9,727.01
	ANNUAL	96,029.26	100,830.72	105,872.26	111,165.87	116,724.16
0895 Staff Engineer I	HOURLY	40.1299	42.1364	44.2432	46.4554	48.7781
	MONTHLY	6,955.84	7,303.64	7,668.82	8,052.26	8,454.87
	ANNUAL	83,470.15	87,643.66	92,025.85	96,627.14	101,458.49
0890 Engineering Inspector III	HOURLY	46.1679	48.4763	50.9001	53.4451	56.1174
	MONTHLY	8,002.44	8,402.56	8,822.69	9,263.82	9,727.01
	ANNUAL	96,029.26	100,830.72	105,872.26	111,165.87	116,724.16
0840 Engineering Inspector II	HOURLY	40.1343	42.1411	44.2481	46.4605	48.7836
	MONTHLY	6,956.62	7,304.45	7,669.67	8,053.16	8,455.81
	ANNUAL	83,479.45	87,653.42	92,036.09	96,637.89	101,469.79
0836 Engineering Inspector I - Y Rate	HOURLY	45.8145	45.8145	45.8145	45.8145	45.8145
	MONTHLY	7,941.18	7,941.18	7,941.18	7,941.18	7,941.18
	ANNUAL	95,294.22	95,294.22	95,294.22	95,294.22	95,294.22

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

Classification/Job Title							
0835 Engineering Inspector I	HOURLY	29.9489	31.4463	33.0186	34.6696	36.4030	38.2232
	MONTHLY	5,191.14	5,450.69	5,723.23	6,009.39	6,309.86	6,625.35
	ANNUAL	62,293.65	65,408.33	68,678.75	72,112.68	75,718.32	79,504.23
0885 GIS Analyst II	HOURLY	43.7173	45.9031	48.1983	50.6082	53.1386	55.7955
	MONTHLY	7,577.66	7,956.54	8,354.37	8,772.08	9,210.69	9,671.22
	ANNUAL	90,931.90	95,478.49	100,252.42	105,265.04	110,528.29	116,054.70
0880 GIS Analyst I	HOURLY	32.6225	34.2536	35.9663	37.7646	39.6528	41.6354
	MONTHLY	5,654.56	5,937.29	6,234.15	6,545.86	6,873.15	7,216.81
	ANNUAL	67,854.72	71,247.46	74,809.83	78,550.32	82,477.84	86,601.73
0883 Computer Aided Design Analyst II	HOURLY	43.7173	45.9031	48.1983	50.6082	53.1386	55.7955
	MONTHLY	7,577.66	7,956.54	8,354.37	8,772.08	9,210.69	9,671.22
	ANNUAL	90,931.90	95,478.49	100,252.42	105,265.04	110,528.29	116,054.70
0882 Computer Aided Design Analyst I	HOURLY	32.6225	34.2536	35.9663	37.7646	39.6528	41.6354
	MONTHLY	5,654.56	5,937.29	6,234.15	6,545.86	6,873.15	7,216.81
	ANNUAL	67,854.72	71,247.46	74,809.83	78,550.32	82,477.84	86,601.73

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0886	HOURLY	51.5295	51.5295	51.5295	51.5295	51.5295	51.5295
Asset Mgmt Analyst I-Y Rate	MONTHLY	8,931.77	8,931.77	8,931.77	8,931.77	8,931.77	8,931.77
	ANNUAL	107,181.27	107,181.27	107,181.27	107,181.27	107,181.27	107,181.27
0887	HOURLY	32.6225	34.2536	35.9663	37.7646	39.6528	41.6354
Asset Mgmt Analyst I	MONTHLY	5,654.56	5,937.29	6,234.15	6,545.86	6,873.15	7,216.81
	ANNUAL	67,854.72	71,247.46	74,809.83	78,550.32	82,477.84	86,601.73
0888	HOURLY	43.7173	45.9031	48.1983	50.6082	53.1386	55.7955
Asset Mgmt Analyst II	MONTHLY	7,577.66	7,956.54	8,354.37	8,772.08	9,210.69	9,671.22
	ANNUAL	90,931.90	95,478.49	100,252.42	105,265.04	110,528.29	116,054.70
0865	HOURLY	50.9672	53.5156	56.1914	59.0009	61.9510	65.0485
Netwk/Tel Sys Adm II	MONTHLY	8,834.32	9,276.03	9,739.83	10,226.82	10,738.17	11,275.07
	ANNUAL	106,011.81	111,312.40	116,878.02	122,721.92	128,858.02	135,300.92
0860	HOURLY	47.5084	49.8839	52.3781	54.9970	57.7468	60.6341
Netwk/Tel Sys Adm I	MONTHLY	8,234.79	8,646.53	9,078.86	9,532.80	10,009.44	10,509.92
	ANNUAL	98,817.56	103,758.43	108,946.36	114,393.67	120,113.36	126,119.03

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0867
IT Business Analyst II**

HOURLY	50.9672	53.5156	56.1914	59.0009	61.9510	65.0485
MONTHLY	8,834.32	9,276.03	9,739.83	10,226.82	10,738.17	11,275.07
ANNUAL	106,011.81	111,312.40	116,878.02	122,721.92	128,858.02	135,300.92

**0866
IT Business Analyst I**

HOURLY	47.5084	49.8839	52.3781	54.9970	57.7468	60.6341
MONTHLY	8,234.79	8,646.53	9,078.86	9,532.80	10,009.44	10,509.92
ANNUAL	98,817.56	103,758.43	108,946.36	114,393.67	120,113.36	126,119.03

**0875
IT Systems Spec II**

HOURLY	41.3184	43.3843	45.5535	47.8312	50.2227	52.7339
MONTHLY	7,161.85	7,519.94	7,895.94	8,290.74	8,705.27	9,140.54
ANNUAL	85,942.23	90,239.34	94,751.31	99,488.87	104,463.32	109,686.48

**0870
IT Systems Spec I**

HOURLY	35.2429	37.0050	38.8553	40.7980	42.8379	44.9798
MONTHLY	6,108.76	6,414.20	6,734.91	7,071.66	7,425.24	7,796.50
ANNUAL	73,305.16	76,970.42	80,818.94	84,859.89	89,102.88	93,558.03

**0930
Acct Tech II/Grant Asst**

HOURLY	33.0874	34.7418	36.4789	38.3028	40.2179	42.2288
MONTHLY	5,735.15	6,021.91	6,323.00	6,639.15	6,971.11	7,319.66
ANNUAL	68,821.79	72,262.88	75,876.02	79,669.83	83,653.32	87,835.98

**0932
Grant Assistant**

HOURLY	33.0874	34.7418	36.4789	38.3028	40.2179	42.2288
MONTHLY	5,735.15	6,021.91	6,323.00	6,639.15	6,971.11	7,319.66
ANNUAL	68,821.79	72,262.88	75,876.02	79,669.83	83,653.32	87,835.98

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0933	HOURLY	39.7126	41.6982	43.7831	45.9723	48.2709	50.6844
Grants Specialist	MONTHLY	6,883.51	7,227.69	7,589.07	7,968.53	8,366.95	8,785.30
	ANNUAL	82,602.17	86,732.28	91,068.90	95,622.34	100,403.46	105,423.63
0935	HOURLY	30.0779	31.5818	33.1609	34.8190	36.5599	38.3879
Accounting Tech I	MONTHLY	5,213.51	5,474.19	5,747.89	6,035.29	6,337.05	6,653.91
	ANNUAL	62,562.13	65,690.24	68,974.75	72,423.49	76,044.66	79,846.89
0940	HOURLY	29.6712	31.1548	32.7126	34.3482	36.0656	37.8689
Account Clerk II	MONTHLY	5,143.02	5,400.17	5,670.17	5,953.68	6,251.37	6,563.94
	ANNUAL	61,716.20	64,802.01	68,042.11	71,444.21	75,016.42	78,767.25
0950	HOURLY	31.6643	33.2475	34.9098	36.6553	38.4881	40.4125
Ship & Recv Clerk	MONTHLY	5,488.47	5,762.89	6,051.04	6,353.59	6,671.27	7,004.83
	ANNUAL	65,861.65	69,154.73	72,612.47	76,243.09	80,055.24	84,058.01
0985	HOURLY	43.2493	45.4118	47.6824	50.0665	52.5698	55.1983
Accounting Supervisor	MONTHLY	7,496.55	7,871.38	8,264.95	8,678.20	9,112.11	9,567.71
	ANNUAL	89,958.64	94,456.57	99,179.40	104,138.37	109,345.29	114,812.55
0980	HOURLY	26.6003	27.9304	29.3269	30.7932	32.3329	33.9495
Account Clerk I	MONTHLY	4,610.73	4,841.26	5,083.32	5,337.49	5,604.37	5,884.58
	ANNUAL	55,328.72	58,095.15	60,999.91	64,049.91	67,252.40	70,615.02

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0990 Contracts Specialist	HOURLY	35.0603	36.8133	38.6540	40.5867	42.6160
	MONTHLY	6,077.12	6,380.97	6,700.02	7,035.02	7,386.77
	ANNUAL	72,925.41	76,571.68	80,400.27	84,420.28	88,641.29
0910 Finance Asst	HOURLY	32.1256	33.7319	35.4185	37.1894	39.0489
	MONTHLY	5,568.44	5,846.86	6,139.20	6,446.16	6,768.47
	ANNUAL	66,821.28	70,162.35	73,670.47	77,353.99	81,221.69
0920 Admin Asst/Asst Clk of the Bd	HOURLY	32.1256	33.7319	35.4185	37.1894	39.0489
	MONTHLY	5,568.44	5,846.86	6,139.20	6,446.16	6,768.47
	ANNUAL	66,821.28	70,162.35	73,670.47	77,353.99	81,221.69
0925 Admin Analyst/Asst Clk of the Bd	HOURLY	37.1667	39.0250	40.9762	43.0251	45.1763
	MONTHLY	6,442.22	6,764.33	7,102.55	7,457.68	7,830.56
	ANNUAL	77,306.66	81,171.99	85,230.59	89,492.12	93,966.73
1250 Grant Coordinator	HOURLY	52.9501	55.5976	58.3774	61.2963	64.3611
	MONTHLY	9,178.01	9,636.91	10,118.75	10,624.69	11,155.93
	ANNUAL	110,136.12	115,642.93	121,425.08	127,496.33	133,871.15
0995 HR Coordinator	HOURLY	32.1256	33.7319	35.4185	37.1894	39.0489
	MONTHLY	5,568.44	5,846.86	6,139.20	6,446.16	6,768.47
	ANNUAL	66,821.28	70,162.35	73,670.47	77,353.99	81,221.69

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 04, 2023 - March 27, 2024 RETRO

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0997
HR Analyst**

HOURLY	37.1667	39.0250	40.9762	43.0251	45.1763	47.4351
MONTHLY	6,442.22	6,764.33	7,102.55	7,457.68	7,830.56	8,222.09
ANNUAL	77,306.66	81,171.99	85,230.59	89,492.12	93,966.73	98,665.07

**0650
Water Cons Specialist**

HOURLY	34.7281	36.4645	38.2877	40.2021	42.2122	44.3228
MONTHLY	6,019.54	6,320.51	6,636.54	6,968.37	7,316.78	7,682.62
ANNUAL	72,234.46	75,846.18	79,638.49	83,620.42	87,801.44	92,191.51

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

RETRO June 22, 2023 - December 06, 2023

Step	A 6 months	B 1 year	C 1 year	D 1 year	E 1 year	F 1 year
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Classification/Job Title

1000 General Manager	HOURLY	114.8521	120.5947	126.6245	132.9557	139.6035	146.5836
	MONTHLY	19,907.70	20,903.08	21,948.24	23,045.65	24,197.93	25,407.83
	ANNUAL	238,892.41	250,837.03	263,378.88	276,547.83	290,375.22	304,893.98
1050 Interim General Manager	HOURLY	114.8521	114.8521	114.8521	114.8521	114.8521	114.8521
	MONTHLY	19,907.70	19,907.70	19,907.70	19,907.70	19,907.70	19,907.70
	ANNUAL	238,892.41	238,892.41	238,892.41	238,892.41	238,892.41	238,892.43
1100 Assistant General Manager	HOURLY	89.0388	93.4907	98.1652	103.0735	108.2272	113.6385
	MONTHLY	15,433.38	16,205.05	17,015.30	17,866.07	18,759.37	19,697.34
	ANNUAL	185,200.61	194,460.64	204,183.67	214,392.85	225,112.50	236,368.12
1200 Chief Financial Officer	HOURLY	83.1621	87.3202	91.6862	96.2705	101.0840	106.1382
	MONTHLY	14,414.76	15,135.50	15,892.27	16,686.88	17,521.23	18,397.29
	ANNUAL	172,977.13	181,625.98	190,707.28	200,242.65	210,254.78	220,767.52
1105 Engineering Department Mgr	HOURLY	85.0818	89.3359	93.8027	98.4928	103.4174	108.5883
	MONTHLY	14,747.51	15,484.88	16,259.13	17,072.08	17,925.69	18,821.97
	ANNUAL	176,970.11	185,818.62	195,109.55	204,865.03	215,108.28	225,863.69
1160 Manager of Field Operations	HOURLY	69.6544	73.1371	76.7940	80.6337	84.6654	88.8986
	MONTHLY	12,073.43	12,677.10	13,310.95	13,976.50	14,675.33	15,409.09
	ANNUAL	144,881.17	152,125.23	159,731.49	167,718.06	176,103.97	184,909.17

Effective 06/22/2023

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

RETRO June 22, 2023 - December 06, 2023

Step	A	B	C	D	E	F
	6 months	1 year	1 year	1 year	1 year	1 year

Classification/Job Title

1115 Principal Engineer	HOURLY	73.7607	77.4487	81.3212	85.3872	89.6566	94.1394
	MONTHLY	12,785.18	13,424.44	14,095.66	14,800.45	15,540.47	16,317.49
	ANNUAL	153,422.22	161,093.33	169,147.99	177,605.39	186,485.66	195,809.94
1120 Manager of Plant Operations	HOURLY	68.3394	71.7564	75.3442	79.1114	83.0670	87.2203
	MONTHLY	11,845.50	12,437.77	13,059.66	13,712.64	14,398.27	15,118.19
	ANNUAL	142,145.97	149,253.27	156,715.93	164,551.73	172,779.32	181,418.28
1240 Human Resources Director	HOURLY	68.9188	72.3648	75.9830	79.7821	83.7713	87.9598
	MONTHLY	11,945.93	12,543.22	13,170.38	13,828.90	14,520.35	15,246.37
	ANNUAL	143,351.14	150,518.70	158,044.64	165,946.87	174,244.21	182,956.42
1152 Senior Engineer	HOURLY	62.4395	65.5615	68.8396	72.2816	75.8957	79.6904
	MONTHLY	10,822.85	11,363.99	11,932.19	12,528.80	13,155.24	13,813.01
	ANNUAL	129,874.25	136,367.96	143,186.36	150,345.68	157,862.96	165,756.11
1155 Water Resources Manager	HOURLY	62.4395	65.5615	68.8396	72.2816	75.8957	79.6904
	MONTHLY	10,822.85	11,363.99	11,932.19	12,528.80	13,155.24	13,813.01
	ANNUAL	129,874.25	136,367.96	143,186.36	150,345.68	157,862.96	165,756.11
1140 Water Reuse Manager	HOURLY	62.4395	65.5615	68.8396	72.2816	75.8957	79.6904
	MONTHLY	10,822.85	11,363.99	11,932.19	12,528.80	13,155.24	13,813.01
	ANNUAL	129,874.25	136,367.96	143,186.36	150,345.68	157,862.96	165,756.11

Effective 06/22/2023

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

RETRO June 22, 2023 - December 06, 2023

Step	A 6 months	B 1 year	C 1 year	D 1 year	E 1 year	F 1 year
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Classification/Job Title

1230 Info Technology Manager	HOURLY	68.0724	71.4760	75.0498	78.8023	82.7424	86.8795
	MONTHLY	11,799.21	12,389.17	13,008.63	13,659.06	14,342.01	15,059.11
	ANNUAL	141,590.54	148,670.06	156,103.57	163,908.74	172,104.18	180,709.39
0110 Lab Director	HOURLY	56.0997	58.9046	61.8499	64.9424	68.1895	71.5990
	MONTHLY	9,723.94	10,210.14	10,720.64	11,256.68	11,819.51	12,410.49
	ANNUAL	116,687.30	122,521.67	128,647.75	135,080.14	141,834.14	148,925.85
1210 Accounting Manager	HOURLY	62.6512	65.7837	69.0729	72.5266	76.1529	79.9605
	MONTHLY	10,859.53	11,402.51	11,972.64	12,571.27	13,199.83	13,859.82
	ANNUAL	130,314.44	136,830.16	143,671.67	150,855.25	158,398.01	166,317.91
1220 Customer Service Manager	HOURLY	60.6409	63.6730	66.8566	70.1994	73.7094	77.3949
	MONTHLY	10,511.09	11,036.65	11,588.48	12,167.90	12,776.30	13,415.11
	ANNUAL	126,133.11	132,439.77	139,061.76	146,014.85	153,315.59	160,981.37
1110 Executive Services Manager	HOURLY	55.0031	57.7532	60.6409	63.6729	66.8566	70.1994
	MONTHLY	9,533.86	10,010.56	10,511.08	11,036.64	11,588.47	12,167.89
	ANNUAL	114,406.37	120,126.69	126,133.02	132,439.67	139,061.66	146,014.74
1170 Director of Public and Legislative Affairs	HOURLY	60.3898	63.4093	66.5798	69.9088	73.4042	77.0744
	MONTHLY	10,467.57	10,990.94	11,540.49	12,117.52	12,723.39	13,359.56
	ANNUAL	125,610.82	131,891.36	138,485.93	145,410.23	152,680.74	160,314.78

Effective 06/22/2023

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

RETRO June 22, 2023 - December 06, 2023

Step	A 6 months	B 1 year	C 1 year	D 1 year	E 1 year	F 1 year
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Classification/Job Title

