SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications

September 02, 2026 - June 16, 2027

Step		A 6 months	B 1 year	C 1 year	D 1 year	E 1 year	F 1 year
Classification/Job Title							
1000	HOURLY	126.4740	132.7977	139.4376	146.4095	153.7300	161.4165
General Manager	MONTHLY	21,922.16	23,018.27	24,169.18	25,377.64	26,646.53	27,978.85
	ANNUAL	263,066.01	276,219.31	290,030.27	304,531.79	319,758.38	335,746.29
1055	HOURLY	126.4740	126.4740	126.4740	126.4740	126.4740	126.4740
Acting General Manager	MONTHLY	21,922.16	21,922.16	21,922.16	21,922.16	21,922.16	21,922.16
	ANNUAL	263,066.01	263,066.01	263,066.01	263,066.01	263,066.01	263,066.01
1100	HOURLY	98.0486	102.9510	108.0986	113.5035	119.1787	125.1376
Assistant General Manager	MONTHLY	16,995.09	17,844.84	18,737.09	19,673.94	20,657.64	21,690.52
	ANNUAL	203,941.11	214,138.17	224,845.08	236,087.33	247,891.70	260,286.28
1200	HOURLY	92.1725	96.7812	101.6202	106.7012	112.0363	117.6381
Chief Financial Officer	MONTHLY	15,976.57	16,775.40	17,614.17	18,494.88	19,419.62	20,390.60
	ANNUAL	191,718.86	201,304.80	211,370.04	221,938.54	233,035.47	244,687.25
1105	HOURLY	93.6912	98.3758	103.2946	108.4593	113.8823	119.5764
Director of Engineering	MONTHLY	16,239.81	17,051.80	17,904.39	18,799.61	19,739.59	20,726.57
	ANNUAL	194,877.77	204,621.66	214,852.74	225,595.38	236,875.15	248,718.91
1160	HOURLY	76.7028	80.5379	84.5648	88.7930	93.2327	97.8943
Manager of Field Operations	MONTHLY	13,295.14	13,959.90	14,657.89	15,390.79	16,160.33	16,968.35
	ANNUAL	159,541.74	167,518.83	175,894.77	184,689.51	193,923.98	203,620.18

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1115	HOURLY	81.6550	85.7378	90.0247	94.5259	99.2522	104.2148
Engineering Manager - Capital Projects	MONTHLY	14,153.54	14,861.21	15,604.27	16,384.49	17,203.71	18,063.90
	ANNUAL	169,842.47	178,334.60	187,251.33	196,613.89	206,444.59	216,766.82
1120	HOURLY	84.0219	88.2230	92.6341	97.2658	102.1291	107.2356
Manager of Plant Operations	MONTHLY	14,563.79	15,291.98	16,056.58	16,859.40	17,702.37	18,587.49
	ANNUAL	174,765.48	183,503.76	192,678.95	202,312.89	212,428.54	223,049.96
1130	HOURLY	97.7784	102.6673	107.8007	113.1907	118.8502	124.7927
Director of Operations	MONTHLY	16,948.25	17,795.66	18,685.44	19,619.72	20,600.70	21,630.74
	ANNUAL	203,379.01	213,547.96	224,225.36	235,436.63	247,208.46	259,568.88
1240	HOURLY	83.1405	87.2975	91.6624	96.2455	101.0578	106.1107
Human Resources Director	MONTHLY	14,411.02	15,131.57	15,888.14	16,682.55	17,516.68	18,392.51
	ANNUAL	172,932.22	181,578.83	190,657.77	200,190.66	210,200.20	220,710.21
1152	HOURLY	69.6173	73.0982	76.7531	80.5907	84.6203	88.8513
Senior Engineer	MONTHLY	12,066.99	12,670.34	13,303.86	13,969.05	14,667.51	15,400.88
	ANNUAL	144,803.97	152,044.16	159,646.37	167,628.69	176,010.13	184,810.63

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1155	HOURLY	69.6173	73.0982	76.7531	80.5907	84.6203	88.8513
Water Resources Manager	MONTHLY	12,066.99	12,670.34	13,303.86	13,969.05	14,667.51	15,400.88
	ANNUAL	144,803.97	152,044.16	159,646.37	167,628.69	176,010.13	184,810.63
1140	HOURLY	68.7578	72.1957	75.8055	79.5958	83.5756	87.7543
Water Reuse Manager	MONTHLY	11,918.02	12,513.92	13,139.62	13,796.60	14,486.43	15,210.75
	ANNUAL	143,016.26	150,167.08	157,675.43	165,559.20	173,837.16	182,529.02
1230	HOURLY	74.9606	78.7087	82.6441	86.7763	91.1151	95.6709
Info Technology Manager	MONTHLY	12,993.17	13,642.83	14,324.97	15,041.22	15,793.28	16,582.95
	ANNUAL	155,918.12	163,714.03	171,899.73	180,494.72	189,519.46	198,995.43
0110	HOURLY	69.7765	73.2653	76.9285	80.7750	84.8137	89.0544
Lab Director	MONTHLY	12,094.58	12,699.31	13,334.28	14,000.99	14,701.04	15,436.09
	ANNUAL	145,135.02	152,391.77	160,011.36	168,011.92	176,412.52	185,233.15
1210	HOURLY	68.9909	72.4404	76.0624	79.8655	83.8588	88.0518
Accounting Manager	MONTHLY	11,958.41	12,556.33	13,184.15	13,843.36	14,535.53	15,262.30
	ANNUAL	143,500.99	150,676.04	158,209.84	166,120.34	174,426.35	183,147.67

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1220	HOURLY	66.7772	70.1161	73.6219	77.3029	81.1681	85.2265
Customer Service Manager	MONTHLY	11,574.71	12,153.45	12,761.12	13,399.18	14,069.13	14,772.59
	ANNUAL	138,896.56	145,841.39	153,133.46	160,790.13	168,829.64	177,271.12
1110	HOURLY	61.6894	64.7738	68.0125	71.4131	74.9838	78.7330
Executive Services Manager	MONTHLY	10,692.82	11,227.46	11,788.83	12,378.28	12,997.19	13,647.05
	ANNUAL	128,313.87	134,729.57	141,466.04	148,539.35	155,966.31	163,764.63
1170	HOURLY	74.4475	78.1699	82.0784	86.1823	90.4914	95.0160
Director of Public and Legislative Affairs	MONTHLY	12,904.23	13,549.44	14,226.92	14,938.26	15,685.18	16,469.43
	ANNUAL	154,850.83	162,593.37	170,723.04	179,259.19	188,222.15	197,633.26
1211	HOURLY	61.6894	64.7738	68.0125	71.4131	74.9838	78.7330
Purchasing Manager	MONTHLY	10,692.82	11,227.46	11,788.83	12,378.28	12,997.19	13,647.05
	ANNUAL	128,313.87	134,729.57	141,466.04	148,539.35	155,966.31	163,764.63