1211 Purchasing Agent	HOURLY	55.0031	57.7532	60.6409	63.6729	66.8566	70.1994
	MONTHLY	9,533.86	10,010.56	10,511.08	11,036.64	11,588.47	12,167.89
	ANNUAL	114,406.37	120,126.69	126,133.02	132,439.67	139,061.66	146,014.74
1150 Associate Engineer	HOURLY	54.3162	57.0320	59.8836	62.8778	66.0217	69.3228
	MONTHLY	9,414.81	9,885.55	10,379.82	10,898.82	11,443.76	12,015.94
	ANNUAL	112,977.70	118,626.58	124,557.91	130,785.81	137,325.10	144,191.35

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

RETRO December 07, 2023 - March 27, 2024

Step	A	B	C	D	E	F
	6 months	1 year	1 year	1 year	1 year	1 year

Classification/Job Title

1000 General Manager	HOURLY	114.8521	120.5947	126.6245	132.9557	139.6035	146.5836
	MONTHLY	19,907.70	20,903.08	21,948.24	23,045.65	24,197.93	25,407.83
	ANNUAL	238,892.41	250,837.03	263,378.88	276,547.83	290,375.22	304,893.98
1100 Assistant General Manager	HOURLY	89.0388	93.4907	98.1652	103.0735	108.2272	113.6385
	MONTHLY	15,433.38	16,205.05	17,015.30	17,866.07	18,759.37	19,697.34
	ANNUAL	185,200.61	194,460.64	204,183.67	214,392.85	225,112.50	236,368.12
1200 Chief Financial Officer	HOURLY	83.1621	87.3202	91.6862	96.2705	101.0840	106.1382
	MONTHLY	14,414.76	15,135.50	15,892.27	16,686.88	17,521.23	18,397.29
	ANNUAL	172,977.13	181,625.98	190,707.28	200,242.65	210,254.78	220,767.52
1105 Engineering Department Mgr	HOURLY	85.0818	89.3359	93.8027	98.4928	103.4174	108.5883
	MONTHLY	14,747.51	15,484.88	16,259.13	17,072.08	17,925.69	18,821.97
	ANNUAL	176,970.11	185,818.62	195,109.55	204,865.03	215,108.28	225,863.69
1160 Manager of Field Operations	HOURLY	69.6544	73.1371	76.7940	80.6337	84.6654	88.8986
	MONTHLY	12,073.43	12,677.10	13,310.95	13,976.50	14,675.33	15,409.09
	ANNUAL	144,881.17	152,125.23	159,731.49	167,718.06	176,103.97	184,909.17
1115 Principal Engineer	HOURLY	73.7607	77.4487	81.3212	85.3872	89.6566	94.1394
	MONTHLY	12,785.18	13,424.44	14,095.66	14,800.45	15,540.47	16,317.49
	ANNUAL	153,422.22	161,093.33	169,147.99	177,605.39	186,485.66	195,809.94

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

RETRO December 07, 2023 - March 27, 2024

Step	A	B	C	D	E	F
	6 months	1 year	1 year	1 year	1 year	1 year

Classification/Job Title

1120 Manager of Plant Operations	HOURLY	68.3394	71.7564	75.3442	79.1114	83.0670	87.2203
	MONTHLY	11,845.50	12,437.77	13,059.66	13,712.64	14,398.27	15,118.19
	ANNUAL	142,145.97	149,253.27	156,715.93	164,551.73	172,779.32	181,418.28
1130 Director of Operations	HOURLY	86.9245	91.2707	95.8342	100.6259	105.6572	110.9401
	MONTHLY	15,066.91	15,820.25	16,611.26	17,441.83	18,313.92	19,229.61
	ANNUAL	180,802.90	189,843.04	199,335.19	209,301.95	219,767.05	230,755.40
1240 Human Resources Director	HOURLY	68.9188	72.3648	75.9830	79.7821	83.7713	87.9598
	MONTHLY	11,945.93	12,543.22	13,170.38	13,828.90	14,520.35	15,246.37
	ANNUAL	143,351.14	150,518.70	158,044.64	165,946.87	174,244.21	182,956.42
1152 Senior Engineer	HOURLY	62.4395	65.5615	68.8396	72.2816	75.8957	79.6904
	MONTHLY	10,822.85	11,363.99	11,932.19	12,528.80	13,155.24	13,813.01
	ANNUAL	129,874.25	136,367.96	143,186.36	150,345.68	157,862.96	165,756.11
1155 Water Resources Manager	HOURLY	62.4395	65.5615	68.8396	72.2816	75.8957	79.6904
	MONTHLY	10,822.85	11,363.99	11,932.19	12,528.80	13,155.24	13,813.01
	ANNUAL	129,874.25	136,367.96	143,186.36	150,345.68	157,862.96	165,756.11
1140 Water Reuse Manager	HOURLY	62.4395	65.5615	68.8396	72.2816	75.8957	79.6904
	MONTHLY	10,822.85	11,363.99	11,932.19	12,528.80	13,155.24	13,813.01
	ANNUAL	129,874.25	136,367.96	143,186.36	150,345.68	157,862.96	165,756.11

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

RETRO December 07, 2023 - March 27, 2024

Step	A	B	C	D	E	F
	6 months	1 year	1 year	1 year	1 year	1 year

Classification/Job Title

1230 Info Technology Manager	HOURLY	68.0724	71.4760	75.0498	78.8023	82.7424	86.8795
	MONTHLY	11,799.21	12,389.17	13,008.63	13,659.06	14,342.01	15,059.11
	ANNUAL	141,590.54	148,670.06	156,103.57	163,908.74	172,104.18	180,709.39
0110 Lab Director	HOURLY	56.0997	58.9046	61.8499	64.9424	68.1895	71.5990
	MONTHLY	9,723.94	10,210.14	10,720.64	11,256.68	11,819.51	12,410.49
	ANNUAL	116,687.30	122,521.67	128,647.75	135,080.14	141,834.14	148,925.85
1210 Accounting Manager	HOURLY	62.6512	65.7837	69.0729	72.5266	76.1529	79.9605
	MONTHLY	10,859.53	11,402.51	11,972.64	12,571.27	13,199.83	13,859.82
	ANNUAL	130,314.44	136,830.16	143,671.67	150,855.25	158,398.01	166,317.91
1220 Customer Service Manager	HOURLY	60.6409	63.6730	66.8566	70.1994	73.7094	77.3949
	MONTHLY	10,511.09	11,036.65	11,588.48	12,167.90	12,776.30	13,415.11
	ANNUAL	126,133.11	132,439.77	139,061.76	146,014.85	153,315.59	160,981.37
1110 Executive Services Manager	HOURLY	55.0031	57.7532	60.6409	63.6729	66.8566	70.1994
	MONTHLY	9,533.86	10,010.56	10,511.08	11,036.64	11,588.47	12,167.89
	ANNUAL	114,406.37	120,126.69	126,133.02	132,439.67	139,061.66	146,014.74
1170 Director of Public and Legislative Affairs	HOURLY	60.3898	63.4093	66.5798	69.9088	73.4042	77.0744
	MONTHLY	10,467.57	10,990.94	11,540.49	12,117.52	12,723.39	13,359.56
	ANNUAL	125,610.82	131,891.36	138,485.93	145,410.23	152,680.74	160,314.78

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

RETRO December 07, 2023 - March 27, 2024

Step	A 6 months	B 1 year	C 1 year	D 1 year	E 1 year	F 1 year
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Classification/Job Title

1211 Purchasing Agent	HOURLY	55.0031	57.7532	60.6409	63.6729	66.8566	70.1994
	MONTHLY	9,533.86	10,010.56	10,511.08	11,036.64	11,588.47	12,167.89
	ANNUAL	114,406.37	120,126.69	126,133.02	132,439.67	139,061.66	146,014.74
1150 Associate Engineer	HOURLY	54.3162	57.0320	59.8836	62.8778	66.0217	69.3228
	MONTHLY	9,414.81	9,885.55	10,379.82	10,898.82	11,443.76	12,015.94
	ANNUAL	112,977.70	118,626.58	124,557.91	130,785.81	137,325.10	144,191.35

SOUTH TAHOE PUBLIC UTILITY DISTRICT
PART TIME/SEASONAL SALARY SCHEDULES
EFFECTIVE June 22, 2023 - March 27, 2024 RETRO

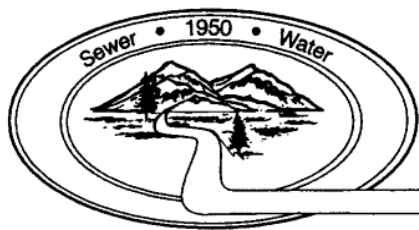
Classification		A	B	C	D	E	F
9000 Part Time Permanent II	HOURLY	19.8500	20.8425	21.8846	22.9789	24.1278	25.3342
	MONTHLY	1,652.51	1,735.14	1,821.90	1,912.99	2,008.64	2,109.07
	ANNUAL	19,830.16	20,821.67	21,862.75	22,955.89	24,103.68	25,308.87
9010 Part Time Permanent I	HOURLY	15.5000	16.2750	17.0888	17.9432	18.8404	19.7824
	MONTHLY	1,290.38	1,354.90	1,422.64	1,493.77	1,568.46	1,646.88
	ANNUAL	15,484.53	16,258.75	17,071.69	17,925.28	18,821.54	19,762.62
9020 Student Helpers	HOURLY	15.5000	16.2750	17.0888	17.9432	18.8404	19.7824
	MONTHLY	1,290.38	1,354.90	1,422.64	1,493.77	1,568.46	1,646.88
	ANNUAL	15,484.53	16,258.75	17,071.69	17,925.28	18,821.54	19,762.62
8000 Seasonal	HOURLY	19.8500	20.8425	21.8846	22.9789	24.1278	25.3342
	MONTHLY	1,652.51	1,735.14	1,821.90	1,912.99	2,008.64	2,109.07
	ANNUAL	19,830.16	20,821.67	21,862.75	22,955.89	24,103.68	25,308.87
8010 Operator in Training	HOURLY	29.2124	29.2124	29.2124	29.2124	29.2124	29.2124
	MONTHLY	2,431.93	2,431.93	2,431.93	2,431.93	2,431.93	2,431.93
	ANNUAL	29,183.19	29,183.19	29,183.19	29,183.19	29,183.19	29,183.19

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
PART TIME/SEASONAL SALARY SCHEDULES
EFFECTIVE June 22, 2023 - March 27, 2024 RETRO**

Classification		A	B	C	D	E	F
7000	HOURLY	39.0981	41.0530	43.1056	45.2609	47.5240	49.9002
LT Lab Quality Control Officer	MONTHLY	3,254.92	3,417.66	3,588.54	3,767.97	3,956.37	4,154.19
	ANNUAL	39,058.98	41,011.93	43,062.53	45,215.65	47,476.44	49,850.26

General Manager
Paul Hughes

Directors
Nick Haven
Shane Romsos
David Peterson
Kelly Sheehan
Nick Exline



South Tahoe Public Utility District

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BOARD AGENDA ITEM 4c

TO: Board of Directors

FROM: Cliff Bartlett, Fleet/Equipment Supervisor

MEETING DATE: April 4, 2024

ITEM – PROJECT NAME: Purchase Backhoe to replace existing equipment for Diamond Valley Ranch

REQUESTED BOARD ACTION: Approve the purchase of a new CASE 590SN Backhoe from Sonsray Machinery through the Sourcewell Purchasing Authority, Bid Contract 032119-CNH-1 in the amount of \$159,298.24 plus tax.

DISCUSSION: On March 7, 2024, the District Board of Directors approved standardization to Caterpillar or CASE for our heavy equipment. This vehicle purchase is to replace the Diamond Valley Ranch 2004 Caterpillar 430 backhoe (#29). The current backhoe has 5,765 hours on it and requires major repairs. This vehicle was originally on the budgeted replacement schedule for 2017 fiscal year, but the purchase was delayed due to budget cutbacks and availability of equipment over the past few years. The District will purchase this equipment by using the competitively awarded contract through Sourcewell, Contract No. 032119-CNH-1. As stated in the District's Purchasing Policy, "competitively awarded State of California price schedules, ...cooperative agreements, and other types of agreements that leverage the state's buying power," qualifies as having met the formal competitive solicitation requirement.

There are no known electric vehicle options offered for this type of equipment.

SCHEDULE: As soon as possible.

COSTS: \$159,298.24 plus tax.

ACCOUNT NO: 10.28.8384

BUDGETED AMOUNT AVAILABLE: \$120,000

ATTACHMENTS: Quote

CONCURRENCE WITH REQUESTED ACTION:

CATEGORY: Sewer/Water

GENERAL MANAGER: YES AA NO _____

CHIEF FINANCIAL OFFICER: YES AS NO _____



1455 Glendale · Sparks · NV · 89431 TEL: 702-649-5012
www.SonsrayMachinery.com

Ship To: SOUTH TAHOE P U D
ATTN: ACCOUNTS PAYABLE
South Lake Tahoe CA 96150
Invoice To: SOUTH TAHOE P U D
ATTN: ACCOUNTS PAYABLE
South Lake Tahoe CA 96150

Sparks
March 15, 2024
BP0018563

asallaz-0131
530-544-6474
Purchase Order:

Sales Person: Austin Sallaz

Attention: Cliff Bartlett

EQUIPMENT QUOTE/SALES ORDER

CASE 590SN 4WD T4 FINAL. Serial #: JJGN59SNJPC784074 Stock #: \$140,142.24
EQ0055219

Sourcewell Discount List Price \$194,642.00 - Less 28% Sales Price \$140,142.24

- NEW CASE 590SN BACKHOE
- Cab with Heater - A/C 2 Doors
- Powershift H-Type Transmission
- 1-WAY OR 2-WAY AUX & EHOE PKG
- Heavy Front CWT, Extndhoe
- Pilot Controls w/Power Lift
- Mechanical Quick Coupler
- Flip Over/Stabilizer Pads Comb
- 93" 4x1 Bucket w/cutting edges
- Premium Air Susp Heated
- Auto Ride Control
- LED Light Package
- Cold Start Dual Battery

Plus priced with all other standard equipment...

*** MACHINE QUOTED IS SUBJECT TO AVAILABILITY ***

**** INTEREST RATE QUOTED IS BASED ON CURRENT RATES. INTEREST RATE IS SUBJECT TO CHANGE, BASED ON THE FINANCIAL INSTITUTION ****

***Quote Expires 04/15/2024 ***Financing Available on Approved Credit (OAC) ***Unit Based on Availability

*** QUOTED PRICE IS NOT GUARANTEED, AND SUBJECT TO MANUFACTURER'S PRICE INCREASES, INCLUDING ANY ADDITIONAL SURCHARGES ***

SONSRAY SIGNATURE SERVICE – A commitment to providing excellent service and care when you purchase a new piece of equipment from Sonsray Machinery.

Factory Freight	\$5,000.00
PPP Premier 36/3000 (\$0 Deductible)	\$4,950.00
24" Backhoe Bucket	\$3,500.00

NOTICE TO PURCHASER

Caution. Do not sign this contract before you thoroughly read both pages 1 and 2 of it or if it contains blank spaces, even if otherwise advised.

You are entitled to an exact and completely filled in copy of this Sales Order when you sign it. Keep it to protect your legal rights.

Store Manager signature required for final acceptance of Sales Order.

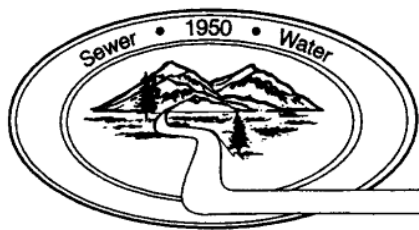
THIS AGREEMENT IS SUBJECT TO THE ADDITIONAL TERMS AND CONDITIONS ON THE REVERSE SIDE. CUSTOMER HAS HAD THE OPPORTUNITY TO READ THE TERMS OF THIS AGREEMENT PRIOR TO SIGNING.

Purchaser's Signature _____ Sales Consultant _____ Date _____

Print Name _____ Date _____ Accepted By _____ Date _____

PDI and Set Up	\$3,500.00
Delivery to Customer	\$1,800.00
Quoted Price	\$158,892.24
Processing Fee	\$ 399.00
CA Tire Tax	\$ 7.00
Cash Due or Finance Amount	\$159,298.24

1. This is a cash transaction. If the Purchaser so requests prior to acceptance, the Cash Due on Delivery may be financed as a time sale transaction, subject to credit approval. If this transaction becomes a time sale, Purchaser agrees (1) to make payments pursuant to the Sonsray Machinery Accounts Receivable System Agreement, which is incorporated into this Purchase Order by reference, and (2) that Seller retains a security interest in the goods described herein until all obligations of Purchaser are paid in full and discharged.
2. When trade-in equipment is not to be delivered to the Seller until delivery of the equipment purchased by this order, the trade-in equipment may be reappraised at that time and such reappraisal value shall determine the allowance made for such trade-in equipment. When the reappraised value is less than the original trade-in allowance shown on this form, the purchaser may terminate this order; however, this right of termination must be exercised prior to delivery of the equipment by Seller and surrender of the trade-in equipment to Seller.
3. The prices which Purchaser will pay for the new equipment set forth on the reverse side hereof shall be based upon the Case dealer price in effect on date of delivery of the new equipment. In the event Case dealer's price is changed prior to delivery, the purchase price shall be adjusted accordingly. If such price change results in an increase, purchaser has the option of canceling the order in writing immediately on being notified thereof.
4. The Seller shall be excused if delivery is delayed or rendered impossible by differences with workmen, strikes, work stoppages, car shortages, delays in transportation, inability to obtain labor or materials and also by any cause beyond the reasonable control of Seller, including but not restricted to acts of God, floods, fire, storms, acts of civil and military authorities, war and insurrections.
5. Purchaser shall keep the property free of all liens, taxes, encumbrances and seizure or levy, shall not use same illegally, shall not damage, abuse, misuse, abandon or lose said property, shall not part with possession thereof, whether voluntarily or involuntarily or transfer any interest therein or remove same out of the county or filing district in which Purchaser resides as indicated herein without the prior written consent of Seller, shall keep said property insured in such amounts and with such insurer as may be acceptable to Seller with any loss payable to Seller as his interest in the property may appear.
6. Time is of the essence of this contract and if purchaser fails to comply with any of the terms and conditions hereof or defaults in the payment of any installment hereunder or under any renewal or renewals hereof, or in the payment of interest or defaults in the payment of any installment due under any other indebtedness of contract held by the Seller or Assignee, or if proceedings are instituted against Purchaser under any bankruptcy or insolvency law or Purchaser makes an assignment for the benefit of creditors or if for any reason the Seller deems himself insecure and so declares all payments heretofore made by Purchaser shall be retained by the seller and all indebtedness hereunder shall become immediately due and payable, with or without notice, together with all expenses of collection by suit or otherwise, including reasonable attorney fees and Seller may, without notice or demand, take possession of the equipment set forth on the reverse hereof, or any additions to, replacements of, or any proceeds from said equipment or may render the property unusable or Seller may require Purchaser to assemble the property and make it available at a place designated by Seller. Seller may resell the retaken property at public or private Sale in accordance with the Uniform Commercial Code or applicable state or provincial law. After deducting reasonable expenses for retaking, repairing, holding, preparing for sale, other selling expenses including attorney fees and legal expenses, the remaining proceeds of Sale shall be credited upon the amount of indebtedness remaining unpaid hereunder, and Purchaser agrees to pay any deficiency upon demand by Seller, any surplus, however, shall be paid to Purchaser. Said retaking or repossession shall not be deemed rescission of the contract. Seller may exercise any other rights and remedies provided by applicable law.
7. No waivers or modifications hereof shall be valid unless written upon or attached to this contract. Waiver or conditions of any breach or default hereunder shall not constitute a waiver of any other or subsequent breach or default. Payments received by Seller are to be applied first to delinquent interest and then to principal.
8. The remedies provided for herein are not exclusive and any action to enforce payment shall not waive or affect any of the holder's rights to have recourse to the property. The transfer of this contract shall operate to pass a security interest in the property as security for the payment hereof.
9. Any provision of this contract prohibited by the laws of any state, the United States, any province of Canada, shall be ineffective to the extent of such prohibition without invalidating the remaining portions of the contract.
10. Each maker, endorser, guarantor and surety hereon severally waives presentment, demand protest, and notice of non-payment and all defenses of want of diligence in collection and bringing suit. This contract shall be binding upon and shall insure to the benefit of the parties hereto and their respective heirs, personal representative, successors, and signs.
11. Buyer authorizes Seller to insert the Serial and/or model numbers of the goods set forth on the reverse side hereof for the purposes of identifying said goods. The seller may correct patent errors herein.



South Tahoe Public Utility District

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BOARD AGENDA ITEM 4d

TO: Board of Directors

FROM: Trevor Coolidge, Senior Engineer

MEETING DATE: April 4, 2024

ITEM – PROJECT NAME: Keller-Heavenly Water System Improvements Project Phase 3

REQUESTED BOARD ACTION: 1) Approve Change Order No. 2 to White Rock Construction, Inc., in the amount of \$120,837.80; and 2) Authorize the General Manager to execute Change Order No. 2.

DISCUSSION: The current Keller-Heavenly Water System Improvements Project Contract is the third and final phase of improvements within the Keller-Heavenly area that has upsized water lines, replaced a 150,000-gallon water tank, installed a rockfall barrier to protect the new tank, and modernized multiple pressure reducing valve (PRV) stations.

The Project was awarded to White Rock Construction, Inc. on June 16, 2022. Work remains to finish demolition of the existing tank, finalize communication upgrades at each of the PRV sites, and completion of an overhaul of the existing Keller Booster Station that has been delayed due to electrical equipment lead times. White Rock has also been utilized through the Keller-Heavenly contract to provide emergency assistance at Diamond Ranch and at Stanford Camp following the 2023 El Dorado and Arctic River Storm events.

Change Order No. 2 reflects modifications to the Keller Booster Station electrical and internal plumbing to accommodate upgrades within the existing building, unexpected underground conditions (transfer of a water service, addition of a mainline valve), communication upgrades at Keller Tank, modifications to a temporary pumping system to prevent pressure surges within the water system, and as-direct work to clean up accumulated waste materials from the District's Waste Water Treatment Plant staging area ('Boneyard'). The Change Order also extends the Contract completion date by 368 days due to the additional storm response work requested by the District and delays encountered that were beyond the control of the Contractor.

Staff recommends that the Board approve Change Order No. 2 to White Rock Construction, Inc., in the amount of \$120,837.80.

SCHEDULE: Upon Board Approval

COSTS: \$106,985.35 (20.30.7022/15W007), \$13,852.45 (20.16.6042)

ACCOUNT NO: 20.30.7022, 20.16.6042

BUDGETED AMOUNT AVAILABLE: \$656,074, Additional funds will be allocated accordingly during budget adjustments

ATTACHMENTS: Change Order No. 2

CONCURRENCE WITH REQUESTED ACTION: **CATEGORY:** Water

GENERAL MANAGER: YES AA NO _____

CHIEF FINANCIAL OFFICER: YES AS NO _____



Change Order #: 2

Project: Keller-Heavenly Water System Improvements Project, Phase 3

Date: 4/4/2024

Purchase Order No. : 2023-380, -383

Contractor: White Rock Construction Inc.

	Dollar Amounts	Contract Times
Original Contract	\$4,457,288.25	334 Calendar Days
Previous Change Orders	\$500,000.00	0 Calendar Days
Current Contract	\$4,957,288.25	334 Calendar Days
THIS CHANGE ORDER	\$120,837.80	368 Calendar Days
Total Change Orders to Date	\$620,837.80	368 Calendar Days
New Contract Total	\$5,078,126.05	702 Calendar Days

Contractor agrees to make the herein-described changes in accordance with the terms hereof. The change in contract price and/or contract time noted is full settlement for costs incurred as a result of the change(s) described, unless specifically noted in individual description(s).

Accepted by

Contractor:

Date:

Reviewed by STPUD

Project Manager:

Date:

Authorized by STPUD

General Manager:

Date:



Change Order #: 2A

Project: Keller-Heavenly Water System Improvements Project, Phase 3

Bid Schedule: A: Keller-Heavenly WL/Keller Booster, PO#2023-380

Date: 4/4/2024

Contractor: White Rock Construction Inc.

Dollar Amounts	
Original Bid Schedule Subtotal	\$2,929,484.50
Previous Change Orders	\$0.00
Current Bid Schedule Subtotal	\$2,929,484.50
THIS CHANGE ORDER	\$106,985.35
Total Change Orders to Date	\$106,985.35
New Bid Schedule Subtotal	\$3,036,469.85

The Contract Shall Be Changed As Follows:

\$ - |

2A.1

Amend Bid Item 27 to reflect a \$7,896.20 increase in the Wildwood Saddle PRV #4 installation as a result of transferring a water service connection from an abandoned line associated with the installation, reflected in T&M tags from 6/12, 6/13, and 6/14/2023, reflecting an increase in the contract amount of \$7,896.20, resulting in a credit to the contractor. There is no change to the Contract Time related to this change in work

TOTAL FOR ITEM 2A.1 IS: \$7,896.20

2A.2

Amend Bid Item 45 to reflect a \$35,198.10 increase in the Keller Booster Electrical Improvements bid item due to the addition of communication, electrical and communication wiring, and components required for communication with the Keller Tank site that were not included in the original contract. Costs are identified in the extra work invoice dated 12/31/2023, resulting in an increase in the contract and credit to the contractor in the amount of \$35,198.10. There is no change to the Contract Time related to this change in work

TOTAL FOR ITEM 1A.2 IS: \$35,198.10



Change Order #: 2A

Project: Keller-Heavenly Water System Improvements Project, Phase 3

Bid Schedule: A: Keller-Heavenly WL/Keller Booster, PO#2023-380

2A.3 Amend Bid Item 46 to reflect a \$1,688.05 increase in the Keller Booster Interior Piping bid item due to modifications required to accommodate the existing backflow preventer and new eye wash heater that were not included in the original contract identified in the extra work ticket dated 2/8/2024, resulting in an increase in the contract and credit to the contractor in the amount of \$1,688.05. There is no change to the Contract Time related to this change in work

TOTAL FOR ITEM 2A.3 IS: \$1,688.05

2A.4 Amend Bid Item 47 to reflect a \$51,145.66 increase in the Temporary Pump Skid and Above Ground Piping bid item due to the rental of a backup generator for four (4) months and procurement and installation of two VFDs to mitigate pressure surges in excess of 500 PSI within the water system not included in the original contract. Costs are identified in the extra work tickets dated "7/19-10/23/2023"(generator rental), 8/18 and 8/21/2023, resulting in an increase in the contract and credit to the contractor in the amount of \$51,145.66. There is no change to the Contract Time related to this change in work

TOTAL FOR ITEM 2A.4 IS: \$51,145.66

2A.5 Amend Bid Item 52 to reflect a \$11,057.34 increase in the 6" high pressure line to add a gate valve requires to mitigate high pressure surges during temporary booster operation, documented in time and material reports from 8/15, 8/16, and 8/17 2023, resulting in an increase in the contract and credit to the contractor in the amount of \$11,057.34. There is no change to the Contract Time related to this change in work

TOTAL FOR ITEM 2A.5 IS: \$11,057.34

2A.6 Amend the Contract Time to **add an additional 368 consecutive calendar days** to account for additional work required under the EDSTRM emergency, electrical equipment delivery delays, and Liberty connection delays at no fault of the Contractor, extended the contract completion date to June 28, 2024. There is no change to the Contract Amount related to this change in Contract Time

TOTAL FOR ITEM 2A.6 IS: \$0.00



Change Order #: 2D

Project: Keller-Heavenly Water System Improvements Project, Phase 3

Bid Schedule: D: As-Needed Water Improvements PO #2023-383

Date: 4/4/2024

Contractor: White Rock Construction Inc.

Dollar Amounts	
Original Bid Schedule Subtotal	\$100,000.00
Previous Change Orders	\$0.00
Current Bid Schedule Subtotal	\$100,000.00
THIS CHANGE ORDER	\$13,852.45
Total Change Orders to Date	\$13,852.45
New Bid Schedule Subtotal	\$113,852.45

The Contract Shall Be Changed As Follows:

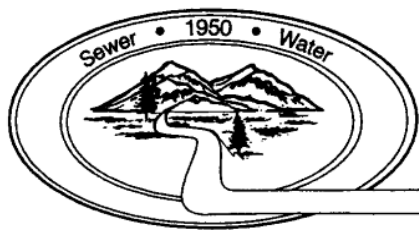
2D.1

Amend Bid Item 67 to reflect a \$13,852.45 an increase in the As-Needed Water System Improvements line item used for clean-up o the District's Boneyard, as documented on T&M tickets from 12/5, 12/6, 12/7, 12/8, 12/11, and 12/12 2023, billed to account 20.16.6042, increasing the line item to \$113,852.45. There is no change to the Contract Time related to this change in work.

TOTAL FOR ITEM 2D.1 IS: \$13,852.45

General Manager
Paul Hughes

Directors
Nick Haven
Shane Romsos
David Peterson
Kelly Sheehan
Nick Exline



South Tahoe Public Utility District

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Phone 530 544-6474 • Fax 530 541-0614 • www.stpud.us

BOARD AGENDA ITEM 4e

TO: Board of Directors

FROM: Brent Goligoski, Associate Engineer

MEETING DATE: April 4, 2024

ITEM – PROJECT NAME: 2023 Luther Pass and Heavenly Tanks Rehabilitation Project

REQUESTED BOARD ACTION: 1) Approve Change Order No. 3 for the 2023 Luther Pass and Heavenly Tanks Rehabilitation Project to Farr Construction, dba Resource Development Company, in the amount of \$48,464; and 2) Authorize the General Manager to execute Change Order No. 3.

DISCUSSION: Change Order No. 3 amends the contract amount to provide for one item of additional work to replace the three isolation valves associated with the Luther Pass Pump Station Tank No. 1 as directed by District staff. This change order also reduces the remaining scope of work associated with Heavenly Tank.

During the draining and isolation of Tank No. 1 at Luther Pass Pump Station, it was discovered that the existing butterfly valves did not seat properly, and water continued to leak through. Efforts were made by both District staff and Resource Development Company (RDC) to weld temporary caps on the pipelines into the tank so that rehabilitation of the tank could continue. District staff and RDC worked together to replace the three butterfly valves associated with isolating and bypassing Tank No. 1. The time and materials for the work completed by RDC reached a total of \$79,964.

For the Heavenly Water Tank, the bid for this project included two types of concrete repair around the foundation of the Heavenly Water Tank. The critical portion of this work has been completed and District staff has directed RDC to omit the remaining work. There was also an allowance in the bid for miscellaneous electrical conduit repairs, none of which were directed to be performed. These balancing changes result in a credit of <\$31,500.>

There is no change in the Contract time associated with this Change Order. Modification to the contract time was included in Change Order No. 2 to allow for completion of the tank rehabilitation at Luther Pass Pump Station during the 2024 construction season.

SCHEDULE: N/A

COSTS: \$48,464

ACCOUNT NO: LPTNKS/10.30.7057, HVNTNK/20.30.8930

BUDGETED AMOUNT AVAILABLE: \$450,778; \$145,945

ATTACHMENTS: Change Order No. 3

CONCURRENCE WITH REQUESTED ACTION: **CATEGORY:** Sewer/Water

GENERAL MANAGER: YES AA NO _____

CHIEF FINANCIAL OFFICER: YES AS NO _____



Change Order #: **3**

Project: **2023 Luther Pass and Heavenly Tanks Rehab Project**

Date: **4/4/2024**

Purchase Order No. : **2023-1188**

Contractor: **Farr Construction dba Resource Development Company**

	Dollar Amounts	Contract Times
Original Contract	\$1,178,000.00	210 Calendar Days
Previous Change Orders	\$244,090.00	250 Calendar Days
Current Contract	\$1,422,090.00	460 Calendar Days
THIS CHANGE ORDER	\$48,464.00	0 Calendar Days
Total Change Orders to Date	\$292,554.00	250 Calendar Days
New Contract Total	\$1,470,554.00	460 Calendar Days

Contractor agrees to make the herein-described changes in accordance with the terms hereof. The change in contract price and/or contract time noted is full settlement for costs incurred as a result of the change(s) described, unless specifically noted in individual description(s).

Accepted by

Contractor: 
Jeff Farr (Mar 27, 2024 06:42 PDT)

Date: **Mar 27, 2024**

Reviewed by STPUD

Project Manager: _____

Date: _____

Authorized by STPUD

General Manager: _____

Date: _____



Change Order #: **3A**

Project: 2023 Luther Pass and Heavenly Tanks Rehab Project

Bid Schedule: **Luther Pass Tank 1**

Date: **4/4/2024**

Contractor: **Farr Construction dba Resource Development Company**

Dollar Amounts	
Original Bid Schedule Subtotal	\$970,600.00
Previous Change Orders	\$244,090.00
Current Bid Schedule Subtotal	\$1,214,690.00
THIS CHANGE ORDER	\$79,964.00
Total Change Orders to Date	\$324,054.00
New Bid Schedule Subtotal	\$1,294,654.00

The Contract Shall Be Changed As Follows:

3A.1 Add an additional Bid Item in the amount of \$79,964.00 to perform work directed in Design Construction Memorandum #2, dated June 28, 2023. This additional work is to replace two 24" and one 18" underground butterfly valves associated with the Luther Pass Tank #1 inlet and outlet piping. This work was performed by Resource Development Company and tracked on a time and material basis. There is no change to the Contract Time related to this change in work.

TOTAL FOR ITEM 1A.1 IS: \$79,964.00



Change Order #: **3B**

Project: 2023 Luther Pass and Heavenly Tanks Rehab Project

Bid Schedule: [Heavenly Tank](#)

Date: 4/4/2024

Contractor: Farr Construction dba Resource Development Company

Dollar Amounts	
Original Bid Schedule Subtotal	\$207,400.00
Previous Change Orders	\$0.00
Current Bid Schedule Subtotal	\$207,400.00
THIS CHANGE ORDER	(\$31,500.00)
Total Change Orders to Date	(\$31,500.00)
New Bid Schedule Subtotal	\$175,900.00

The Contract Shall Be Changed As Follows:

3B.1 Amend Bid Item 13 to reflect a decrease in the Linear Feet (CY) of Non-Shrink Grout Repair from 230 LF to 100 LF, the actual quantity completed. At the contract rate of \$50.00 per LF, the decrease in the Contract Quantity results in a credit to the District in the amount of \$6,500.00. There is no change to the Contract Time related to this change in work

TOTAL FOR ITEM 3B.1 IS: (\$6,500.00)

3B.2 Delete Bid Item 14 to omit all labor, equipment, materials, and subcontractor costs allocated for Spalling Concrete Ringwall Repair, as no work was directed under this bid item. The deletion of this bid item results in a credit to the District in the amount of \$10,000.00. There is no change to the Contract Time related to this change in work.

TOTAL FOR ITEM 3B.2 IS: (\$10,000.00)

3B.2 Delete Bid Item 15 to omit all labor, equipment, materials, and subcontractor costs allocated for Allowance for Miscellaneous Electrical or Conduit, as no work was directed under this bid item. The deletion of this bid item results in a credit to the District in the amount of \$15,000.00. There is no change to the Contract Time related to this change in work.

TOTAL FOR ITEM 3B.3 IS: (\$15,000.00)

PAYMENT OF CLAIMS

FOR APPROVAL
April 4, 2024

Payroll	3/19/24		587,832.03	
Total Payroll			587,832.03	
AFLAC/WageWorks claims and fees			110.50	
Ameritas - Insurance Payments			6,385.91	
Total Vendor EFT			6,496.41	
<u>Weekly Approved Check Batches</u>		<u>Water</u>	<u>Sewer</u>	<u>Total</u>
Wednesday, March 20, 2024		274,442.72	411,736.43	686,179.15
Wednesday, March 27, 2024		101,987.94	273,491.41	375,479.35
Checks, Voids and Reissues		0.00	-91.00	-91.00
Total Accounts Payable Checks			1,061,567.50	
Utility Management Refunds			8,157.70	
Total Utility Management Checks			8,157.70	
Grand Total			\$1,664,053.64	

<u>Payroll EFTs & Checks</u>		<u>3/19/2024</u>
EFT	CA Employment Taxes & W/H	25,488.73
EFT	Federal Employment Taxes & W/H	125,653.04
EFT	CalPERS Contributions	91,767.01
EFT	Empower Retirement-Deferred Comp	26,139.65
EFT	Stationary Engineers Union Dues	3,029.67
EFT	CDHP Health Savings (HSA)	5,538.60
EFT	Employee Direct Deposits	310,056.10
CHK	Employee Garnishments	159.23
<i>Total</i>		587,832.03



Payment of Claims

Payment Date Range 03/14/24 - 03/27/24
 Report By Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount	
Vendor 49714 - HERBERT AGUIRRE										
SWRCBD4EXAM REIM	Dues - Memberships - Certification	Paid by EFT #721		03/20/2024	03/27/2024	03/31/2024		03/27/2024	130.00	
							Vendor 49714 - HERBERT AGUIRRE Totals	Invoices	1	<u>\$130.00</u>
Vendor 48605 - AIRGAS USA LLC										
9147507119	Field, Shop & Safety Supplies Inventory	Paid by EFT #659		03/04/2024	03/20/2024	03/31/2024		03/20/2024	641.84	
9147592848	Janitorial Supplies Inventory	Paid by EFT #659		03/05/2024	03/20/2024	03/31/2024		03/20/2024	575.39	
							Vendor 48605 - AIRGAS USA LLC Totals	Invoices	2	<u>\$1,217.23</u>
Vendor 43949 - ALPEN SIERRA COFFEE ROASTING CO										
237627	Office Supply Issues	Paid by EFT #660		03/12/2024	03/20/2024	03/31/2024		03/20/2024	116.75	
237628	Office Supply Issues	Paid by EFT #660		03/12/2024	03/20/2024	03/31/2024		03/20/2024	67.50	
							Vendor 43949 - ALPEN SIERRA COFFEE ROASTING CO Totals	Invoices	2	<u>\$184.25</u>
Vendor 10954 - ALPINE METALS										
48500	Pipe - Covers & Manholes	Paid by EFT #661		02/29/2024	03/20/2024	03/31/2024		03/20/2024	2,350.36	
							Vendor 10954 - ALPINE METALS Totals	Invoices	1	<u>\$2,350.36</u>
Vendor 49337 - AMAZON CAPITAL SERVICES INC.										
1NDC-TX6R-3QJD	Buildings	Paid by EFT #722		03/04/2024	03/27/2024	03/31/2024		03/27/2024	273.94	
1JKD-JNYK-3F9G	Small Tools & Buildings	Paid by EFT #662		03/07/2024	03/20/2024	03/31/2024		03/20/2024	348.18	
1YVK-1WGF-3L44	Automotive	Paid by EFT #662		03/07/2024	03/20/2024	03/31/2024		03/20/2024	354.07	
1R3Q-V317-PKKN	Office Supplies	Paid by EFT #722		03/10/2024	03/27/2024	03/31/2024		03/27/2024	27.04	
1H4G-WT9V-JPJQ	Shop Supplies	Paid by EFT #722		03/15/2024	03/27/2024	03/31/2024		03/27/2024	49.53	
							Vendor 49337 - AMAZON CAPITAL SERVICES INC. Totals	Invoices	5	<u>\$1,052.76</u>
Vendor 49625 - AMERICAN AVK COMPANY										
SI-164143	Fire Hydrants & Parts	Paid by EFT #663		03/11/2024	03/20/2024	03/31/2024		03/20/2024	11,847.92	
							Vendor 49625 - AMERICAN AVK COMPANY Totals	Invoices	1	<u>\$11,847.92</u>
Vendor 49763 - AMERICAN TIME										
877172	Replace Presentation Equipment	Paid by EFT #723		03/15/2024	03/27/2024	03/31/2024		03/27/2024	728.21	
							Vendor 49763 - AMERICAN TIME Totals	Invoices	1	<u>\$728.21</u>
Vendor 47919 - AQUATIC INFORMATICS INC										
107947	Service Contracts	Paid by EFT #664		03/06/2024	03/20/2024	03/31/2024		03/20/2024	72.00	
107985	Service Contracts	Paid by EFT #664		03/07/2024	03/20/2024	03/31/2024		03/20/2024	83.00	
							Vendor 47919 - AQUATIC INFORMATICS INC Totals	Invoices	2	<u>\$155.00</u>
Vendor 44580 - ARAMARK UNIFORM SERVICES										
5980180379	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	73.60	
5980180380	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	37.12	
5980180381	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	24.33	
5980180382	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	13.03	
5980180383	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	16.65	
5980180384	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	15.14	
5980180385	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	87.86	
5980180386	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	55.27	



Payment of Claims

Payment Date Range 03/14/24 - 03/27/24
 Report By Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount	
5980180387	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	24.63	
5980180388	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	4.64	
5980180389	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	73.07	
5980180390	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	97.75	
5980180391	Uniform Payable	Paid by EFT #665		03/06/2024	03/20/2024	03/31/2024		03/20/2024	103.38	
5980182269	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	65.80	
5980182270	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	37.12	
5980182271	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	24.33	
5980182272	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	13.03	
5980182273	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	15.83	
5980182274	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	15.14	
5980182275	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	87.87	
5980182276	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	55.06	
5980182277	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	24.90	
5980182278	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	4.64	
5980182279	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	74.30	
5980182280	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	97.75	
5980182281	Uniform Payable	Paid by EFT #665		03/13/2024	03/20/2024	03/31/2024		03/20/2024	106.61	
Vendor 44580 - ARAMARK UNIFORM SERVICES Totals								Invoices	26	\$1,248.85
Vendor 40521 - AT&T	088 080-5493 324 Telephone	Paid by EFT #666		02/28/2024	03/20/2024	03/31/2024		03/20/2024	200.00	
Vendor 40521 - AT&T Totals								Invoices	1	\$200.00
Vendor 45202 - AT&T MOBILITY	287306407514 224 Telephone	Paid by EFT #667		03/02/2024	03/20/2024	03/31/2024		03/20/2024	3,832.04	
Vendor 45202 - AT&T MOBILITY Totals								Invoices	1	\$3,832.04
Vendor 48000 - AT&T/CALNET 3	000021353578 Telephone	Paid by EFT #668		03/01/2024	03/20/2024	03/31/2024		03/20/2024	29.35	
	000021353580 Telephone	Paid by EFT #668		03/01/2024	03/20/2024	03/31/2024		03/20/2024	29.35	
	000021358780 Telephone	Paid by EFT #668		03/01/2024	03/20/2024	03/31/2024		03/20/2024	1,730.56	
	000021373577 Telephone	Paid by EFT #668		03/07/2024	03/20/2024	03/31/2024		03/20/2024	29.35	
	000021373578 Telephone	Paid by EFT #668		03/07/2024	03/20/2024	03/31/2024		03/20/2024	29.35	
	000021373579 Telephone	Paid by EFT #668		03/07/2024	03/20/2024	03/31/2024		03/20/2024	35.18	
	000021373580 Telephone	Paid by EFT #668		03/07/2024	03/20/2024	03/31/2024		03/20/2024	36.74	
	000021442721 Telephone	Paid by EFT #724		03/20/2024	03/27/2024	03/31/2024		03/27/2024	29.42	
	000021442723 Telephone	Paid by EFT #724		03/20/2024	03/27/2024	03/31/2024		03/27/2024	541.67	
	000021442724 Telephone	Paid by EFT #724		03/20/2024	03/27/2024	03/31/2024		03/27/2024	105.95	
	000021442930 Telephone	Paid by EFT #724		03/20/2024	03/27/2024	03/31/2024		03/27/2024	159.18	
	000021442977 Telephone	Paid by EFT #724		03/20/2024	03/27/2024	03/31/2024		03/27/2024	31.57	
Vendor 48000 - AT&T/CALNET 3 Totals								Invoices	12	\$2,787.67
Vendor 50103 - AZUL ELECTRIC SUPPLY LLC	002550 Buildings	Paid by EFT #669		03/15/2024	03/20/2024	03/31/2024		03/20/2024	132.70	
Vendor 50103 - AZUL ELECTRIC SUPPLY LLC Totals								Invoices	1	\$132.70



Payment of Claims

Payment Date Range 03/14/24 - 03/27/24
 Report By Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 11800 - BARTON HEALTHCARE SYSTEM									
155-82716	Safety Equipment - Physicals	Paid by EFT #670		03/12/2024	03/20/2024	03/31/2024		03/20/2024	2,752.00
						Vendor 11800 - BARTON HEALTHCARE SYSTEM Totals	Invoices	1	<u>\$2,752.00</u>
Vendor 49339 - BASEFORM INC									
02282024-237	Pipe - Covers & Manholes	Paid by EFT #671		02/28/2024	03/20/2024	03/31/2024		03/20/2024	2,430.00
02282024-238	Pipe - Covers & Manholes	Paid by EFT #671		02/28/2024	03/20/2024	03/31/2024		03/20/2024	2,349.00
						Vendor 49339 - BASEFORM INC Totals	Invoices	2	<u>\$4,779.00</u>
Vendor 44591 - BAY AREA COATING CONSULTANTS									
E08067	Heavenly Tank Rehabilitation	Paid by EFT #672		09/27/2023	03/20/2024	03/31/2024		03/20/2024	10,993.26
E08068	Luther Pass PS Tanks Rehab	Paid by EFT #672		09/27/2023	03/20/2024	03/31/2024		03/20/2024	6,821.64
						Vendor 44591 - BAY AREA COATING CONSULTANTS Totals	Invoices	2	<u>\$17,814.90</u>
Vendor 49419 - BEND GENETICS LLC									
ST2402	Monitoring	Paid by EFT #673		02/14/2024	03/20/2024	03/31/2024		03/20/2024	800.00
ST2404	Monitoring	Paid by EFT #673		03/15/2024	03/20/2024	03/31/2024		03/20/2024	275.00
						Vendor 49419 - BEND GENETICS LLC Totals	Invoices	2	<u>\$1,075.00</u>
Vendor 45009 - BENTLY RANCH									
211316	Biosolid Disposal Costs	Paid by EFT #674		03/08/2024	03/20/2024	03/31/2024		03/20/2024	1,209.60
211325	Biosolid Disposal Costs	Paid by EFT #674		03/14/2024	03/20/2024	03/31/2024		03/20/2024	1,240.95
						Vendor 45009 - BENTLY RANCH Totals	Invoices	2	<u>\$2,450.55</u>
Vendor 48655 - BOARD OF REGENTS									
CI-06-00010770	Wells	Paid by EFT #725		03/04/2024	03/27/2024	03/31/2024		03/27/2024	4,169.06
CI-06-00010931	Wells	Paid by EFT #725		03/15/2024	03/27/2024	03/31/2024		03/27/2024	2,097.12
						Vendor 48655 - BOARD OF REGENTS Totals	Invoices	2	<u>\$6,266.18</u>
Vendor 48768 - BOBCAT OF RENO INC									
CREDIT P39408	Automotive	Paid by EFT #726		02/08/2024	03/27/2024	03/31/2024		03/27/2024	(267.94)
P39920	Automotive	Paid by EFT #726		03/07/2024	03/27/2024	03/31/2024		03/27/2024	507.15
						Vendor 48768 - BOBCAT OF RENO INC Totals	Invoices	2	<u>\$239.21</u>
Vendor 42978 - BROWNSTEIN HYATT									
977601	Legal Services February 2024	Paid by EFT #658		03/12/2024	03/20/2024	03/31/2024		03/20/2024	126,955.24
						Vendor 42978 - BROWNSTEIN HYATT Totals	Invoices	1	<u>\$126,955.24</u>
Vendor 48767 - CALIFORNIA LAB SERVICE									
4030132	Monitoring	Paid by EFT #675		03/05/2024	03/20/2024	03/31/2024		03/20/2024	254.00
4030203	Monitoring	Paid by EFT #675		03/06/2024	03/20/2024	03/31/2024		03/20/2024	18.19
						Vendor 48767 - CALIFORNIA LAB SERVICE Totals	Invoices	2	<u>\$272.19</u>
Vendor 48638 - CALIFORNIA RURAL WATER ASSOC									
2024	Dues - Memberships - Certification	Paid by EFT #727		03/01/2024	03/27/2024	03/31/2024		03/27/2024	1,582.00
						Vendor 48638 - CALIFORNIA RURAL WATER ASSOC Totals	Invoices	1	<u>\$1,582.00</u>
Vendor 13230 - CAROLLO ENGINEERS									
FB48653	Contractual Services	Paid by EFT #676		03/12/2024	03/20/2024	03/31/2024		03/20/2024	14,830.50
						Vendor 13230 - CAROLLO ENGINEERS Totals	Invoices	1	<u>\$14,830.50</u>
Vendor 40176 - CASHMAN EQUIPMENT									



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
INPS3987336	Automotive	Paid by EFT #728		03/15/2024	03/27/2024	03/31/2024		03/27/2024	450.52
			Vendor 40176 - CASHMAN EQUIPMENT Totals			Invoices	1		\$450.52
Vendor 42328 - CDW-G CORP									
PW90215	Office Supplies	Paid by EFT #677		02/29/2024	03/20/2024	03/31/2024		03/20/2024	2,588.17
PZ54058	Office Supplies	Paid by EFT #677		03/06/2024	03/20/2024	03/31/2024		03/20/2024	760.28
QC18487	Service Contracts	Paid by EFT #677		03/11/2024	03/20/2024	03/31/2024		03/20/2024	322.02
			Vendor 42328 - CDW-G CORP Totals			Invoices	3		\$3,670.47
Vendor 48406 - CHARTER COMMUNICATIONS									
176157701030124	Telephone	Paid by EFT #678		03/01/2024	03/20/2024	03/31/2024		03/20/2024	149.98
			Vendor 48406 - CHARTER COMMUNICATIONS Totals			Invoices	1		\$149.98
Vendor 50139 - RYAN CHURCH									
2576111	Clothes Washer Rebate Program	Paid by EFT #729		03/20/2024	03/27/2024	03/31/2024		03/27/2024	200.00
			Vendor 50139 - RYAN CHURCH Totals			Invoices	1		\$200.00
Vendor 48672 - CINTAS CORP									
5201544203	Safety Equipment - Physicals	Paid by EFT #679		03/11/2024	03/20/2024	03/31/2024		03/20/2024	799.44
			Vendor 48672 - CINTAS CORP Totals			Invoices	1		\$799.44
Vendor 48181 - CONSTRUCTION MATERIALS ENG INC									
14589	Waterline, Black Bart	Paid by EFT #680		10/05/2023	03/20/2024	03/31/2024		03/20/2024	48,010.00
14590	Keller Heavenly Water System Improvement	Paid by EFT #680		10/05/2023	03/20/2024	03/31/2024		03/20/2024	4,869.50
14768	Waterline, Black Bart	Paid by EFT #680		11/03/2023	03/20/2024	03/31/2024		03/20/2024	20,307.50
14769	Keller Heavenly Water System Improvement	Paid by EFT #680		11/03/2023	03/20/2024	03/31/2024		03/20/2024	17,313.50
14771	WWTP Ballast Ponds	Paid by EFT #680		11/03/2023	03/20/2024	03/31/2024		03/20/2024	2,167.25
14976	WWTP Ballast Ponds	Paid by EFT #680		12/09/2023	03/20/2024	03/31/2024		03/20/2024	3,762.50
14981	Waterline, Black Bart	Paid by EFT #680		12/09/2023	03/20/2024	03/31/2024		03/20/2024	6,677.00
14982	Keller Heavenly Water System Improvement	Paid by EFT #680		12/09/2023	03/20/2024	03/31/2024		03/20/2024	18,935.00
			Vendor 48181 - CONSTRUCTION MATERIALS ENG INC Totals			Invoices	8		\$122,042.25
Vendor 42897 - CWEA									
292179 CSM2 2024	Dues - Memberships - Certification	Paid by EFT #730		03/04/2024	03/27/2024	03/31/2024		03/27/2024	103.00
432728 CSM1 2024	Dues - Memberships - Certification	Paid by EFT #731		03/04/2024	03/27/2024	03/31/2024		03/27/2024	98.00
			Vendor 42897 - CWEA Totals			Invoices	2		\$201.00
Vendor 44739 - CYBER SECURITY SOURCE									
12051	District Computer Supplies			03/19/2024	03/27/2024	03/31/2024		03/27/2024	2,723.96
			Vendor 44739 - CYBER SECURITY SOURCE Totals			Invoices	1		\$2,723.96
Vendor 43649 - DOUGLAS DISPOSAL									



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
2840598	Refuse Disposal	Paid by EFT #732		03/01/2024	03/27/2024	03/31/2024		03/27/2024	21.88
		Vendor	43649 - DOUGLAS DISPOSAL	Totals		Invoices	1		\$21.88
Vendor 49942 - DOWL LLC									
7363.30189.02-1	Keller Heavenly Water System Improvement	Paid by EFT #681		01/05/2024	03/20/2024	03/31/2024		03/20/2024	150.00
7363.30189.02-2	Keller Heavenly Water System Improvement	Paid by EFT #681		02/28/2024	03/20/2024	03/31/2024		03/20/2024	412.50
		Vendor	49942 - DOWL LLC	Totals		Invoices	2		\$562.50
Vendor 48169 - ECS IMAGING INC									
18549	Contractual Services	Paid by EFT #682		02/27/2024	03/20/2024	03/31/2024		03/20/2024	12,199.61
		Vendor	48169 - ECS IMAGING INC	Totals		Invoices	1		\$12,199.61
Vendor 44263 - ENS RESOURCES INC									
3532	Contractual Services	Paid by EFT #683		03/09/2024	03/20/2024	03/31/2024		03/20/2024	5,000.00
		Vendor	44263 - ENS RESOURCES INC	Totals		Invoices	1		\$5,000.00
Vendor 48224 - ERA									
069918	Laboratory Supplies	Paid by EFT #733		03/19/2024	03/27/2024	03/31/2024		03/27/2024	244.56
		Vendor	48224 - ERA	Totals		Invoices	1		\$244.56
Vendor 49573 - EUROFINS TESTAMERICA									
3800044686	Monitoring	Paid by EFT #684		02/14/2024	03/20/2024	03/31/2024		03/20/2024	315.00
3800044756	Monitoring	Paid by EFT #684		02/14/2024	03/20/2024	03/31/2024		03/20/2024	50.00
3800045029	Monitoring	Paid by EFT #684		02/19/2024	03/20/2024	03/31/2024		03/20/2024	100.00
3800045038	Monitoring	Paid by EFT #684		02/19/2024	03/20/2024	03/31/2024		03/20/2024	50.00
3800045279	Monitoring	Paid by EFT #684		02/21/2024	03/20/2024	03/31/2024		03/20/2024	35.00
3800045378	Monitoring	Paid by EFT #684		02/22/2024	03/20/2024	03/31/2024		03/20/2024	1,985.00
3800045380	Monitoring	Paid by EFT #684		02/22/2024	03/20/2024	03/31/2024		03/20/2024	565.00
8100083810	Monitoring	Paid by EFT #684		03/05/2024	03/20/2024	03/31/2024		03/20/2024	75.00
3800046439	Monitoring	Paid by EFT #684		03/07/2024	03/20/2024	03/31/2024		03/20/2024	30.00
3800046615	Monitoring	Paid by EFT #684		03/11/2024	03/20/2024	03/31/2024		03/20/2024	615.00
3800046688	Monitoring	Paid by EFT #684		03/12/2024	03/20/2024	03/31/2024		03/20/2024	90.00
3800046956	Monitoring	Paid by EFT #684		03/14/2024	03/20/2024	03/31/2024		03/20/2024	40.00
		Vendor	49573 - EUROFINS TESTAMERICA	Totals		Invoices	12		\$3,950.00
Vendor 14890 - FEDEX									
8-432-48819	Postage Expenses	Paid by EFT #685		03/08/2024	03/20/2024	03/31/2024		03/20/2024	189.83
8-438-99128	Postage Expenses	Paid by EFT #685		03/15/2024	03/20/2024	03/31/2024		03/20/2024	33.34
		Vendor	14890 - FEDEX	Totals		Invoices	2		\$223.17
Vendor 41263 - FERGUSON ENTERPRISES LLC									
4939966	Primary Equipment	Paid by EFT #686		03/06/2024	03/20/2024	03/31/2024		03/20/2024	124.69
4940096	Buildings	Paid by EFT #686		03/06/2024	03/20/2024	03/31/2024		03/20/2024	56.21
4956327	Pipe - Covers & Manholes	Paid by EFT #686		03/13/2024	03/20/2024	03/31/2024		03/20/2024	50.26
4962445	Buildings	Paid by EFT #734		03/15/2024	03/27/2024	03/31/2024		03/27/2024	207.93
4972974	Buildings	Paid by EFT #734		03/20/2024	03/27/2024	03/31/2024		03/27/2024	146.04
		Vendor	41263 - FERGUSON ENTERPRISES LLC	Totals		Invoices	5		\$585.13



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 15000 - FISHER SCIENTIFIC									
0208940	Paloma Well Rehabilitation 2021	Paid by EFT #735		02/26/2024	03/27/2024	03/31/2024		03/27/2024	409.23
		Vendor	15000 - FISHER SCIENTIFIC	Totals		Invoices	1		<u>\$409.23</u>
Vendor 48402 - FLYERS ENERGY LLC									
24-041596	Pump Stations	Paid by EFT #687		03/01/2024	03/20/2024	03/31/2024		03/20/2024	4,846.05
24-041596A	Pump Stations	Paid by EFT #687		03/01/2024	03/20/2024	03/31/2024		03/20/2024	4,846.93
24-041596C	Pump Stations	Paid by EFT #687		03/01/2024	03/20/2024	03/31/2024		03/20/2024	(4,846.05)
24-045534	Gasoline & Diesel Fuel Inventory	Paid by EFT #687		03/07/2024	03/20/2024	03/31/2024		03/20/2024	3,706.33
		Vendor	48402 - FLYERS ENERGY LLC	Totals		Invoices	4		<u>\$8,553.26</u>
Vendor 44342 - FORESTRY SUPPLIERS INC									
510738-00	Laboratory Supplies	Paid by EFT #688		02/22/2024	03/20/2024	03/31/2024		03/20/2024	484.09
		Vendor	44342 - FORESTRY SUPPLIERS INC	Totals		Invoices	1		<u>\$484.09</u>
Vendor 48288 - FRONTIER COMMUNICATIONS									
5306942753 324	Telephone	Paid by EFT #689		03/01/2024	03/20/2024	03/31/2024		03/20/2024	621.60
		Vendor	48288 - FRONTIER COMMUNICATIONS	Totals		Invoices	1		<u>\$621.60</u>
Vendor 48260 - GEO-LOGIC ASSOCIATES INC									
0268046	Wells	Paid by EFT #736		03/19/2024	03/27/2024	03/31/2024		03/27/2024	736.00
		Vendor	48260 - GEO-LOGIC ASSOCIATES INC	Totals		Invoices	1		<u>\$736.00</u>
Vendor 48837 - BRENT GOLIGOSKI									
GOLIGOSKI031824	Travel - Meetings - Education	Paid by EFT #737		03/15/2024	03/27/2024	03/31/2024		03/27/2024	83.00
		Vendor	48837 - BRENT GOLIGOSKI	Totals		Invoices	1		<u>\$83.00</u>
Vendor 15600 - GRAINGER									
9038107539	Secondary Equipment	Paid by EFT #690		03/01/2024	03/20/2024	03/31/2024		03/20/2024	942.10
9045550648	Shop Supplies	Paid by EFT #738		03/07/2024	03/27/2024	03/31/2024		03/27/2024	3,495.28
9045922086	Shop Supplies	Paid by EFT #738		03/08/2024	03/27/2024	03/31/2024		03/27/2024	246.24
9046934056	Buildings	Paid by EFT #738		03/08/2024	03/27/2024	03/31/2024		03/27/2024	166.43
9049596050	Grounds & Maintenance	Paid by EFT #738		03/12/2024	03/27/2024	03/31/2024		03/27/2024	1,479.68
9053411238	Buildings	Paid by EFT #738		03/14/2024	03/27/2024	03/31/2024		03/27/2024	279.88
9053532603	Buildings	Paid by EFT #738		03/15/2024	03/27/2024	03/31/2024		03/27/2024	139.94
		Vendor	15600 - GRAINGER	Totals		Invoices	7		<u>\$6,749.55</u>
Vendor 48332 - HDR ENGINEERING INC									
1200601191	Advisory	Paid by EFT #691		03/04/2024	03/20/2024	03/31/2024		03/20/2024	8,352.50
		Vendor	48332 - HDR ENGINEERING INC	Totals		Invoices	1		<u>\$8,352.50</u>
Vendor 44430 - HIGH SIERRA BUSINESS SYSTEMS									
137827	Service Contracts	Paid by EFT #692		03/15/2024	03/20/2024	03/31/2024		03/20/2024	417.85
		Vendor	44430 - HIGH SIERRA BUSINESS SYSTEMS	Totals		Invoices	1		<u>\$417.85</u>
Vendor 49984 - IBIS SCIENTIFIC LLC									
IN069350	Laboratory Supplies	Paid by EFT #693		03/08/2024	03/20/2024	03/31/2024		03/20/2024	473.48
		Vendor	49984 - IBIS SCIENTIFIC LLC	Totals		Invoices	1		<u>\$473.48</u>
Vendor 48915 - INCLINE VILLAGE GID									
03202024	Monitoring	Paid by EFT #739		03/20/2024	03/27/2024	03/31/2024		03/27/2024	720.00
		Vendor	48915 - INCLINE VILLAGE GID	Totals		Invoices	1		<u>\$720.00</u>



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 48056 - INFOSEND INC									
258050	Printing & Postage Expenses	Paid by EFT #694		02/29/2024	03/20/2024	03/31/2024		03/20/2024	13,052.03
									\$13,052.03
Vendor 44110 - J&L PRO KLEEN INC									
29813	Janitorial Services	Paid by EFT #740		03/20/2024	03/27/2024	03/31/2024		03/27/2024	5,167.23
									\$5,167.23
Vendor 40821 - KENNEDY JENKS CONSULTANTS INC									
170060	Contractual Services	Paid by EFT #741		03/05/2024	03/27/2024	03/31/2024		03/27/2024	5,916.64
170252	Contractual Services	Paid by EFT #695		03/11/2024	03/20/2024	03/31/2024		03/20/2024	13,321.42
									\$19,238.06
Vendor 43694 - KIMBALL MIDWEST									
101974727	Shop Supplies	Paid by EFT #696		03/01/2024	03/20/2024	03/31/2024		03/20/2024	405.01
									\$405.01
Vendor 22550 - LIBERTY UTILITIES									
200008899565 224	Electricity	Paid by EFT #697		02/29/2024	03/20/2024	03/31/2024		03/20/2024	60.48
200008899961 224	Electricity	Paid by EFT #697		02/29/2024	03/20/2024	03/31/2024		03/20/2024	231.97
200008904969 224	Electricity	Paid by EFT #697		02/29/2024	03/20/2024	03/31/2024		03/20/2024	3,290.75
200008919678 224	Electricity	Paid by EFT #697		02/29/2024	03/20/2024	03/31/2024		03/20/2024	686.10
200008919769 224	Electricity	Paid by EFT #697		02/29/2024	03/20/2024	03/31/2024		03/20/2024	1,792.57
200008932168 224	Electricity	Paid by EFT #697		02/29/2024	03/20/2024	03/31/2024		03/20/2024	4,621.58
200008932309 224	Electricity	Paid by EFT #697		02/29/2024	03/20/2024	03/31/2024		03/20/2024	113.02
200008898336 224	Electricity	Paid by EFT #697		03/01/2024	03/20/2024	03/31/2024		03/20/2024	1,375.72
200008904613 224	Electricity	Paid by EFT #697		03/01/2024	03/20/2024	03/31/2024		03/20/2024	391.68
200008909570 224	Electricity	Paid by EFT #697		03/01/2024	03/20/2024	03/31/2024		03/20/2024	1,889.85
200008919819 224	Electricity	Paid by EFT #697		03/01/2024	03/20/2024	03/31/2024		03/20/2024	1,679.66
200008923183 124	Electricity	Paid by EFT #697		03/01/2024	03/20/2024	03/31/2024		03/20/2024	1,477.09
200008923183 D23	Electricity	Paid by EFT #697		03/01/2024	03/20/2024	03/31/2024		03/20/2024	1,676.50
200008923928 224	Electricity	Paid by EFT #697		03/01/2024	03/20/2024	03/31/2024		03/20/2024	130.11
200008928133 224	Electricity	Paid by EFT #697		03/01/2024	03/20/2024	03/31/2024		03/20/2024	4,248.08
200008895548 224	Electricity	Paid by EFT #697		03/04/2024	03/20/2024	03/31/2024		03/20/2024	28.52
200008923498 124	Electricity	Paid by EFT #697		03/04/2024	03/20/2024	03/31/2024		03/20/2024	3,149.10
200008928497 224	Electricity	Paid by EFT #697		03/04/2024	03/20/2024	03/31/2024		03/20/2024	1,320.67
200008932028 224	Electricity	Paid by EFT #697		03/04/2024	03/20/2024	03/31/2024		03/20/2024	5,823.96
200008923399 N23	Electricity	Paid by EFT #697		03/05/2024	03/20/2024	03/31/2024		03/20/2024	3,482.98
200008909778 224	Electricity	Paid by EFT #697		03/06/2024	03/20/2024	03/31/2024		03/20/2024	1,678.22
200008923076 124	Electricity	Paid by EFT #697		03/06/2024	03/20/2024	03/31/2024		03/20/2024	8,795.13
200008923282 124	Electricity	Paid by EFT #697		03/06/2024	03/20/2024	03/31/2024		03/20/2024	11,812.10
200008913796 224	Electricity	Paid by EFT #697		03/07/2024	03/20/2024	03/31/2024		03/20/2024	178.16
200008909877 224	Electricity	Paid by EFT #697		03/08/2024	03/20/2024	03/31/2024		03/20/2024	26.05
200008909950 224	Electricity	Paid by EFT #697		03/08/2024	03/20/2024	03/31/2024		03/20/2024	1,200.67
200008913051 224	Electricity	Paid by EFT #697		03/08/2024	03/20/2024	03/31/2024		03/20/2024	26.05
200008913150 224	Electricity	Paid by EFT #697		03/08/2024	03/20/2024	03/31/2024		03/20/2024	76.25



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
200008913226 224	Electricity	Paid by EFT #697		03/08/2024	03/20/2024	03/31/2024		03/20/2024	1,265.22
200008913333 224	Electricity	Paid by EFT #697		03/08/2024	03/20/2024	03/31/2024		03/20/2024	280.29
200008913713 224	Electricity	Paid by EFT #697		03/08/2024	03/20/2024	03/31/2024		03/20/2024	373.59
200008928224 224	Electricity	Paid by EFT #697		03/08/2024	03/20/2024	03/31/2024		03/20/2024	201.07
200008898161 224	Electricity	Paid by EFT #697		03/11/2024	03/20/2024	03/31/2024		03/20/2024	137.00
200008899078 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	26.11
200008899169 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	26.11
200008899235 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	26.11
200008899391 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	117.96
200008899649 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	148.69
200008899730 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	26.11
200008899847 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	26.11
200008904860 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	950.45
200008913424 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	332.02
200008913614 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	26.10
200008913887 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	216.67
200008919025 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	317.49
200008919215 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	707.56
200008937027 224	Electricity	Paid by EFT #742		03/11/2024	03/27/2024	03/31/2024		03/27/2024	42.66
200009089042 224	Electricity	Paid by EFT #697		03/11/2024	03/20/2024	03/31/2024		03/20/2024	26.11
200009089216 224	Electricity	Paid by EFT #697		03/11/2024	03/20/2024	03/31/2024		03/20/2024	40.31
200008899490 224	Electricity	Paid by EFT #742		03/12/2024	03/27/2024	03/31/2024		03/27/2024	8,755.81
200008913952 224	Electricity	Paid by EFT #742		03/12/2024	03/27/2024	03/31/2024		03/27/2024	303.78
200008919124 224	Electricity	Paid by EFT #742		03/12/2024	03/27/2024	03/31/2024		03/27/2024	951.84
200008919298 224	Electricity	Paid by EFT #742		03/12/2024	03/27/2024	03/31/2024		03/27/2024	221.51
200008923183 224	Electricity	Paid by EFT #742		03/12/2024	03/27/2024	03/31/2024		03/27/2024	1,457.26
200008928034 224	Electricity	Paid by EFT #742		03/12/2024	03/27/2024	03/31/2024		03/27/2024	4,360.52
200008932903 224	Electricity	Paid by EFT #742		03/12/2024	03/27/2024	03/31/2024		03/27/2024	2,583.61
200008904324 224	Electricity	Paid by EFT #697		03/13/2024	03/20/2024	03/31/2024		03/20/2024	9,646.97
200008919389 224	Electricity	Paid by EFT #697		03/13/2024	03/20/2024	03/31/2024		03/20/2024	736.64
200008923399 D23	Electricity	Paid by EFT #697		03/13/2024	03/20/2024	03/31/2024		03/20/2024	4,172.55
200008923704 124	Electricity	Paid by EFT #697		03/13/2024	03/20/2024	03/31/2024		03/20/2024	135,874.32
200008904225 224	Electricity	Paid by EFT #742		03/14/2024	03/27/2024	03/31/2024		03/27/2024	31.72
200008904753 224	Electricity	Paid by EFT #742		03/14/2024	03/27/2024	03/31/2024		03/27/2024	1,842.66
200008913515 224	Electricity	Paid by EFT #742		03/14/2024	03/27/2024	03/31/2024		03/27/2024	2,522.45
200008928612 224	Electricity	Paid by EFT #742		03/14/2024	03/27/2024	03/31/2024		03/27/2024	7,016.09
200008937159 224	Electricity	Paid by EFT #742		03/15/2024	03/27/2024	03/31/2024		03/27/2024	147.67
Vendor 22550 - LIBERTY UTILITIES Totals							Invoices	65	\$247,202.16
Vendor 47903 - LINDE GAS & EQUIPMENT INC	41677946	Small Tools	Paid by EFT #698	03/14/2024	03/20/2024	03/31/2024		03/20/2024	575.66
	41778890	Shop Supplies	Paid by EFT #743	03/21/2024	03/27/2024	03/31/2024		03/27/2024	57.11
Vendor 47903 - LINDE GAS & EQUIPMENT INC Totals							Invoices	2	\$632.77



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 45059 - LUMOS & ASSOCIATES									
120528	Meter Installations Final Phase	Paid by EFT #744		12/04/2023	03/27/2024	03/31/2024		03/27/2024	10,995.00
120914	Meter Installations Final Phase	Paid by EFT #744		01/10/2024	03/27/2024	03/31/2024		03/27/2024	11,165.00
121621	Meter Installations Final Phase	Paid by EFT #744		02/26/2024	03/27/2024	03/31/2024		03/27/2024	4,476.33
		Vendor 45059 - LUMOS & ASSOCIATES Totals				Invoices	3		<u>\$26,636.33</u>
Vendor 17900 - MC MASTER CARR SUPPLY CO									
23476656	Force Mains	Paid by EFT #699		03/11/2024	03/20/2024	03/31/2024		03/20/2024	848.49
		Vendor 17900 - MC MASTER CARR SUPPLY CO Totals				Invoices	1		<u>\$848.49</u>
Vendor 21701 - THE MCCLATCHY COMPANY LLC									
238374	Filters 3, 4 Rehab & Tank Coatings	Paid by EFT #745		02/29/2024	03/27/2024	03/31/2024		03/27/2024	3,053.60
		Vendor 21701 - THE MCCLATCHY COMPANY LLC Totals				Invoices	1		<u>\$3,053.60</u>
Vendor 50140 - SARAH NEWSOME									
3418124	Toilet Rebate Program	Paid by EFT #746		03/20/2024	03/27/2024	03/31/2024		03/27/2024	200.00
		Vendor 50140 - SARAH NEWSOME Totals				Invoices	1		<u>\$200.00</u>
Vendor 49062 - JASON PAUL									
CSM-2 2023 REIMB	Dues - Memberships - Certification	Paid by EFT #747		02/24/2023	03/01/2023	02/28/2023		03/27/2024	302.00
		Vendor 49062 - JASON PAUL Totals				Invoices	1		<u>\$302.00</u>
Vendor 49760 - DAVID PETERSON									
MILEAGE 031324	Travel - Meetings - Education	Paid by EFT #748		03/13/2024	03/27/2024	03/31/2024		03/27/2024	105.73
		Vendor 49760 - DAVID PETERSON Totals				Invoices	1		<u>\$105.73</u>
Vendor 50141 - STEPHEN PEVENAGE									
2390308	Toilet Rebate Program	Paid by EFT #749		03/19/2024	03/27/2024	03/31/2024		03/27/2024	100.00
		Vendor 50141 - STEPHEN PEVENAGE Totals				Invoices	1		<u>\$100.00</u>
Vendor 41474 - RAIN FOR RENT									
1980423	Paloma Well Rehabilitation 2021	Paid by EFT #700		03/01/2024	03/20/2024	03/31/2024		03/20/2024	2,136.94
1983494	Paloma Well Rehabilitation 2021	Paid by EFT #750		03/13/2024	03/27/2024	03/31/2024		03/27/2024	8,857.87
1983500	Paloma Well Rehabilitation 2021	Paid by EFT #750		03/13/2024	03/27/2024	03/31/2024		03/27/2024	200.57
		Vendor 41474 - RAIN FOR RENT Totals				Invoices	3		<u>\$11,195.38</u>
Vendor 48110 - ROCKWELL SOLUTIONS INC									
3281	Trout Creek #1 Pump Rebuild Kit	Paid by EFT #701		03/18/2024	03/20/2024	03/31/2024		03/20/2024	11,273.99
		Vendor 48110 - ROCKWELL SOLUTIONS INC Totals				Invoices	1		<u>\$11,273.99</u>
Vendor 44435 - ROOTX									
80767	Root Herbicide	Paid by EFT #751		01/18/2024	03/27/2024	03/31/2024		03/27/2024	6,960.68
		Vendor 44435 - ROOTX Totals				Invoices	1		<u>\$6,960.68</u>
Vendor 21753 - SAFETY CENTER INC									
5824715833	Safety Programs	Paid by EFT #702		03/01/2024	03/20/2024	03/31/2024		03/20/2024	2,230.00
		Vendor 21753 - SAFETY CENTER INC Totals				Invoices	1		<u>\$2,230.00</u>
Vendor 49911 - SEARCHPROS STAFFING LLC									
24031231	Contractual Services	Paid by EFT #703		03/12/2024	03/20/2024	03/31/2024		03/20/2024	1,530.41
24031929	Contractual Services	Paid by EFT #752		03/19/2024	03/27/2024	03/31/2024		03/27/2024	1,502.11



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		Vendor 49911 - SEARCHPROS STAFFING LLC Totals					Invoices	2	\$3,032.52
Vendor 48911 - JOHN SHERIDAN									
CWEALAB2 24 REIM	Dues - Memberships - Certification	Paid by EFT #704		03/18/2024	03/20/2024	03/31/2024		03/20/2024	103.00
		Vendor 48911 - JOHN SHERIDAN Totals					Invoices	1	\$103.00
Vendor 47832 - SHRED-IT									
8006325111	Office Supply Issues	Paid by EFT #705		02/25/2024	03/20/2024	03/31/2024		03/20/2024	67.00
		Vendor 47832 - SHRED-IT Totals					Invoices	1	\$67.00
Vendor 47956 - SIERRA CRANE AND HOIST INC									
RO62388	Service Contracts	Paid by EFT #753		11/10/2023	03/27/2024	03/31/2024		03/27/2024	7,000.00
		Vendor 47956 - SIERRA CRANE AND HOIST INC Totals					Invoices	1	\$7,000.00
Vendor 22620 - SIERRA SPRINGS									
5152426 030924	Supplies	Paid by EFT #706		03/09/2024	03/20/2024	03/31/2024		03/20/2024	15.03
		Vendor 22620 - SIERRA SPRINGS Totals					Invoices	1	\$15.03
Vendor 48735 - SILVER STATE ANALYTICAL LAB									
LV311138	Monitoring	Paid by EFT #707		02/13/2024	03/20/2024	03/31/2024		03/20/2024	270.00
RN311274	Monitoring	Paid by EFT #708		02/15/2024	03/20/2024	03/31/2024		03/20/2024	1,459.00
		Vendor 48735 - SILVER STATE ANALYTICAL LAB Totals					Invoices	2	\$1,729.00
Vendor 23400 - SOUTH TAHOE PUBLIC UTILITY DISTRICT									
2506132-001 224	Water & Other Utilities	Paid by EFT #709		03/01/2024	03/20/2024	03/31/2024		03/20/2024	1,358.90
2612107-001 224	Water	Paid by EFT #709		03/01/2024	03/20/2024	03/31/2024		03/20/2024	100.92
2718021-001 224	Water	Paid by EFT #709		03/01/2024	03/20/2024	03/31/2024		03/20/2024	152.24
3102034-001 224	Water	Paid by EFT #709		03/01/2024	03/20/2024	03/31/2024		03/20/2024	233.44
3103021-001 224	Water	Paid by EFT #709		03/01/2024	03/20/2024	03/31/2024		03/20/2024	152.24
3122506-001 224	Water & Other Utilities	Paid by EFT #709		03/01/2024	03/20/2024	03/31/2024		03/20/2024	92.65
3221118-001 224	Other Utilities	Paid by EFT #709		03/01/2024	03/20/2024	03/31/2024		03/20/2024	35.06
		Vendor 23400 - SOUTH TAHOE PUBLIC UTILITY DISTRICT Totals					Invoices	7	\$2,125.45
Vendor 45168 - SOUTHWEST GAS									
910000040369 224	Natural Gas	Paid by EFT #710		03/07/2024	03/20/2024	03/31/2024		03/20/2024	707.72
910000041349 224	Natural Gas	Paid by EFT #710		03/07/2024	03/20/2024	03/31/2024		03/20/2024	12.45
910000041350 224	Natural Gas	Paid by EFT #710		03/12/2024	03/20/2024	03/31/2024		03/20/2024	369.04
910000665034 224	Natural Gas	Paid by EFT #754		03/13/2024	03/27/2024	03/31/2024		03/27/2024	11.00
		Vendor 45168 - SOUTHWEST GAS Totals					Invoices	4	\$1,100.21
Vendor 45004 - STANTEC CONSULTING INC									
2200551	Contractual Services	Paid by EFT #711		02/28/2024	03/20/2024	03/31/2024		03/20/2024	20,010.00
		Vendor 45004 - STANTEC CONSULTING INC Totals					Invoices	1	\$20,010.00
Vendor 48617 - STEEL-TOE-SHOES.COM									
STP031224A	Safety Equipment - Physicals	Paid by EFT #712		03/12/2024	03/20/2024	03/31/2024		03/20/2024	244.68
STP031224B	Safety Equipment - Physicals	Paid by EFT #712		03/12/2024	03/20/2024	03/31/2024		03/20/2024	532.88
STP031424	Safety Equipment - Physicals	Paid by EFT #712		03/14/2024	03/20/2024	03/31/2024		03/20/2024	277.31
		Vendor 48617 - STEEL-TOE-SHOES.COM Totals					Invoices	3	\$1,054.87
Vendor 48511 - SWRCB/DWOCB									



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CONTI D3 2024	Dues - Memberships - Certification	Paid by EFT #755		03/18/2024	03/27/2024	03/31/2024		03/27/2024	90.00
TRELLA G5 2024	Dues - Memberships - Certification	Paid by EFT #755		03/18/2024	03/27/2024	03/31/2024		03/27/2024	150.00
Vendor 48511 - SWRCB/DWOC Totals							Invoices	2	\$240.00
Vendor 47798 - T&S CONSTRUCTION CO INC									
22-19A	Tahoe Keys Sewer PS Rehab	Paid by EFT #756		02/29/2024	03/27/2024	03/31/2024		03/27/2024	203,200.00
22-19AR	Tahoe Keys Sewer PS Rehab Retainage	Paid by EFT #756		02/29/2024	03/27/2024	03/31/2024		03/27/2024	(20,320.00)
24-01A	Secondary Clarifier #1 Rehab	Paid by EFT #756		02/29/2024	03/27/2024	03/31/2024		03/27/2024	60,000.00
24-01AR	Secondary Clarifier #1 Rehab Retainage	Paid by EFT #756		02/29/2024	03/27/2024	03/31/2024		03/27/2024	(6,000.00)
Vendor 47798 - T&S CONSTRUCTION CO INC Totals							Invoices	4	\$236,880.00
Vendor 48229 - TAHOE DAILY TRIBUNE									
IN130905	Public Relations Expense	Paid by EFT #713		02/29/2024	03/20/2024	03/31/2024		03/20/2024	622.00
Vendor 48229 - TAHOE DAILY TRIBUNE Totals							Invoices	1	\$622.00
Vendor 45148 - TAHOE EARTH DAY FOUNDATION									
2024	Public Relations Expense	Paid by EFT #757		03/01/2024	03/27/2024	03/31/2024		03/27/2024	1,000.00
Vendor 45148 - TAHOE EARTH DAY FOUNDATION Totals							Invoices	1	\$1,000.00
Vendor 48927 - TAHOE VALLEY LODGE									
1060	Standby Accommodations	Paid by EFT #714		03/04/2024	03/20/2024	03/31/2024		03/20/2024	2,915.00
Vendor 48927 - TAHOE VALLEY LODGE Totals							Invoices	1	\$2,915.00
Vendor 50138 - TRANSPORT PRODUCTS UNLIMITED									
53721	Pipe - Covers & Manholes	Paid by EFT #758		03/13/2024	03/27/2024	03/31/2024		03/27/2024	3,637.69
Vendor 50138 - TRANSPORT PRODUCTS UNLIMITED Totals							Invoices	1	\$3,637.69
Vendor 48085 - ULINE									
174447921	Safety Equipment - Physicals	Paid by EFT #759		02/15/2024	03/27/2024	03/31/2024		03/27/2024	2,266.33
Vendor 48085 - ULINE Totals							Invoices	1	\$2,266.33
Vendor 48262 - UPS FREIGHT									
0000966628104	Postage Expenses	Paid by EFT #715		03/09/2024	03/20/2024	03/31/2024		03/20/2024	500.00
Vendor 48262 - UPS FREIGHT Totals							Invoices	1	\$500.00
Vendor 47973 - US BANK CORPORATE									
ABBONDANDOLO0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	452.40
ARCE0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	629.32
ASCHENBACH0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	2,986.21
BARTLETTB0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	2,137.25
BARTLETTTC0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	292.72
BAUGH0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	731.70
BORLEY0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	1,294.01
BUCKMAN0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	327.82
CASWELL0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	1,312.00
COMBES0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	989.87



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CULLEN0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	129.00
GLAZE0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	821.39
GUTTRY0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	955.09
HUGHES0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	144.76
JONES0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	226.09
KAUFFMAN0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	1,486.48
MORSE0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	160.78
RUIZ0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	596.89
RUTHERDALE0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	417.28
SALAZAR0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	1,049.82
SCHRAUBEN0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	286.05
SKELLY0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	1,241.52
THOMSEN0224	Feb 24 Stms	Paid by EFT #716		02/22/2024	03/20/2024	03/31/2024		03/20/2024	4,712.36
Vendor 47973 - US BANK CORPORATE Totals							Invoices	23	\$23,380.81
Vendor 49947 - USABLUBOOK									
INV00301172	Small Tools	Paid by EFT #717		03/11/2024	03/20/2024	03/31/2024		03/20/2024	117.40
Vendor 49947 - USABLUBOOK Totals							Invoices	1	\$117.40
Vendor 49296 - VERIZON WIRELESS									
9958746261	Telephone	Paid by EFT #718		03/09/2024	03/20/2024	03/31/2024		03/20/2024	553.14
Vendor 49296 - VERIZON WIRELESS Totals							Invoices	1	\$553.14
Vendor 48405 - WAXIE SANITARY SUPPLY									
82357810	Office Supply Issues	Paid by EFT #760		03/19/2024	03/27/2024	03/31/2024		03/27/2024	602.04
Vendor 48405 - WAXIE SANITARY SUPPLY Totals							Invoices	1	\$602.04
Vendor 25850 - WESTERN NEVADA SUPPLY									
11154641	Pipe - Covers & Manholes	Paid by EFT #719		02/29/2024	03/20/2024	03/31/2024		03/20/2024	5.21
11156846	Pipe - Covers & Manholes	Paid by EFT #719		03/06/2024	03/20/2024	03/31/2024		03/20/2024	446.66
11145200	Small Tools	Paid by EFT #719		03/07/2024	03/20/2024	03/31/2024		03/20/2024	4,001.97
31144987	Buildings	Paid by EFT #719		03/08/2024	03/20/2024	03/31/2024		03/20/2024	498.44
19870401	Meters & Parts Inventory	Paid by EFT #719		03/11/2024	03/20/2024	03/31/2024		03/20/2024	2,205.45
31159446	Secondary Equipment	Paid by EFT #719		03/11/2024	03/20/2024	03/31/2024		03/20/2024	524.63
11145205	Small Tools	Paid by EFT #719		03/12/2024	03/20/2024	03/31/2024		03/20/2024	805.89
31162998	Secondary Equipment	Paid by EFT #719		03/13/2024	03/20/2024	03/31/2024		03/20/2024	524.63
11165772	Small Tools	Paid by EFT #761		03/18/2024	03/27/2024	03/31/2024		03/27/2024	9,420.41
31176227	Shop Supplies	Paid by EFT #761		03/19/2024	03/27/2024	03/31/2024		03/27/2024	61.47
Vendor 25850 - WESTERN NEVADA SUPPLY Totals							Invoices	10	\$18,494.76
Vendor 48781 - WORLD OIL REFINING									
I500-01039059	Service Contracts	Paid by EFT #720		03/08/2024	03/20/2024	03/31/2024		03/20/2024	100.00
Vendor 48781 - WORLD OIL REFINING Totals							Invoices	1	\$100.00
Grand Totals							Invoices	296	\$1,061,658.50
CWEA Chk #114506									211.00
Paul, Jason Chk #111736									(302.00)
04/04/2024 P.O.C. Total									\$ 1,061,567.50



SOUTH TAHOE PUBLIC UTILITY DISTRICT

David Peterson, President
Nick Haven, Director

BOARD MEMBERS
Shane Romsos, Vice President

Kelly Sheehan, Director
Nick Exline, Director

Paul Hughes, General Manager

Andrea Salazar, Chief Financial Officer

REGULAR MEETING OF THE BOARD OF DIRECTORS
SOUTH TAHOE PUBLIC UTILITY DISTRICT
March 21, 2024
MINUTES

The South Tahoe Public Utility District Board of Directors met in a regular session, 2:00 p.m., at the District Office, located at 1275 Meadow Crest Drive, South Lake Tahoe, California.

ROLL CALL: Board of Directors: Vice President Romsos, Directors Sheehan, Exline

Absent: President Peterson, Director Haven

Staff: Paul Hughes, Andrea Salazar, Keith Collins, Melonie Guttry, Shannon Chandler, Julie Ryan, Chris Stanley, Trevor Coolidge, Jason Glaze, Greg Dupree, Star Glaze, Vincent Stagnaro, Chad Ostberg, Chris Skelly, Adrian Combes, Brent Goligoski, Liz Kauffman, Ryan Lee, Megan Colvey, Steve Caswell, Mark Seelos, Shelly Thomsen, Heidi Baugh, Taylor Jaime, Lauren Benefield

Guests: Bill Young, Jim Haen, Alpine Trails Association

1. **PLEDGE OF ALLEGIANCE:**
2. **COMMENTS FROM THE PUBLIC:** None
3. **CORRECTIONS TO THE AGENDA OR CONSENT CALENDAR:** None
4. **ADOPTION OF CONSENT CALENDAR:**

Moved Sheehan/Second Exline/Peterson Absent/Haven Absent/Romsos Yes/Sheehan Yes/Exline Yes to approve the Consent Calendar as presented.

a. **WINTER STORMS EMERGENCY RESPONSE**

(Paul Hughes, General Manager)

Pursuant to Public Contract Code Section 22050(c), continued the emergency action to respond to the Winter Storms Emergency pursuant to Resolution No. 3242-23.

b. **CALPERS REQUIRED PAY LISTING BY POSITION**

(Greg Dupree, Accounting Manager)

Adopted Resolution 3270-24 which incorporates the Pay Listing by Position for the pay listing effective March 14, 2024.

- c. **STANFORD CAMP ELECTRICAL AND GENERATOR BUILDING EMERGENCY REPLACEMENT PROJECT**
(Trevor Coolidge, Senior Engineer)
(1) Approved proposal from Water Systems Consultants, Inc. (WSC) to provide permitting support, engineering service, and construction support of the emergency replacement of the Stanford Camp Electrical and Generator Building; and (2) Authorized the General Manager to execute Task Order No. 3B with WSC in the amount of \$135,927.
- d. **RECEIVE AND FILE PAYMENT OF CLAIMS** (Greg Dupree, Accounting Manager)
Received and filed Payment of Claims in the amount of \$1,628,383.74.
- e. **REGULAR BOARD MEETING MINUTES: March 7, 2024**
(Melonie Guttry, Executive Services Manager/Clerk of the Board)
Approved March 7, 2024, Minutes

5. **CONSENT ITEMS BROUGHT FORWARD FOR SEPARATE DISCUSSION/ACTION:** None

6. **ITEMS FOR BOARD ACTION:**

- a. 2024 Filters No. 3 and No. 4 Rehabilitation Project (Megan Colvey, Senior Engineer) – **Megan Colvey** provided details regarding the 2024 Filters No. 3 and 4 Rehabilitation Project.

Moved Sheehan/Second Exline/Peterson Absent/Haven Absent/Romsos Yes/Sheehan Yes/Exline Yes to 1) Find minor irregularities in the bid from ERS Industrial Services, Inc. to be immaterial and waive immaterial irregularities; and 2) Award the 2024 Filters Rehabilitation Project to the lowest responsive, responsible bidder, ERS Industrial Services, Inc. in the amount of \$1,286,870.

- b. Tahoe Keys Pump Station Replacement Project (Adrian Combes, Director of Operations) – **Adrian Combes** provided details regarding the Tahoe Keys Pump Station Replacement Project.

Moved Exline/Second Sheehan/Peterson Absent/Haven Absent/Romsos Yes/Sheehan Yes/Exline Yes to Approve Change Order No. 2 to T&S Construction in the amount of \$233,169.39.

7. **PRESENTATION**

Jason Glaze introduced **Bill Young** and **Jim Haen** from the Alpine Trails Association who are in attendance today to seek approval to use a portion of Alpine County's property for hiking and mountain biking trails. **Jim Haen**, Outreach Director for the Trails Association, provided further details regarding the organization and their proposed ideas. Alpine Trails Association is willing to take the lead on developing a master plan and outreach with Direction from the District. The Board indicated that they like this idea as long as it doesn't impact the infrastructure and operations at Diamond Valley Ranch. **Paul Hughes** suggested that he work with general counsel to determine how the District can move forward with this idea and report back to the Board.

8. **STANDING AND AD-HOC COMMITTEES AND LIAISON REPORTS:**

Director Exline provided the details regarding the Sustainability and Efficiency Committee meeting on March 20, 2024. **Director Sheehan** provided details regarding the Board Budget Workshop on March 19, 2024.

Vice President Romsos provided details regarding the Operations Committee Meeting on March 18, 2024, and further reported that the warning signs have been removed from Indian Creek Reservoir for cyanobacteria.

9. **BOARD MEMBER REPORTS:**

Director Exline reminded the Board that as the District proceeds with the Proposition 218 process, to refer residents in need to the District’s Care program.

10. **STAFF/ATTORNEY REPORTS:**

Attorney Collins reported that general counsel reviewed the District’s bidding process utilizing PlantBids and from a legal standpoint, having an alternative procedure is not advisable. An alternative process potentially creates an advantage and by continuing with the PlanetBids process, it keeps the process consistent for everyone. Also, the Board has the option to extend the deadline if needed.

11. **GENERAL MANAGER REPORT:** Nothing to report

12. **NOTICE OF PAST AND FUTURE MEETINGS/EVENTS**

13. **BREAK AND ADJOURN TO CLOSED SESSION:** 2:24 p.m.

RECONVENE TO OPEN SESSION: 2:51 p.m.

- a. Pursuant to Section 54956.9(d)(1) of the California Government code, Closed Session may be held for conference with legal counsel regarding existing litigation: Yolo County Superior Court Case CV 2021-1686, Alpine County vs. South Tahoe Public Utility District; et al.

No reportable Board Action

- b. Pursuant to Government Code Section 54957.6(a)/Conference with Labor Negotiators re: Memorandum of Understanding with Stationary Engineers, Local 39. Present at this Closed Session will be Agency Negotiators: Paul Hughes, General Manager; Andrea Salazar, Chief Financial Officer; Liz Kauffman, Human Resources Director.

No reportable Board Action

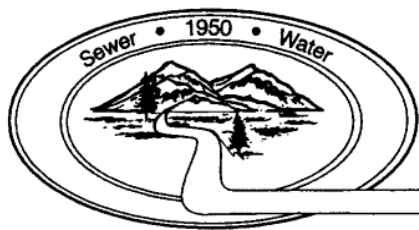
- c. Pursuant to Government Code Section 54957.6(a)/Conference with Labor Negotiators re: Memorandum of Understanding with the Management Group. Present at this Closed Session will be Agency Negotiators: Paul Hughes, General Manager; Andrea Salazar, Chief Financial Officer; and Liz Kauffman, Human Resources Director.

No reportable Board Action

ADJOURNMENT: 2:52 p.m.

David Peterson, Board President
South Tahoe Public Utility District

Melonie Guttry, Executive Services Manager/
Clerk of the Board
South Tahoe Public Utility District



South Tahoe Public Utility District

1275 Meadow Crest Drive • South Lake Tahoe • CA 96150-7401
Phone 530 544-6474 • Fax 530 541-0614 • www.stpud.us

BOARD AGENDA ITEM 6a

TO: Board of Directors
FROM: Liz Kauffman, Human Resources Director
MEETING DATE: April 4, 2024
ITEM – PROJECT NAME: Side Letter Between the District and Stationary Engineer, Local 39

REQUESTED BOARD ACTION: Approve Side Letters Between the District and Stationary Engineers, Local 39, dated April 4, 2024.

DISCUSSION: Staff met Laura LaSieur, Business Representative for Stationary Engineers Local 39, regarding the 2024 Contract Negotiations. The following items were discussed:

- 1) A Cost-of-Living Adjustment (COLA) of 3.5% retroactive to June 22, 2023, was agreed upon. Employees who were in active employment between June 22, 2023, and as of the date of Board approval of the retroactive COLA, are eligible to receive the retroactive COLA increase. Eligibility for any future COLA's is contingent on an employee being in active employment status as of the effective date of the future COLA. Future COLA's will be addressed in the Union MOU effective June 20, 2024.
- 2) It was agreed that the Juneteenth holiday (June 19th) would be added to the list of paid holidays. Due to the current Union MOU expiring June 19, 2023, staff recommends that the District add the holiday to the current contract.

The attached Side Letters between South Tahoe Public Utility District and Stationary Engineers Local 39 provides amended language. The Side Letters require approval in order to be effective.

SCHEDULE: N/A

COSTS: N/A

ACCOUNT NO: N/A

BUDGETED AMOUNT AVAILABLE: N/A

ATTACHMENTS: Side Letter (COLA); Side Letter (Holiday)

CONCURRENCE WITH REQUESTED ACTION:

CATEGORY: Sewer/Water

GENERAL MANAGER: YES NO
CHIEF FINANCIAL OFFICER: YES NO

**Side Letter of Agreement Between
South Tahoe Public Utility District
and
International Union of Operating Engineers, Stationary Engineers,
Local 39**

SECTION 27. General Salary Adjustments

April 4, 2024

The South Tahoe Public Utility District and the International Union of Operating Engineers, Stationary Engineers, Local 39, have met and conferred, and have agreed to amend Section 27. General Salary Adjustments.

Section 27. General Salary Adjustments

Effective June 24, 2021, Employees shall receive a Cost-of-Living Adjustment of two and one-half percent (2.5%). Effective June 23, 2022, and June 22, 2023, Employees shall receive a Cost-of-Living Adjustment of two and one-half percent (2.5%) each respective year.

A Cost-of-Living Adjustment of 3.5% will be applied retroactively to June 22, 2023. Employees who were active between June 22, 2023, the effective date of the retroactive COLA, and as of the date of the Board approval of the retroactive COLA, are eligible to receive the retroactive COLA increase.

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Date Adopted by Board: April 4, 2024

Dave Peterson
President, Board of Directors

Paul Hughes
General Manager

ATTEST: _____
Melonie Guttry, Clerk of the Board

IUOE, STATIONARY LOCAL 39

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Bart Florence, Business Manager

Paul Hughes, General Manager

Brandy Johnson, Dir. Of Public Employees

Liz Kauffman, Human Resources Dir.

Laura LeSieur, District Representative

**Side Letter of Agreement Between
South Tahoe Public Utility District
and
International Union of Operating Engineers, Stationary Engineers,
Local 39**

SECTION 33. Holidays

April 4, 2024

The South Tahoe Public Utility District and the International Union of Operating Engineers, Stationary Engineers, Local 39, have met and conferred, and have agreed to amend Section 33. Holidays.

Section 33. Holidays

A. All Regular Employees of the District shall be entitled to the following holidays with pay:

1. January 1, Martin Luther King's Birthday, 3rd Monday of February, Memorial Day, [Juneteenth \(June 19th\)](#), July 4, Labor Day, Veteran's Day, Thanksgiving Day, Friday following Thanksgiving, December 24, December 25.
2. Eight hours of Floating Holiday to be used on a date selected by the Employee and approved by his/her supervisor. Holiday shall be accrued on the first payday of the contract year.

C. Pay Rate Schedule

All Employees who work on the observed holiday shall receive the appropriate rate, as indicated below, for all hours worked that day.

<u>Time and ½ Hourly Rate</u>	<u>Hourly Rate times 2</u>
Martin Luther King Birthday	January 1
3rd Monday in February	Memorial Day
Juneteenth (June 19)	July 4
Veterans Day	Labor Day
Friday after Thanksgiving	Thanksgiving Day
December 24	December 25

SOUTH TAHOE PUBLIC UTILITY DISTRICT
Date Adopted by Board: April 4, 2024

Dave Peterson
President, Board of Directors

Paul Hughes
General Manager

ATTEST: _____
Melonie Guttry, Clerk of the Board

IUOE, STATIONARY LOCAL 39

SOUTH TAHOE PUBLIC UTILITY DISTRICT

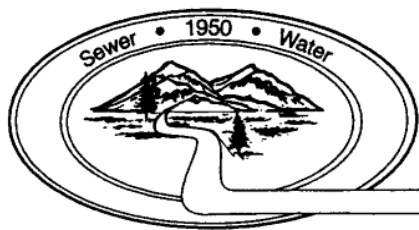
Bart Florence, Business Manager

Paul Hughes, General Manager

Brandy Johnson, Dir. Of Public Employees

Liz Kauffman, Human Resources Dir.

Laura LeSieur, District Representative



South Tahoe Public Utility District

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Phone 530 544-6474 • Fax 530 541-0614 • www.stpud.us

BOARD AGENDA ITEM 6b

TO: Board of Directors
FROM: Liz Kauffman, Human Resources Director
MEETING DATE: April 4, 2024
ITEM – PROJECT NAME: Side Letter Between the District and Management Staff of the South Tahoe Public Utility District

REQUESTED BOARD ACTION: Approve Side Letters Between the District and Management Staff of the South Tahoe Public Utility District, dated April 4, 2024.

DISCUSSION: Staff met with the District’s Management Staff Representatives regarding 2024 Contract Negotiations. The following items were discussed:

- 1) A Cost-of-Living Adjustment (COLA) of 3.5% retroactive to June 22, 2023, was agreed upon. Employees who were in active employment between June 22, 2023, and as of the date of Board approval of the retroactive COLA, are eligible to receive the retroactive COLA increase. Eligibility for any future COLA’s is contingent on an employee being in active employment status as of the effective date of the future COLA. Future COLA’s will be addressed in the Management Staff MOU effective June 20, 2024.

- 2) It was agreed that the Juneteenth holiday (June 19th) would be added to the list of paid holidays. Due to the current Management Staff MOU expiring June 19, 2023, staff recommends that the District add the holiday to the current contract.

The attached Side Letters between South Tahoe Public Utility District and the Management Staff of the South Tahoe Public Utility District provides amended language. The Side Letters require approval in order to be effective.

SCHEDULE: N/A

COSTS: N/A

ACCOUNT NO: N/A

BUDGETED AMOUNT AVAILABLE: N/A

ATTACHMENTS: Side Letter (COLA); Side Letter (Holiday)

CONCURRENCE WITH REQUESTED ACTION:

CATEGORY: Sewer/Water

GENERAL MANAGER: YES NO

CHIEF FINANCIAL OFFICER: YES NO

**Side Letter of Agreement Between
South Tahoe Public Utility District
and
Management Staff of the South Tahoe Public Utility District**

SECTION 17. General Salary Adjustments

April 4, 2024

The South Tahoe Public Utility District and the Management Staff of the South Tahoe Public Utility District have met and conferred and have agreed to amend Section 17. General Salary Adjustments.

Section 17. General Salary Adjustments

Effective June 24, 2021, Employees shall receive a Cost-of-Living Adjustment of two and one-half percent (2.5%). Effective June 23, 2022, and June 22, 2023, Employees shall receive a Cost-of-Living Adjustment of two and one-half percent (2.5%) each respective year.

A Cost-of-Living Adjustment of 3.5% will be applied retroactively to June 22, 2023. Employees who were active between June 22, 2023, the effective date of the retroactive COLA, and as of the date of the Board approval of the retroactive COLA, are eligible to receive the retroactive COLA increase.

SOUTH TAHOE PUBLIC UTILITY DISTRICT
Date Adopted by Board: April 4, 2024

Dave Peterson
President, Board of Directors

Paul Hughes
General Manager

ATTEST: _____
Melonie Guttry, Clerk of the Board

- _____ Dan Arce, Lab Director
- _____ Heidi Baugh, Purchasing Agent
- _____ Aaron Buckman, Manager of Plant Operations
- _____ Steve Caswell, Principal Engineer
- _____ Megan Colvey, Senior Engineer
- _____ Adrian Combes, Director of Operations
- _____ Trevor Coolidge, Senior Engineer
- _____ Greg Dupree, Accounting Manager
- _____ Brent Goligoski, Associate Engineer
- _____ Melonie Guttry, Executive Services Manager
- _____ Liz Kauffman, Human Resources Director
- _____ Ryan Lee, Customer Service Manager
- _____ Julie Ryan, Engineering Department Manager
- _____ Andrea Salazar, Chief Financial Officer
- _____ Mark Seelos, Water Resources Manager
- _____ Chris Skelly, Information Technology Manager
- _____ Chris Stanley, Manager of Field Operations
- _____ Shelly Thomsen, Director of Public & Legislative Affairs

**Side Letter of Agreement Between
South Tahoe Public Utility District
and
Management Staff of the South Tahoe Public Utility District**

SECTION 19. HOLIDAYS

April 4, 2024

The South Tahoe Public Utility District and the Management Staff of the South Tahoe Public Utility District have met and conferred and have agreed to amend Section 19. Holidays.

SECTION 19. HOLIDAYS

A. All Regular Employees of the District shall be entitled to the following holidays with pay:

January 1	July 4
Martin Luther King Jr. Day	The first Monday of September
The third Monday of February	Thanksgiving
The last Monday of May	The Friday following Thanksgiving
Juneteenth (June 19)	December 25

Three (3) eight-hour floating holidays to be taken on a date selected by the Employee and approved by his/her supervisor.

The above 24 hours of floating holiday shall be accrued on the first payday in January.

SOUTH TAHOE PUBLIC UTILITY DISTRICT
Date Adopted by Board: April 4, 2024

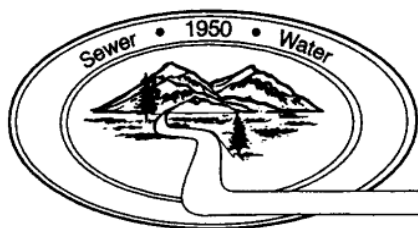
Dave Peterson
President, Board of Directors

Paul Hughes
General Manager

ATTEST: _____
Melonie Guttry, Clerk of the Board

MANAGEMENT STAFF OF THE SOUTH TAHOE PUBLIC UTILITY DISTRICT

- _____ Dan Arce, Lab Director
- _____ Heidi Baugh, Purchasing Agent
- _____ Aaron Buckman, Manager of Plant Operations
- _____ Steve Caswell, Principal Engineer
- _____ Megan Colvey, Senior Engineer
- _____ Adrian Combes, Director of Engineering
- _____ Trevor Coolidge, Senior Engineer
- _____ Greg Dupree, Accounting Manager
- _____ Brent Goligoski, Associate Engineer
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South Tahoe Public Utility District

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BOARD AGENDA ITEM 6c

TO: Board of Directors
FROM: Megan Colvey, Senior Engineer
MEETING DATE: April 4, 2024
ITEM – PROJECT NAME: 2024 Tanks Coating Touchups Project

REQUESTED BOARD ACTION: 1) Find minor irregularities in the bid from Olympus and Associates, Inc. to be immaterial and waive immaterial irregularities; and 2) Award the 2024 Tanks Coating Touchups Project to the lowest responsive, responsible bidder, Olympus and Associates, Inc. in the amount of \$327,800.

DISCUSSION: On February 1, 2024, the Board authorized staff to advertise for bids for the 2024 Tanks Coating Touchups Project (Project). The Project consists of draining, cleaning, and performing coating spot repairs and/or partial recoating of the interior and exterior of three potable water tanks: Gardner Mountain 2, Christmas Valley, and Cold Creek.

Bids were opened on Tuesday, March 19, 2024, at 10:00 a.m. Four bids were received. The bid amounts ranged from \$327,800 to \$677,737. The Engineer’s Estimate was \$389,200. A summary of all bids, along with staff findings is attached. There were only minor irregularities in all bids received.

SCHEDULE: Coating Work in Summer/Fall 2024

COSTS: \$327,800

ACCOUNT NO: 20.30.8484 (Gardner Mountain 2); 20.30.8556 (Christmas Valley); 20.30.8557 (Cold Creek)

BUDGETED AMOUNT AVAILABLE: \$37,000 (FY 23/24); Additional \$373,000 being added to Tank Asset Management program CIP budget for FY 24/25

ATTACHMENTS: Bid Results and Evaluation Summary

CONCURRENCE WITH REQUESTED ACTION:

CATEGORY: Water

GENERAL MANAGER: YES AA NO _____

CHIEF FINANCIAL OFFICER: YES AS NO _____

South Tahoe
Public Utility District
1275 Meadow Crest Drive
South Lake Tahoe CA 96150
(530) 544-6474 FAX (530) 541-0614

Memorandum

To: Board Members
Paul Hughes, General Manager
Julie Ryan, Engineering Department Manager
Megan Colvey, Senior Engineer

Fr: Heidi Baugh, Purchasing Agent

Re: 2024 Tanks Coating Touchups Project

Date: March 21, 2024

On Tuesday, March 19, 2024, at ten o'clock A.M. we received and opened four (4) sealed bids via the District's electronic bidding format for the above-referenced project. Bids ranged from a low of \$327,800 to \$677,737. The engineer's estimate was approximately \$389,200. A careful review and analysis of the three low bids showed only minor irregularities. See attached spreadsheet for bid tabulation.

Olympus and Associates Inc. is the apparent low bidder. Olympus' bid showed only minor irregularities.

I contacted the Contractors License Board and was given the following information:

- License Number 777677 is current and active.
- The company is a corporation.
- Olympus and Associates Inc. holds a Class C33 – Painting and Decorating license.
- Olympus and Associates Inc. CA DIR registration is current and was at the time of bid opening.

2024 Tanks Coating Touchups Project
Bid Opening: 3/19/2024 at 10:00 o'clock a.m.

Deviations and information gathered during bid analysis of the three lowest bids:

Olympus and Associates Inc.

- Contractor's address on bid documents differs from that listed on the CSLB. Contractor explained that the physical address was included on the bid documents because most bids prefer the street address. The CSLB shows the P.O. Box address, which is where they have their mail delivered.
- Bidder listed only the name of the surety but no address or phone number. I obtained the surety contact information from the bond and CDI website, and was able to confirm that the bond is valid.
- Certification by Contractor's Insurance Broker: was filled out incorrectly so that it did not list the insurance companies Bidder proposed to use. I was able to contact the insurance agent and obtain this information and confirm that the companies meet District's requirements.

Unified Field Services Corporation.

- Bidder provided phone number to broker's office but did not provide broker's name or office address. I was able to track down the broker and spoke to the underwriter who confirmed that the bid bond is valid.

Farr Construction Corporation dba Resource Development Company

- Bidder identified seven additional items on the "Equipment/Material Suppliers List" (p. 5 of the Bid Forms). There are three items listed by District for which the Bidder is to provide supplier and manufacturer information.
- Bidder did not provide surety agent's or broker agent's name. I was able to obtain the name of the attorney-in-fact from the Bid Bond and confirm that the bid bond is valid.

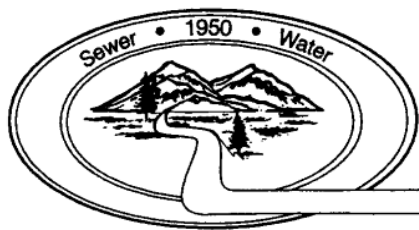
South Tahoe Public Utility District
 Bid Results for
 2024 TANKS COATING TOUCHUPS PROJECT

Issued on 02/23/2024; Bid Due on March 19, 2024 10 a.m.

Item #	Description	U/M	Qty	Olympus and Associates, Inc		Unified Field Services Corporation		Farr Construction Corporation dba Resource Development		Euro Style Management	
				Unit Price	Line Total	Unit Price	Line Total	Unit Price	Line Total	Unit Price	Line Total
SCHEDULE A: CHRISTMAS VALLEY TANK											
1	Mobilization and Demobilization	LS	1	\$ 10,000.00	\$10,000.00	\$5,000.00	\$5,000.00	\$4,100.00	\$4,100.00	\$5,000.00	\$5,000.00
2	Erosion Control and Temporary BMPs	LS	1	\$ 4,000.00	\$4,000.00	\$1,500.00	\$1,500.00	\$13,400.00	\$13,400.00	\$1,500.00	\$1,500.00
3	Exterior Recoating (Roof from above 5th Ring)	LS	1	\$ 25,000.00	\$25,000.00	\$46,031.00	\$46,031.00	\$50,800.00	\$50,800.00	\$77,000.00	\$77,000.00
4	Scaffolding	DAY	5	\$ 5,000.00	\$10,000.00	\$1,000.00	\$5,000.00	\$230.00	\$1,150.00	\$600.00	\$3,000.00
<i>Subtotal</i>					\$49,000.00		\$57,531.00		\$69,450.00		\$86,500.00
SCHEDULE B: COLD CREEK TANK											
5	Mobilization and Demobilization	LS	1	\$ 10,000.00	\$10,000.00	\$5,000.00	\$5,000.00	\$4,100.00	\$4,100.00	\$10,000.00	\$10,000.00
6	Erosion Control and Temporary BMPs	LS	1	\$ 4,000.00	\$4,000.00	\$1,500.00	\$1,500.00	\$13,400.00	\$13,400.00	\$2,000.00	\$2,000.00
7	Exterior Recoating (Roof and Shell)	LS	1	\$ 70,000.00	\$70,000.00	\$158,653.00	\$158,653.00	\$203,600.00	\$203,600.00	\$196,737.00	\$196,737.00
8	Interior Large Repairs (Roof, Rafters, and Knuckle Recoating)	LS	1	\$ 70,000.00	\$70,000.00	\$82,444.00	\$82,444.00	\$176,800.00	\$176,800.00	\$108,000.00	\$108,000.00
9	Spot Repairs	SQ IN	1500	\$ 10.00	\$15,000.00	\$10.00	\$15,000.00	\$20.00	\$30,000.00	\$50.00	\$75,000.00
10	Scaffolding	DAY	20	\$ 900.00	\$18,000.00	\$1,000.00	\$20,000.00	\$230.00	\$4,600.00	\$600.00	\$12,000.00
11	Dehumidification	DAY	20	\$ 800.00	\$16,000.00	\$1,000.00	\$20,000.00	\$800.00	\$16,000.00	\$400.00	\$8,000.00
12	Sealing/Caulking	LF	400	\$ 8.00	\$3,200.00	\$10.00	\$4,000.00	\$11.00	\$4,400.00	\$20.00	\$8,000.00
<i>Subtotal</i>					\$206,200.00		\$306,597.00		\$452,900.00		\$419,737.00
SCHEDULE C: GARDNER MOUNTAIN 2 TANK											
13	Mobilization and Demobilization	LS	1	\$ 10,000.00	\$10,000.00	\$5,000.00	\$5,000.00	\$4,100.00	\$4,100.00	\$4,000.00	\$4,000.00
14	Erosion Control and Temporary BMPs	LS	1	\$ 4,000.00	\$4,000.00	\$1,500.00	\$1,500.00	\$13,400.00	\$13,400.00	\$1,500.00	\$1,500.00
15	Exterior Recoating (Roof)	LS	1	\$ 25,000.00	\$25,000.00	\$61,046.00	\$61,046.00	\$75,200.00	\$75,200.00	\$77,000.00	\$77,000.00
16	Spot Repairs	SQ IN	1500	\$ 10.00	\$15,000.00	\$10.00	\$15,000.00	\$20.00	\$30,000.00	\$50.00	\$75,000.00
17	Scaffolding	DAY	10	\$ 900.00	\$9,000.00	\$1,000.00	\$10,000.00	\$320.00	\$2,300.00	\$600.00	\$6,000.00
18	Dehumidification	DAY	10	\$ 800.00	\$8,000.00	\$1,000.00	\$10,000.00	\$800.00	\$8,000.00	\$400.00	\$4,000.00
19	Sealing/Caulking	LF	200	\$ 8.00	\$1,600.00	\$10.00	\$2,000.00	\$11.00	\$2,200.00	\$20.00	\$4,000.00
<i>Subtotal</i>					\$72,600.00		\$104,546.00		\$135,200.00		\$171,500.00
TOTAL					\$327,800.00		\$468,674.00		\$657,550.00		\$677,737.00

General Manager
Paul Hughes

Directors
Nick Haven
Shane Romsos
David Peterson
Kelly Sheehan
Nick Exline



South Tahoe Public Utility District

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BOARD AGENDA ITEM 6d

TO: Board of Directors

FROM: Andrea Salazar, Chief Financial Officer

MEETING DATE: April 4, 2024

ITEM – PROJECT NAME: Intention to Reimburse Expenditures from the Proceeds of Tax-Exempt Financing

REQUESTED BOARD ACTION: Approve Resolution No. 3271-24, Resolution of the Board of Directors of the South Tahoe Public Utility District Declaring Intention to Reimburse Expenditures from the proceeds of Tax-Exempt financing.

DISCUSSION: District staff will be working with California Special Districts Association (CSDA) Financing Group, Oppenheimer, Bartle Wells, and Jones Hall the first quarter of 2025 to obtain tax-exempt financing for all or a portion of the following projects: Tahoe Keys Cured in Place Pipe (CIPP), Herbert Walkup Replacement, Baldwin Beach Gravity Rehabilitation/Replacement, Montgomery Estates Easements CIPP Phase 1, Waste Water Treatment Plant Ballast Ponds, Blower System Improvements, Plant Electrical Upgrades, Filters 3,4 Rehabilitation, Bio Building Odor Control & HVAC Upgrades, and Pope Beach Pump Stations. The intent is to obtain this via the means of sewer revenue bonds or certificates of participation estimated at a maximum principal amount of \$22 million and a term of 30 years.

SCHEDULE: Agreement executed upon Board approval of Resolution No. 3271-24.

COSTS: Estimated annual debt service will not be determined until bond issuance has occurred.

ACCOUNT NO: N/A

BUDGETED AMOUNT AVAILABLE: N/A

ATTACHMENTS: Resolution No. 3271-24

CONCURRENCE WITH REQUESTED ACTION:

CATEGORY: Sewer/Water

GENERAL MANAGER: YES AA NO _____

CHIEF FINANCIAL OFFICER: YES AS NO _____

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RESOLUTION NO. 3271-24

**RESOLUTION OF THE BOARD OF DIRECTORS
OF THE SOUTH TAHOE PUBLIC UTILITY DISTRICT
DECLARING INTENTION TO REIMBURSE EXPENDITURES
FROM THE PROCEEDS OF TAX-EXEMPT FINANCING**

WHEREAS, the South Tahoe Public Utility District (the "District") desires to finance the costs of certain improvements to its sewer enterprise consisting generally of the following projects (collectively, the "Projects"): Keys CIPP, Herbert Walkup Replacement, Baldwin Beach Gravity Rehab/Replacement, Montgomery Estates Easements CIPP PH1, WWTP Ballast Ponds, Blower System Improvements, Plan Electrical Upgrades, Filters 3,4 Rehab, Bio Building Odor Control & HVAC Upgrades, and Pope Beach Pump Stations;

WHEREAS, the District intends to finance all or a portion of the Projects through the issuance of sewer revenue bonds or certificates of participation (the "Financing") in the estimated maximum principal amount of \$22 million, and to use all or a portion of the proceeds of the Financing to reimburse expenditures made for one or more of the Projects prior to the execution and delivery of the Financing;

WHEREAS, United States Income Tax Regulations section 1.150-2 provides generally that proceeds of tax-exempt debt are not deemed to be expended when such proceeds are used for reimbursement of expenditures made prior to the date of issuance of such debt unless certain procedures are followed, one of which is a requirement that (with certain exceptions), prior to the payment of any such expenditure, the issuer declares an intention to reimburse such expenditure; and

WHEREAS, the Board of Directors wishes at this time to take the necessary actions to declare its official intent to reimburse expenditures on the Projects from the proceeds of the Financing;

THEREFORE, BE IT RESOLVED by the Board of Directors of the South Tahoe Public Utility District, as follows:

1. Recitals Correct. The foregoing recitals are true and correct.
2. Execution and Delivery of Financing. The Board of Directors hereby confirms its intention to execute and deliver the Financing to finance all or a portion of the Projects.
3. Reimbursement. The Board of Directors hereby declares that (i) it may pay certain costs of one or more of the Projects prior to the date of execution and delivery of the Financing and, in such case, (ii) it intends to use all or a portion of the

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proceeds of the Financing for reimbursement of expenditures for the Projects that are paid before the date of execution and delivery of the Financing.

4. Effective Date. This resolution shall take effect upon its adoption.

WE, THE UNDERSIGNED, do hereby certify that the above and foregoing Resolution No.3271-24 was duly adopted and passed by the Board of Directors of the South Tahoe Public Utility District at a regularly scheduled meeting held on the 4th day of April, 2024, by the following vote:

AYES:
NOES:
ABSENT:

David Peterson, Board President
South Tahoe Public Utility District

ATTEST:

Melonie Guttry, Clerk of the Board

South Tahoe Public Utility District

Grant and SRF Loan Update

April 4, 2024

Donielle Morse
Grants Coordinator



Grant Funded Projects

- Washoan/Acoma PRV Installation
 - \$100,000 Award from Bureau of Reclamation
- Fire Hydrant Installation in EDC
 - \$114,882 Award from El Dorado Water Agency
- Groundwater Planning Projects
 - \$160,000 Award from El Dorado Water Agency
- Tahoe Keys POA Consolidation Assessment
 - \$205,000 Award from El Dorado Water Agency



Grant Funded Projects

- Paloma Well/Keller Booster Station Generators
 - \$259,246 Award from FEMA Hazard Mitigation Grant Program
- Fiber Optic Network Planning/Design
 - \$499,275 Award from CA Public Utilities Commission
- Baldwin Beach Sewer Line Relocation
 - \$506,500 Award from USFS



Grant Funded Partnership Projects

- TWFFSP FY23 Administration
 - \$21,256 Award from USFS Cooperative Fire Program
- Critical Infrastructure Hazardous Fuels Reduction Planning
 - \$197,000 Award from California Tahoe Conservancy
- TWFFSP Hazardous Fuels Reduction at Critical Facilities
 - \$500,500 Award from USFS
- Water Conservation Incentives/Rebates for Leak Repairs
 - \$406,079 Award from CA Department of Water Resources (Prop 1)
- Water Efficiency/Water Loss System Implementation
 - \$937,901 Award from CA Department of Water Resources (Prop 1)



Recently Completed Grant Funded Projects

- Fire Hydrant Installation in CSLT
 - \$300,000 Award from CSLT ARPA Funds
- Tanks Backup Power Supply for Water Infrastructure
 - \$940,000 Award from FEMA Hazard Mitigation Grant Program
- Blower System Emergency Generator
 - \$1,026,169 Award from FEMA Hazard Mitigation Grant Program
- Black Bart/Bijou/Bowers Waterline Upgrades
 - \$1,067,120 Award from USFS Cooperative Fire Program



FEMA Public Assistance

- Tamarack Fire
 - \$96,960 Awarded
- Alpine County Flood (August Storms 21)
 - \$42,962 Awarded
- Caldor Fire
 - \$653,409 Awarded
- Severe Winter Storms (Dec 22/Jan 23)
 - \$458,024 Awarded
- Severe Winter Storms (Feb 23)
 - \$548,654 Awarded, additional awards pending



SRF Loan Funded Projects

Clean Water State Revolving Loan Fund

- Upper Truckee Wastewater Pump Station Rehab
 - \$4,729,903 Loan Secured
- WWTP Secondary Clarifiers Upgrades
 - \$5,281,344 Loan Secured
- Tahoe Keys Wastewater Pump Station Rehab
 - \$6,189,331 Loan Secured
- Bijou Wastewater Pump Station Rehab
 - \$7,988,220 Loan Pending



SRF Loan Funded Projects

Drinking Water State Revolving Loan Fund

- Keller/Heavenly Water System Improvements
 - \$5,500,000 Loan Secured
- Waterline Upgrades & Improvements (Herbert/Walkup/Bijou)
 - \$6,934,231 Loan Pending
- Pioneer Trail Waterline and PRV Upgrades
 - \$6,963,201 Loan Pending



Pending Grant Applications

- Climate Action and Hazard Mitigation Plan Updates – CA Office of Planning and Research
 - \$150,000 Request
- Drought Response Program – Bureau of Reclamation
 - \$195,185 Request
- AMI Meter Installation Project – Bureau of Reclamation
 - \$483,437 Request
- Alpine County Soil Stabilization Project – FEMA Hazard Mitigation Grant Program
 - \$2,790,987 Request



Funding Targets

- Pioneer Trail PRV – Bureau of Reclamation
- Pioneer Trail Waterline – USFS Cooperative Fire Program FY24
- Bellevue Pump Station Improvements – FEMA Hazard Mitigation Grant Program
- Hazardous Fuels Reduction at Critical Facilities – CTC
- Waterline Upgrades – DWSRF Loan



Tracking Funding Opportunities

- CA SWRCB and Dept of Water Resources – Various
- EPA Safe Drinking Water Act Resilience Grants – Infrastructure
- Department of Interior – Groundwater Funding
- CA Air Resources Board (CARB) Funding – Fleet Transition
- Bureau of Reclamation WaterSMART Funding – Various
- FEMA HMGP and BRIC Funding – Infrastructure Hazard Mitigation
- US Dept of Energy – Renewable Energy Funding
- Cal OES State/Local Cybersecurity Grant Program - Cybersecurity



Efficiency Improvements

- Defining roles and responsibilities
- Collaboration to define goals
- Implementation of Grant Management Software
- Development of Procedures

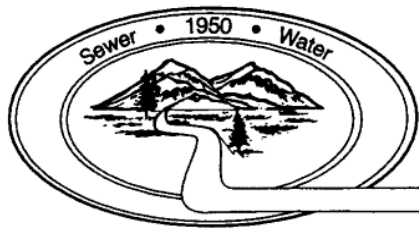


QUESTIONS



General Manager
Paul Hughes

Directors
Nick Haven
Shane Romsos
David Peterson
Kelly Sheehan
Nick Exline



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BOARD AGENDA ITEM 13a

TO: Board of Directors

FROM: Paul Hughes, General Manager
Liz Kauffman, Human Resources Director

MEETING DATE: April 4, 2024

ITEM – PROJECT NAME: Closed Session – Union Memorandum of Understanding
Contract Negotiations

REQUESTED BOARD ACTION: Direct Staff

DISCUSSION: Pursuant to Government Code Section 54957.6(a)/Conference with Labor Negotiators re: Memorandum of Understanding with Stationary Engineers, Local 39. Present at this Closed Session will be Agency Negotiators: Paul Hughes, General Manager; Andrea Salazar, Chief Financial Officer; Liz Kauffman, Human Resources Director.

SCHEDULE: N/A

COSTS: N/A

ACCOUNT NO: N/A

BUDGETED AMOUNT AVAILABLE: N/A

ATTACHMENTS: N/A

CONCURRENCE WITH REQUESTED ACTION:

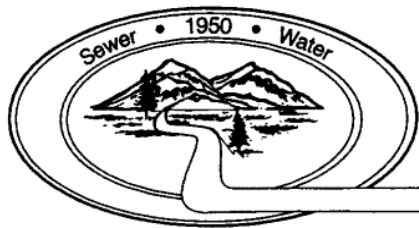
CATEGORY: Sewer/Water

GENERAL MANAGER: YES PH NO _____

CHIEF FINANCIAL OFFICER: YES AS NO _____

General Manager
Paul Hughes

Directors
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BOARD AGENDA ITEM 13b

TO: Board of Directors

FROM: Paul Hughes, General Manager
Liz Kauffman, Human Resources Director

MEETING DATE: April 4, 2024

ITEM – PROJECT NAME: Closed Session –Management Group Memorandum of Understanding Contract Negotiations

REQUESTED BOARD ACTION: Direct Staff

DISCUSSION: Pursuant to Government Code Section 54957.6(a)/Conference with Labor Negotiators re: Memorandum of Understanding with the Management Group. Present at this Closed Session will be Agency Negotiators: Paul Hughes, General Manager; Andrea Salazar, Chief Financial Officer; and Liz Kauffman, Human Resources Director.

SCHEDULE: N/A

COSTS: N/A

ACCOUNT NO: N/A

BUDGETED AMOUNT AVAILABLE: N/A

ATTACHMENTS: N/A

CONCURRENCE WITH REQUESTED ACTION: **CATEGORY:** Sewer/Water

GENERAL MANAGER: YES PH NO _____

CHIEF FINANCIAL OFFICER: YES AS NO _____